

Ref: TCSL/DT20163715881/Hyderabad

Date: 09/10/2018

Mr. Sai Rohit Gopu D.No:-18-83Ganesh Temple Street, Main Road, Nandigama-521185, Andhra Pradesh. Tel# -

Dear Sai Rohit Gopu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccampark, No. - Software unit: Layout, Maidhanur, Hyderabad - 00 - 81 India
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Registered Office Nirmal Building, 9th Floor, Nariman Foirt, Mumbal 400-621
TCS Contact of the Software State of 1311 majorate.

Training & Placement Officer

DVR & Dr HS MIC College of Technology



COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of ₹10,200/- per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

Your HRA will be ₹4,080/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Personal Allowance

You will be eligible for a monthly personal allowance of of ₹7,570/- per month. This component is subject to review and may change as per TCSL's compensation policy.

4. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/-being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

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PERFORMANCE PAY

Monthly Performance Pay

You will receive a monthly performance pay of ₹1,700/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

Quarterly Variable Allowance

Your variable allowance will be ₹600/- per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the Initial Learning Programme.

CITY ALLOWANCE

You will be eligible for a City Allowance of ₹200/- per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

OTHER BENEFITS

Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

1. Basic Cover

- i. Entitlement Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.
- ii. Premium Basic premium for self, spouse and three children is entirely borne by TCSL,

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provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

2. Higher Hospitalisation

Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

- i. Entitlement You and your enrolled dependants will be entitled for ₹12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.
- ii. Premium For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

Maternity Leave

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother, may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)

You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

Loans

You will be eligible for loans, as per TCSL's loan policy.

Professional Memberships

You will be eligible for reimbursement of expense-s towards professional membership as per TCSL's policy.

RETIRALS

Provident Fund

You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

Gratuity

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You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

TERMS AND CONDITIONS

1. Aggregate Percentage Requirements

Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and Graduation examination which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility. It is mandatory to pass in all the subjects mentioned in the mark sheet in class Xth and class XIIth by securing minimum passing marks in the first attempt itself as specified by the respective board of examinations.

As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

2. Disclaimer

Candidates who have applied to TCSL and who have not been successful in clearing the TCSL selection process are not eligible to re-apply to TCSL within six months from the date on which the candidate had attended such selection Test and/or Interview. In case you are found to have re-applied to TCSL within six months of previous unsuccessful attempt, the management reserves the right to revoke/withdraw the offer/appointment, without prejudice to its other rights.

3. Training Period

You will be required to undergo class room and on the job training in the first twelve months (including the Initial Learning Programme as set out herein below), during which period you will be appraised for satisfactory performance during/after which TCSL would normally confirm you.

This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found

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unsatisfactory, TCSL may terminate your traineeship forthwith.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 10 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of ILP trainees without any further intimation/separate communication to you.

4. Working Hours

Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

5. Mobility

TCSL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

6. Compensation Structure / Salary components

The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

7. Increments and Promotions

Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

8. Alternative Occupation / Employment

Either during the period of your traineeship or during the period of your employment as a confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of TCSL.

9. Confidentiality Agreement

As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This

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Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

10. Service Agreement

As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL ₹50,000/-towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

11. Overseas International Assignment Agreement

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related documents pertaining to the international assignment for which you are being placed in case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period clause mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates. This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better. If you are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

12. Terms and Conditions

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.

13. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

14. Notice Period

In an event if the traineeship is discontinued/terminated no notice or payment in lieu thereof shall be payable by TCSL. Upon Confirmation, during your tenure with TCSL, either you or TCSL can terminate the appointment by giving 90 calendar days' written notice or three months' basic salary in lieu of the notice. If your services, behavior and/ or performance are not found satisfactory, TCSL may terminate your services by giving

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notice as mentioned herein above.

You will be liable to pay TCSL ₹50,000/- in case you fail to serve TCSL for a minimum period of 1 year after joining in accordance with the Service Agreement clause.

If you are covered under International Assignment Agreement, either you or TCSL can terminate the traineeship/appointment by giving 90 calendar days written notice as set out in the Separation Policy of TCSL. TCSL reserves the right if it is in the interest of the business and current assignment, to ask you to complete your notice period.

15. Retirement

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

16. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL) which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.

17. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

18. Background Check

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of traineeship/service without notice.

19. Submission of Documents

At the time of your joining, photocopy of the following documents should be submitted. Please carry the original copies for verification.

- Permanent Account Number (PAN) Card
 - You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary.
- Standard X and XII mark sheets equivalent
- Degree certificate and mark sheets for all semesters
- Postgraduate degree certificate and mark sheets for all semesters (if you are a

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Postgraduate)

- Birth Certificate / Proof of Age
- Work permit and/or any other documentation as prescribed by Government of India
- Passport
- 6 photographs
- Medical Certificate
- -An affidavit/notarised undertaking stating:
- *There is no criminal offence registered/pending against you
- *There is no disciplinary case pending against you in the university
- *if you were employed, a formal release letter from your previous employer

The original documents will be returned to you after verification.

20. Initial Learning Programme (ILP)

On joining TCSL, you will be given the benefit of formal and on the job training (Initial Learning Programme) at our offices, as identified, for such period as TCSL may decide. The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

If you remain unauthorizedly absent for a consecutive period of 10 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of ILP trainees without any further intimation/separate communication to you.

21. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

22. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time. The changes in the Policies will automatically be binding on you and no separate individual communication or notice will be served to this effect. However, the same shall be communicated on internal portal/Ultimatix.

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23. Compilance to all clauses

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.

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Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

K Ganesan

Global Head Talent Acquisition & AIP

Encl: Annexure 1: Benefits and Gross Salary

Annexure 2: List of TCSL Centres

Annexure 3: Confidentiality and IP Terms



Click here or use a QR code scanner from your mobile to validate the offer letter

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GROSS SALARY SHEET

Annexure 1

Name	Sal Rohit Gopu
Designation	Assistant System Engineer-Trainee
Institute Name	Dr. Hima Sekhar Mic College Of Technology

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	13,000	1,56,000
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA NA	7,900
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	28,475
Retention Incentive	NA	0
TOTAL GROSS	27,415	3,36,875

[#] Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	4,080	48,960
Leave Travel Assistance	850	10,200
Food Card	500	6,000
Personal Allowance	7,570	90,840
GROSS BOUQUET OF BENEFITS	13,000	1,56,000

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^{*} Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

^{**}The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

^{***} For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.



Annexure 2

Regional Offices

Ahmedabad Lead -Talent Acquisition Tata Consultancy Services Infocity, info Tower 1, 5th Floor, Airport Road, Gandhinagar - 382 009 Tel: 079 - 66712600 Fax: 079 - 66712601	Bangalore Lead -Talent Acquisition Tata Consultancy Services VYDEH: RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore – 560 066 Tel: 080 – 67247000 Fax: 080 - 28410114	
Chennal Lead-Talent Acquisition Tata Consultancy Services 415/21-24, Kumaran Nager, Sholinganallur, Old Mahabalipurem, Chennal - 600 119, Tamii Nadu, India Tel: 044 - 66162222/62194/62195 Fax: 044 - 66162555	Dethi Lead-Talent Acquisition Tata Consultancy Services 5 th Floor, PTI Building, 4, Parliament Street, New Dethi - 110 001 Tel: 011 - 66506555 Fax: 011 - 23311735	
Hyderabad Lead-Talent Acquisition Tata Consultancy Services Deccan Park, No. 1 software Units Layout, Madhapur, Hyderabad - 500 081 Tel: 040 - 66672000 Fax: 040 - 66672222	Kolketa Lead-Talent Acquisition TATA Consultancy Services ODC 1-K-1, Gitanjali Park, IT/ITES SEZ, Plot- IIF / 3. Action Area - II, New Town, Kolkata - 700 156, West Bengal. Tel: 033 - 6653 0000 Fax: 033 - 6653 0003	
Lucknow Lead -Talent Acquisition Tate Consultancy Services 1\1, Vibhuti Khand, Gornti Nagar, Lucknow - 226 010 Tel: 0522 - 6661001 Fax: 0522 - 6661001	(Numbal Lead-Talent Acquisition Tata Consultancy Services Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nager, Pokhran Road No. 2, Thane(West), 400601 Tel: 022 - 67782000/2222 Fax: 022 - 67782190	
Pune Lead-Talent Acquisition Tota Consultancy Services Niyati Tiera, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune - 411 006 Tel: 020 - 66087107	Thiruvananthapuram Lead - Talent Acquisition Tata Consultancy Services Peepul Park, Technopark Campus Karyavattom p.o. Thiruvananthapuram - 695 581. Tel - 0471- 2519490 Fax - 0471- 2519499	

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Annexure 3

Confidentiality and IP Terms and Conditions

1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Retainer/Consultant and shall include the following:

- (a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Retainer/Consultant in the course of or in connection with or arising out of the Retainer/Consultant's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software.
- (b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).
- (c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,
- (d) Customer and prospective customer lists, and
- (e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Retainer/Consultant in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Retainer/Consultant.

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2. Retainer/Consultant's Obligations

Retainer/Consultant agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. The Retainer/Consultant agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of Retainer/Consultant-ship, the Retainer/Consultant agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. Intellectual Property Rights

The Retainer/Consultant agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Retainer/Consultant shall have no right title or claim of any nature whatsoever in the Confidential information. The Retainer/Consultant shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and the Retainer/Consultant hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests the Retainer/Consultant may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, the Retainer/Consultant shall execute from time to time, during or after the termination of his or her Retainer/Consultant-ship, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filling or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but the Retainer/Consultant shall co-ordinate in filing and / or prosecuting any such applications. The Retainer/Consultant hereby expressly waives any "artist's rights" or "moral rights", which the Retainer/Consultant might otherwise have in such intellectual property rights.

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4. Prior knowledge

The Retainer/Consultant acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. The Retainer/Consultant further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

5. Use of third party material

The Retainer/Consultant expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

6. Security policies and Guidelines

The Retainer/Consultant agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

7. Restriction on Retainer/Consultant's Rights

The Retainer/Consultant agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her engagement with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

8. No License

TCS and the Retainer/Consultant agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Retainer/Consultant of the Confidential Information.

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9. Equitable Rights

The Retainer/Consultant acknowledges that any Confidential Information that comes into the possession and / or knowledge of the Retainer/Consultant Is of a unique, highly confidential and proprietary nature. It is further acknowledged by the Retainer/Consultant that the disclosure, distribution, dissemination and / or release by the Retainer/Consultant of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by the Retainer/Consultant will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

10. General

- (a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.
- (b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. The Retainer/Consultant confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.
- (c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.
- (d) This Confidentiality clause along with other documents executed by the Retainer/Consultant or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay of omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.

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- (e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.
- (f) The obligations of the Retainer/Consultant in terms of this Confidentiality clause shall continue during the term of or in the course of the Retainer/Consultant-ship of the Retainer/Consultant with TCS and shall continue thereafter in perpetuity.

11. Non-Compete

The Retainer/Consultant acknowledges that he/she is required on behalf of TCS to provide service to, or solicit business from various clients of the TCS (each such client herein after referred to as Customer). The Retainer/Consultant agrees that for a period of 6 (Six) months following the expiry or early termination of his/her Retainer/Consultant-ship with the TCS for any reason, will not accept any offer of employment / Retainer / Consultant-ship from any Client or Competitor of TCS, where he/she had worked in a professional capacity with Client projects during the course of his / her Retainer / Consultant-ship with TCS.

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Ref: TCSL/DT20173952172/Hyderabad

Date: 09/10/2018

Mr. Jsrivenkatahara Vijendrababu Kalepalli Dr:76-6-22Bhagath Singh Road, Bhavanipuram, Vijayawada-520012, Andhrapradesh. Tel# 91-8309691004

Dear Jsrivenkatahara Vijendrababu Kalepalli,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

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TATA CONSULTANCY SERVICES

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mcmbaj 400 021
TC Egreers Service 800 209 3111 Fmail: careers@fcs.com

-1



Ref: TCSL/DT20173954026/Hyderabad

Date: 09/10/2018

Ms. Satya Musunuru 1-31Bathulavarigudem, Bathulavarigudem, Nuzvid-521201, Andhra Pradesh. Tei# 91-8309250004

Dear Satya Musunuru,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Ref: TCSL/DT20184429160/Hyderabad

Date: 09/10/2018

Ms. Durga Bhavani Ravella
Flat No:104/Alapati ApartmentCurrent Office Opposite Road/Maruthi Nagar,
Current Office Opposite Road,
Chintalapudi-534460,
Andhra Pradesh.
Tel# 91-9133553456

Dear Durga Bhavani Ravella,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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TCSL/DT20184429160

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Registered Office Nirmal Building, 9th Floor, Natiman Point, Mumbai 400.021
TCS Careers Serviceline: 1800 200 311 Email. Corrects Com

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DVR & Dr HS MIC College of Technology



Ref: TCSL/DT20184591706/Hyderabad

Date: 09/10/2018

Ms. Sal Sulochana Siddani 43-106/1-58Bharat Matha Mandir Road, Nandamuri Nagar, Vijayawada-520015, Andhra Pradesh. Tel# 91-9494101318

Dear Sai Sulochana Siddani,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Ref: TCSL/DT20184592020/Hyderabad

Date: 09/10/2018

Mr. Sarath Lakshmivenkata Rachapudi Dno 24-10-171st Line, Bavajipeta, Vijayawada-520003, Andhra Pradesh. Tel# 91-7995398269

Dear Sarath Lakshmivenkata Rachapudi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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TCSL/DT20184592020

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Ref: TCSL/DT20184594219/Hyderabad

Date: 09/10/2018

Ms. Sai Sowmya Sighakolli 4-52Ganganamma Temple Street, Gollapudi, Vijayawada-521225, Andhra Pradesh. Tel# -

Dear Sai Sowmya Sighakolli,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Training & Placement Officer

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Ref: TCSL/DT20184600183/Hyderabad

Date: 09/10/2018

Ms. Naga Priyanka Gude

D.No: 4-23Opposite Prabhakar Rao Clinic, Pedda Bazar,

Kanchikacherla, Vijayawada-521180, Andhra Pradesh. Tel# 91-7659962111

Dear Naga Priyanka Gude,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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TCSL/DT20184600183

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DVR & Dr HS MIC College of Technology



Ref: TCSL/DT20184602064/Hyderabad

Date: 09/10/2018

Mr. Venubabu Kilari 2-83, Morusumilli, Mylavaram Mandal-521230, Andhra Pradesh. Tel# 91-9492716302

Dear Venubabu Kilari.

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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TCSL/DT20184602064

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Registered Office Nirmal Building, 9th Floor National Point, Mumbal 400
TC5 Carears Serviceline: 800 200 8111 Email: care and Training & Placement Officer



Ref: TCSL/DT20184605753/Hyderabad

Date: 09/10/2018

Ms. Mounika Goria 18-81Abburi Jagan Mohan Rao Road, Prasadampadu, Vijayawada-521108. Andhra Pradesh. Tel# -9160377482

Dear Mounika Gorla,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Ref: TCSL/DT20163716316/Hyderabad

Date: 09/10/2018

Mr. Gopi Kiran Kommineni

Flat No: 2309, Block ? B, Kvnm Estates, Kamayyathopu Center,

Kanuru.

Vijayawada-520007, Andhra Pradesh. Tel# 91-8978516061

Dear Gopi Kiran Kommineni,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Careers Serviceline: 1800 200 3 (1) Finallic Training & Placement Officer

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Ref: TCSL/DT20163716452/Hyderabad

Date: 09/10/2018

Mr. Sai Venkatesh Malineni

59-3-4 Vikaranth Appartments M Sia Venkatesh Tf-3Amma Kalyanamandapam Ashok Nagar 2nd Lane.

Sunabatilu.

Vijayawada-520010, Andhra Pradesh.

Te# -

Dear Sai Venkatesh Malineni.

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Ref: TCSL/DT20184515361/Hyderabad

Date: 09/10/2018

Mr. Sai Sanjeev Gorijala 32-42-42T V Rao Street, Maruthinagar, Vijayawada-520004, Andhra Pradesh. Tel# 91-9704069899

Dear Sai Sanjeev Gorijala,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Ref: TCSL/DT20184481828/Hyderabad

Date: 09/10/2018

Ms. Sravanthi Pasumarthi 15-246Sunkaravari Street, Register Office, Nandigama-521185, Andhra Pradesh. Tel# -8639216815

Dear Sravanthi Pasumarthi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Registered Office Nirmal Building, 9th Hoos, Nariman Point, Mumbal 400 027

TCS Careers Serviceline: 800 209 3 11 Fmail careers Training & Placement Officer

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Ref: TCSL/DT20184595237/Hyderabad

Date: 09/10/2018

Ms. Teja Sree Chadalavada
76-58-35/6,Old Mig ,H.B Colony, Bhavanipuram,Vijayawada,Krishna District,Andhra Praadesh-520012.Old
Bhavanipuram,
Vijayawada-520012,
Andhra Pradesh.
Tel# 91-8096184656

Dear Teja Sree Chadalavada,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Ref: TCSL/DT20184514523/Hyderabad

Date: 09/10/2018

Mr. Pavan Sammeta 32-32-4K.A.Moin Baig Street, Machavaram, Vijayawada-520004, Andhra Pradesh. Tei# 91-8919271299

Dear Pavan Sammeta,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential TCSL/DT20184514523

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccampark, No 1 Software Units Layout, Medhapus, Hyderabad 500 081 India
Teb 91 40 6667 2000 Fax: 01 40 6667 2222 Website: www.tcs.com
Registered Office Nirma: Building, 9th Floor, Natiman Point, Mumbal 400 021
TCS Careers Service the: 1800 209 31 13 Email, care note Training & Placement Officer

DVR & Dr HS MIC College of Technology



Ref: TCSL/DT20184617118/Hyderabad

Date: 09/10/2018

Ms. Jothika Kandula Gf 23, Ganga A,Mega EstatesPappula Mill Road, Kanuru, Vijayawada-520007, Andhra Pradesh. Tel# 91-9848848282

Dear Jothika Kandula.

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TCS Confidential
TCSL/DT20184617118

TAYA CONSULTANCY SERVICES

Tago Consultancy Services Limited

Deccampark, No 1 Software Units Layout, Medhapur, Hyderabad 500 081 India 1el: 91 40 6657 2000 Fux: 91 40 6657 2222 Website: Www.tcs.com
Registered Office Nirmal Building, 9th Floor, Narman Point, Mumbal 400 621
TCS Carrows and selfne, 1800 200 311 Email, careers (Takaing & Placement Officer

DVR & Dr HS MIC College of Technology



Ref: TCSL/DT20184401401/Hyderabad

Date: 09/10/2018

Mr. Kanakashyam Sundaram Komaravolu 23-23-48Sivaraostreet, Satyanarayanapuram, Vijayawada-520011, Andhra Pradesh.
Tel# 91-8885370363

Dear Kanakashyam Sundaram Komaravolu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TCS Confidential TCSL/DT20184401401

TATA CONSULTANCY SERVICES

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Deccampark, No 1 Software Units Layout, Medhapur, Hyderabad 500 081 India Fel: 91 40 6657 2000 Fax: 91 40 6657 2222 Website: www.tcs.com Registered Office Nirmal Building, 9th Floor, Norman Point, Murabal 400 027 TOS Carsen Serviciline: 1800 200 8 | 11 Fmail careersg Training & Placement Officer

DVR & Dr HS MIC College of Technology



Ref: TCSL/DT20184457838/Hyderabad

Date: 09/10/2018

Ms. Manohita Chekka H.No 16-49Moulanagar, Gollapudi, Vijayawada-521225, Andhra Pradesh. Tel# 91-8184916597

Dear Manohita Chekka.

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TCS Confidential TCSL/DT20184457838

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccampark, No 1 Software Units Layout, Madhapur. Hyderabad 500 GB1 India
Tel. 91 40 5657 2000 Fax: 91 40 5657 2222 Website: Wryktos.com
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Ref: TCSL/DT20184408380/Hyderabad

Date: 09/10/2018

Ms. Navya Gandham 2-24-2Factory Center, Tiruvuru, Tiruvuru-521235, Andhra Pradesh. Tel# 91-9848905347

Dear Navya Gandham,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TCS Confidential TCSL/DT20184408380

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Machapur. Hyderabad 500 081 India
leb 91 40 6667 2000 has 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nauman Point, Murnbal 400 077
TCS Empres Serviceline: 1800 209 311 | Email: careers@tcs.qpaning & Placement Officer
TCS Empres Serviceline: 1800 209 311 | Email: careers@tcs.qpaning & Placement Officer

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Ref: TCSL/DT20184610446/Hyderabad

Date: 09/10/2018

Ms. Sumadhura Kopuri 6-12-16Jayaram Street, Kothapet, Vijayawada-520001, Andhra Pradesh. Tel# -9703423382

Dear Sumadhura Kopuri,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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TCS Confidential TCSL/DT20184610446

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccampark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
fel: 91 40 6657 2000 Fax: 91 40 6657 2222 Website: www.atcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbal 400 09
The super Superior 800 200 1111 Email: careers@gistop& Placement Officer

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Ref: TCSL/DT20184436273/Hyderabad

Date: 09/10/2018

Ms. Likhitha Punukollu 69Sivalayam Street. Opp Panchayat Office. Kuchipudi-521136. Andhra Pradesh. Tel# 91-9110331122

Dear Likhitha Punukollu.

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer

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TCS Confidential TCSL/DT20184436273

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Deccampark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 Ingka 7el: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com Registered Office Nirmal Building, 9th Flace, National Point, Mumbal 400 021 TCS Careers Serviceline, 1800 209 3111 Email, Automatics Kalning & Placement Officer

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DVR & Dr HS MIC College of Technolog



Ref: TCSL/DT20184546578/Hyderabad

Date: 09/10/2018

Ms. Pavani Vadlamudi 8-143Ghantasala, Near Jp Rice Mill, Ghantasala-521133, Andhra Pradesh. Tel# 91-9491730093

Dear Pavani Vadlamudi.

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TCS Confidential TCSL/DT20184546578

TATA CONSULTANCY SERVICES

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December I, No. 1 Seftware Units Layout, Machapur, Hyderabad 500 081 India
Tel: 91 40 5667 2000 Fax: 93 40 5667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbal 400 021
TCS Careers Serviceline: 1800 709 31 [1] Email: careers@ctgaloing & Placement Officer

DVR & Dr HS MIC College of Technology

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24 September, 2018

Ms. Kusuma Neppalli 1-2, Chilukuru. ibrahimpatnam mandal, Krishna Dist, Andhra Pradesh - 521456. 8500059696

Dear Kusuma.

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an

Position:

Trainee Software Engineer

Date of Joining:

June, 2019

Gross Compensation During the Training Rs. 2,40,000/- (Rupees Two Lakh Forty Thousand only)

Compensation:

Gross Compensation Upon successful completion of the training,

Rs. 3,50,000/- (Rupess Three Lakh Fifty Thousand only)

Notice Period:

In case of resignation / termination of services, either party will be

required to give a two month notice in writing

Place of Work:

Your initial place of work will be at Hyderabad. However, your services

are transferable and you may be assigned, to any location in India or

abroad where the organization or any one of its associates or

customers, conducts business

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing the offer letter and sending it across to us within 5 days, falling which this offer of employment is liable to be invalid.

Note: Please find the details of the terms & conditions of this offer attached, the details of which are strictly

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely.

Mouilkka Singh **HR Manager**



-Copy-

24 September, 2018

Ms. Kusuma Neppalll 1-2, Chilukuru, Ibrahimpatnam mandal, Krishna Dist, Andhra Pradesh - 521456. 8500059696

Dear Kusuma,

Congratulational Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position:

Trainee Software Engineer

Date of Joining:

June, 2019

Gross Compensation During the Training Rs. 2,40,000/- (Rupees Two

Lakh Forty Thousand only)

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<u>Note:</u> Please find the details of the terms & conditions of this offer attached, the details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,

Moulikka Singh HR Manager Signature:

Dated:



Details of Salary

Name: Kusuma Neppalli

Position: Trainee Software Engineer

Compensation Details (INR)

SI. No.	Particulars	Yearly	Monthly
A	Fixed Compensation		
1	Basic	71,280	5,940
2	HRA	28,512	2,376
3	Conveyance Allowance	19,200	1,600
4	Medical Allowance	15,000	1,250
5	Special Allowance	61,472	5,123
В	Performance Allowance**	24,000	2,000
С	Standard Benefits		
6	Provident Fund*	17,107	1,426
7	Gratuity	3,429	286
D	Gross Compensation	2,40,000	20,000

^{*}PF will be deducted as per the statutory norms.

^{**}The Performance Allowance is paid every month and it is linked to your individual performance



Terms and Conditions

1. Working Hours

The organization works 5-6 days a week, 8.5 hours a day. You will be expected to attend office and work during the hours assigned to you by your leaders. You will be required to work 5 days a week and your weekly off may not necessarily be on Saturday and Sunday. Employees with career experience of less than 2 years are expected to work on the 1st and 3rd Saturdays of every month.

2. Confidentiality

You will be required to execute a confidentiality agreement at the time of joining us regarding your Employment and the business matters of the organization.

3. Authenticity

Please note that this offer is subject to the authenticity of the information and documentation provided by you. In the event the information provided is proved to be false / untrue, the organization reserves the right to immediately terminate your services.

4. Educational Qualification

This offer would stand cancelled if you fail to successfully complete your educational degree and do not meet the percentage criterion as specified during interviews.

5. Permanent Account Number (PAN)

Permanent Account Number (PAN) is mandatory under Income Tax Act for processing salaries. In the absence of PAN, TDS would be deducted as per the applicable slab rate of Income Tax.

6. Statutory Benefits

Provident Fund: Provident Fund will be deducted from your salary as per EPF Act. The organization will also contribute a matching amount towards your Provident Fund. The PF related components of the compensation would be governed by the relevant statutory laws as may be applicable from time to time. Gratuity: The Gratuity is paid to the associates as per the Gratuity Act, 1972 and would be governed by the relevant statutory laws and company policy as may be applicable from time to time.

7. Statutory Compilance

Income Tax and Profession Tax or any other payments will be deducted from your salary, applicable as per statutory laws.

8. Health insurance

You and your dependents will be covered as per the existing Group Insurance Policy facilitated by the organization.

9. Drug Test

You will be required to undergo a drug test with the organization on the day of induction. If tested positive for any of the banned & illegal drugs as per the organization policy, it would result in action leading up to termination.

10. Background Checks

Background checks (Address, Criminal and Education, Employment or any other check as required by the organization from time to time) are conducted for all associates. Additionally, Advanced Background Checks (Address, Criminal and Education& Employment from the time the associate turned 18 till present) may be conducted for associates depending on the organization policy / business need. If the information provided by you is misrepresented, the organization would take appropriate action leading up to termination of employment.

Please note that this offer is subject to the authenticity of the information and documentation provided by you. In the event the information provided is proved to be false / untrue, the organization reserves the right to immediately terminate your services.



24 September, 2018

Ms. Sai Sowmya Sighakolii 4-52, 1st lane, Ganganamma temple street, Gollapudi, Vijayawada, Andhra Pradesh - 521225. 9502451718

Dear Sai Sowmya,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position:

Trainee Software Engineer

Date of Joining:

June, 2019

Gross Compensation During the Training Rs. 2,40,000/- (Rupees Two

Lakh Forty Thousand only)

Compensation:

Gross Compensation Upon successful completion of the training,

Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only)

Notice Period:

Place of Work:

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required to give a two month notice in writing

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are transferable and you may be assigned, to any location in India or

abroad where the organization or any one of its associates or

customers, conducts business

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing the offer letter and sending it across to us within 5 days, falling which this offer of employment is liable to be invalid.

Note: Please find the details of the terms & conditions of this offer attached, the details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely.

Mouiikka Singh HR Manager



24 September, 2018

Ms. Santhoshi Pasumarthi 13-154, Jaggayapet, Andhra Pradesh - 521175. 7013727048

Dear Santhoshi,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position:

Trainee Software Engineer

Date of Joining:

June, 2019

Gross Compensation During the Training Rs. 2,40,000/- (Rupees Two

Lakh Forty Thousand only)

Compensation:

Gross Compensation Upon successful completion of the training,

Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only)

Notice Period:

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We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,

Mouilkka Singh HR Manager



TNP MIC College <tnp@mictech.ac.in>

Selected Candidates List ECE

Mandar Deo <mdeo@softtrust.com>
To: Nupur Srivastava <mp_mictech@yahoo.co.in>, hr@softtrust.com
Cc: TNP MIC College <mp@mictech.ac.in>, Sandhya Guihane <sguihane@softtrust.com>

Wed, Oct 10, 2018 at 6:56 PM

Dear Team,

We have selected the following students

Computer Science Dept.

- 1. Puranam Bindu Bhargavi.
- 2. Ravella Durga Bhawani
- 3. Gopu Sal Rohit
- 4. Yarlagadda Mani Sree Harsha

Et & T

5. Charugundla Manoj Kumar

Further details shall be sent Shortly.

Regards,

Mandar Deo

Trust Systems & Software (I) Pvt. Ltd.

[Quoted text hidden]



Trust Systems & Software (I) Pvt. Ltd.

nfo@softtrust.com j www.softtrust.com

Banking Software Solutions | ERP Software Solutions | Database Migration | System Integration Application Development and Maintenance

Ref-TSSIPL/HRA/2018-19/12

To, Ms. Puranam Bindu Bhargavi. Date: 29/10/2018

Nagpur.

OFFER LETTER

Dear Bindu Bhargavi,

This has reference to your interviews and discussions with our Trust Team. We are pleased to offer you a position of "Trainee - Software Developer" in our organization.

The consolidated salary shall be Rs.15,200/- per month as fix pay. Your Net take home salary would be Rs. 15000/- with deductions of Professional Tax of Rs.200/- as per joining.

The detailed appointment letter shall be handed over on joining and subject to completion of joining formalities as per organization's policy.

In view of above, kindly convey us your acceptance of offer and the date of joining immediately so that the necessary formalities could be completed.

Regards:

Sonal Shiksharthi, Manager-HR For Trust Systems & Software (i) Pvt. Ltd. Nagpur.

Head Office 11/4.17 Park, Gayatri Najar, Nagpur - 4400/22, India. Phone: +91(712) 2221656, 2223269, Fax: +91(712)2226686 Mumbai Office 106, Varalalishmi CHS.Ltd., Hanuman Road. Ville Parle (E) Mumbai - 400057 Tel.: 022-26115353 / 022-26115252. Pune Office No-101, Navigr Avenue, Building No- A2, Sehind Axis Bank, Bavdhan, Puna 411021. Phone: 9561112142, 9561112143





Trust Systems & Software (I) Pvt. Ltd.

Info@softirust.com | www.softirust.com

Banking Software Solutions | ERP Software Solutions | Database Migration | System Integration Application Development and Maintenance

Ref-TSSIPL/HRA/2018-19/11

To, Mr. Yarlagadda Mani Sree Harsha, Date: 29/10/2018

Nagpur.

OFFER LETTER

Dear Mani Sree Harsha,

This has reference to your interviews and discussions with our Trust Team. We are pleased to offer you a position of "Trainee - Software Developer" in our organization.

The consolidated salary shall be Rs.15,200/- per month as fix pay. Your Net take home salary would be Rs. 15000/- with deductions of Professional Tax of Rs.200/- as per joining.

The detailed appointment letter shall be handed over on joining and subject to completion of joining formalities as per organization's policy.

In view of above, kindly convey us your acceptance of offer and the date of joining immediately so that the necessary formalities could be completed.



Regards.

Sonal Shiksharthi, Manager-HR For Trust Systems & Software (I) Pvt. Ltd. Nagpur,

Head Office 11/4,1T Park, Gayatri Nagar. Negpur - 440022, India Phone. +91(712) 222(566, 2223269, Fax: +61(712)2326566 Mumbal Office 106, Varalakshmi CHS Ltd. Haruman Road, We Parle (E) Mumbal - 400057. Tel.: 022-26115353 / 022-26115252. Pune Office No-101, Navkar Avanue, Building No- A2, Behind Axis Bank, Bavdhan, Pune 411021 Phone: 9561112142, 9561112143



Trust Systems & Software (I) Pvt. Ltd.

into@softtrust.com | www.softtrust.com

Banking Software Salutions | ERP Software Solutions | Database Migration | System Integration Application Development and Maintenance | 1. Infrastructure Development & Maintenance

Ref- TSSIPL/HRA/2018-19/13

To, Mr. Charugundla Manoj Kumar, Date: 29/10/2018

Nagpur.

OFFER LETTER

Dear Manoj Kumar,

This has reference to your interviews and discussions with our Trust Team. We are pleased to offer you a position of "Trainee - Software Developer" in our organization.

The consolidated salary shall be Rs.15,200/- per month as fix pay. Your Net take home salary would be Rs. 15000/- with deductions of Professional Tax of Rs.200/- as per joining.

The detailed appointment letter shall be handed over on joining and subject to completion of joining formalities as per organization's policy.

in view of above, kindly convey us your acceptance of offer and the date of joining immediately so that the necessary formalities could be completed.



Sonal Shiksharthi, Manager-HR For Trust Systems & Software (I) Pvt. Ltd. Nagpur.

Head Office 11/4,IT Park, Gayatri Nagar, Nagpur - 440022, India. Phone: +91(712) 2221656, 2223269, Fax: +91(712):2226686 Mumbai Office 106, Varalakshmi CHS Ltd., Hanuman Road, Vile Parle (E) Mumbai - 400057. Tel.: 022-26115353 / 022-26115252. Pune Office No-101; Navkar Avenue, Building No- A2, Behind Axis Bank,

Bavdhan, Pune 411021. Phone : 9561112142, 9561112143





SoCtronics Technologies Pvt. Ltd.

Plot No 89 &90.-8-2-120/76/115. Road No.2 Banjara Hills. Hyderabad -500 034. Telangana. India CIN-U72200TG2000PTC033921

Tel: +91-40-4392 9999 Fax: +91-40-4392 9998

E-mail: corporate@soctronics.com URL: www.soctronics.com



PAGE 1

Letter Of Intent (LOI)

Ref No: SoCT/LOi/ET Date: 16-10-2018

Name: Sumadhura Kopuri

College: DVR & Dr HS MiC College of Technology

Dear Sumadhura Kopuri,

Sub: Selection as Engineer Trainee - Regarding

Based on your performance in the written test and subsequent interview conducted by VEDA IIT, a Unit of The VEDA Educational Society (hereinafter referred to as "VEDA IIT" and shall include its successors and permitted assigns), we are pleased to inform you that you have been provisionally selected by SoCtronics Technologies Pvt. Ltd., (the "Company" and includes its successors and permitted assigns) for undergoing Sponsored Training Program in Digital Engineering (Logic Design/Physical Design/Std Cell Design) which is being conducted by VEDA IIT. After the successful completion of the said sponsored training program that is likely to take 6 months, you will be offered employment as Engineer Trainee in the Company. Depending on the business requirements of the Company, the actual domain of work/location may change subsequently.

VEDA IIT is expected to schedule the Sponsored Training Program in Jan/May 2019 and you may indicate your preference regarding which of these batches you wish to join on the last page of this document. Schedules given are tentative and are subject to change at the discretion of the Company and VEDA IIT.

After successful completion of the Sponsored Training Program as per the assessment criteria taid out by VEDA IIT, you will be absorbed on the rolls of the Company and during the first year of employment you will be designated as Engineer Trainee and will undergo on-the-job training. During your Employment as Engineer Trainee and thereafter, you are required to discharge your duties, conform to and comply with all the rules and regulations of the Company and shall not do or cause to be done anything against or contrary to the interests of the Company. The salary offered at any stage is to be treated as Cost to Company (CTC) implying that it includes all direct and indirect benefits applicable at that time.

- I. Joining Formalities to be completed are as follows:
 - Within 3 days of receiving the LOI, provide a confirmation of your joining the Sponsored Training in Jan/May
 2019 on a date scheduled by VEDA IIT which shall be intimated in advance and submit your consent by duly signing on all pages of this LOI in the footer column and send the same to the Company.
 - Within 3 weeks, provide self-attested photocopies of all your marks sheets starting from Class 10 onwards.
- II. Formalities to be completed 3 Weeks prior to joining the Sponsored Training Program are as follows:

As stated above, the Company has selected you for the position of Engineer Trainee, which would initially involve an extensive Sponsored Training Program in Digital Engineering (Logic Design/Physical Design/Std Cell Design) for imparting certain basic concepts and the required level of skills, for effectively carrying out the responsibilities assigned to you. The Company seeks to provide various opportunities towards skill development, training in technical know-how and other professional exposures by imparting valuable training through qualified and experienced personnel in addition to offering excellent infrastructure and facilities, that all add to the costs incurred by the Company including its impact on the goodwill and reputation of the Company. Accordingly, in consideration of the above, by signing this LOI and other agreements, as may be required, you hereby agree to serve the Company for a minimum period of 3 years from the date of employment as Engineer Trainee excluding unauthorized leave, leave without pay and study leave, if any ("Bond Period").

In order to provide an assurance of employment during the Bond Period, you are hereby required to secure the Company by fulfilling the following formalities.

Place: Date: Name: Signature:



SoCironics

PAGE 2

Provide

- i. an upfront bank guarantee which shall be valid for the Bond Period for an aggregate amount of Rs. 1,50,000 (Rupees One Lakh Fifty Thousand only) in the format provided by the Company; and
- ii. post-dated cheque(s) for an aggregate amount of Rs. 3,50,000 (Rupees Three Lakhs Fifty Thousand only).
- iii. original certificates including marks lists/consolidated marks memo (CMM), original degree certificates, any related provisional certificates, Xth and Intermediate certificates (collectively, the "Certificates") to the Company, for safe custody

During the on-the-job training with the Company, you will be paid a CTC in the range of Rs. 3,00,000 (Rupees Three Lakhs) per annum to 3,60,000 (Rupees Three Lakhs Sixty Thousand) per annum based on your performance during the training program at VEDA IIT and subsequent assessment by the Company, if any. After the completion of one year as Engineer Trainee, your performance will be reviewed and if your performance meets or exceeds the expectations of the Company, you will be absorbed as Engineer on the rolls of the Company. It is further clarified that your eligibility for the CTC/next salary band shall be subject to the fulfillment of the criteria set out by the Company to 'meet or exceed performance expectations' and as may be assessed by the Company from time to time. In the event that you are not meeting the expectations, your movement to the next salary band shall get delayed by the commensurate time it takes for you to meet these expectations.

- III. Certain other joining formalities and employment conditions to be fulfilled are set out below:
 - As part of the employment, you will also be required to sign three other agreements, namely, (i) a business protection agreement setting out the terms for data protection; (ii) a non-solicitation agreement that binds you not to take employment with customer companies during the employment period and for 1 year after employment; (iii) an agreement which sets out the terms and conditions to be fulfilled during the Bond Period and which shall be executed on a non-judicial stamp paper of Rs. 100/-; and (iv) an employment agreement which shall contain the detailed terms and conditions for employment. The said agreements are to be signed by you and representative on the day of joining the employment as Engineer Trainee.
 - At the time of joining the Company and during your service in the Company you may be deployed
 to work in any locations of the Company. During your service in the Company, depending on the
 project requirements and demands you may be placed at different locations of the office or at
 customer locations or at those of affiliated companies in India/abroad as the case may be and you
 shall be willing to take up the given responsibilities.

Place:	
Date:	

Name: Signature:





ScGrenics

PAGE 3

You will be issued an appointment letter with a start date of your employment on the successful completion of the Sponsored Training Program.

The Company offers a stimulating work environment and many challenging responsibilities. We congratulate you on your success in passing through a technical selection process showing your aptitude to work in a highly technical and challenging environment in core domain. We hope you, as our prospective team member, would put the best efforts for the growth of the Company and we assure you that you would get enough opportunities to work with a technically talented and focused team that is involved in some of the cutting-edge technologies and designs serving our global customers.

You are required to return the true photocopy of this letter duly signed Indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of another employer or third party, which would impose restrictions on your ability to accept employment with and carry out your company related functions and duties upon employment.

The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of your employment and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on part.

As stated above, you are requested to consent your acceptance to this LOI within 3 Days to the undersigned, failing which this offer of Sponsored Training Program and subsequent employment as Engineer Trainee with our Company stands cancelled. On your acceptance of the LOI, you are required to submit the bank guarantee, 3 Weeks prior to the commencement of the Sponsored Training Program failing which you will not be considered eligible to join the best-in-class industry oriented sponsored training program and subsequent employment.

With best wishes,

For SoCtronics Technologies Pvt. Ltd.,

Authorized Signatory

This is a computer generated printout and no signature is required.

Received the original Letter of Intent: Name: Sumadhura Kopuri Signature:

I have read and understood the terms of this LOI and willingly accept the terms and conditions herein and give my consent to join the Sponsored Training Program commencing in Jan/May 2019* after submitting the bank guarantee and the post-dated cheques/other legally valid instruments along with Certificates within the stipulated time-frame.

*Please place a tick mark on whichever choice you would like to proceed with,

Place:

Name:

Date:

Signature:



CSE TNP MICTECH <csetnpmlctech@gmail.com>

Fwd: VEDA Interview Selected Letter

1 message

To: csetnpmictech@gmail.com

Wed, Sep 26, 2018 at 6:10 PM

- Forwarded message -From: "VEDA !IT" < hr@vedaiit.com> Date: 26 Sep 2018 4:37 p.m.

Subject: VEDA Interview Selected Letter

To: "pravallikabunny123@gmail.com" <pravallikabunny123@gmail.com>

Cc: <hr@vedaiit.com>

Dear R.L.Pravallika Vangavolu,

Based on your performance in the written test and interview conducted by VEDA IIT, we are pleased to inform you that you have been provisionally selected for the training at VEDA IIT sponsored by SoCtronics Technologies Pvt. Ltd. (SoCtronics) and subsequent employment with SoCtronics, subject to fulfilment of joining formalities of SoCtronics with regard to sponsored training and employment and execution of relevant documents thereof.

Initially you are required to acknowledge the receipt of this e-mail and convey your formal willingness to accept the Letter of Intent(LOI) of SoCtronics in response to this e-mail. On receipt of your acceptance, SoCtronics will share the soft copy of the formal LOI with you.

On receipt of LOI and your acceptance over e-mail of the same; you will be required to complete the joining formalities as laid out in the LOI, at least 3 (three) weeks prior to the start of the VEDA IIT training program.

You will be posted to any of the Design Centres of SoCtronics depending on their business needs, upon successful completion of your sponsored training. Your posting will be finalized by the time of successful completion of your sponsored training.

Domain for Sponsored Training and subsequent employment: Artificial Intelligence.

Note: The final domain for sponsored training and subsequent employment will depend on the business requirements of SoCtronics and assessment of the skills of the trainee. The domain will be finalized either at the time of your joining the sponsored training or during the course of it.

In all your communications with the company, please mark a copy to your TPO as long as you are a student in the college.

Thanks and Regards HR, VEDA IIT 9989928276 040-43929999

Training & Placement Officer



CSE TNP MICTECH <csetnpmictech@gmail.com>

Fwd: VEDA Interview Selected Letter

1 message

satyamusunuru <satyamusunuru@gmail.com>
To: csetnpmictech@gmail.com

Wed, Sep 26, 2018 at 6:57 PM

15H71A05A4 VEDA IIT

Sent from my Samsung Galaxy smartphone.

From: VEDA IIT hr@vedalit.com
Date: 26/09/2018 4:37 p.m. (GMT+05:30)
To: satyamusunuru@gmail.com

Cc: hr@vedaiit.com

Subject: VEDA Interview Selected Letter

Dear SATYA MUSUNURU,

Based on your performance in the written test and interview conducted by VEDA IIT, we are pleased to inform you that you have been provisionally selected for the training at VEDA IIT sponsored by SoCtronics Technologies Pvt. Ltd. (SoCtronics) and subsequent employment with SoCtronics, subject to fulfilment of joining formalities of SoCtronics with regard to sponsored training and employment and execution of relevant documents thereof.

Initially you are required to acknowledge the receipt of this e-mail and convey your formal willingness to accept the Letter of Intent(LOI) of SoCtronics in response to this e-mail. On receipt of your acceptance, SoCtronics will share the soft copy of the formal LOI with you.

On receipt of LOI and your acceptance over e-mail of the same; you will be required to complete the joining formalities as laid out in the LOI, at least 3 (three) weeks prior to the start of the VEDA IIT training program.

You will be posted to any of the Design Centres of SoCtronics depending on their business needs, upon successful completion of your sponsored training. Your posting will be finalized by the time of successful completion of your sponsored training.

Domain for Sponsored Training and subsequent employment: Artificial Intelligence.

Note: The final domain for sponsored training and subsequent employment will depend on the business requirements of SoCtronics and assessment of the skills of the trainee. The domain will be finalized either at the time of your joining the sponsored training or during the course of it.

In all your communications with the company, please mark a copy to your TPO as long as you are a student in the college.

Thanks and Regards HR, VEDA IIT 9989928276 040-43929999





VEDA Interview Selected List

2 messages

VEDA IIT <hr@vedaiit.com>

Mon, Mar 18, 2019 at 9:03 PM

Reply-To: VEDA IIT < hr@vedaiit.com>

To: "srinivastnp@mictech.ac.in" <srinivastnp@mictech.ac.in>, "tnp@mictech.ac.in" <tnp@mictech.ac.in>

Cc: hr@vedalit.com



Candidate Provisional Selection list from VEDA IIT

Dear Sir.

Based on the performance of the candidates in the written test on 2019-02-23 and subsequent interviews conducted by VEDA IIT, a Unit of the VEDA Educational Society ("VEDA IIT"), we are pleased to inform you the list of students from your institute (DVR & Dr HS MIC College of Technology), who are provisionally selected for the training at VEDA IIT sponsored by SoCtronics and subsequent employment in SoCtronics subject to fulfilment of the joining formalities of SoCtronics with regard to training and employment.

S.No.	HALL TICKET	FIRST NAME	LAST NAME	BRANCH OF ENGG	YOP	DOMAIN*
1	192NAMVSRH0292	Venkata Naga Sai Teja Sri	Potti	ece	2019	Embedded System Design Engineering (Embedded Software Development/System Engineering

Domain*: Depending on the business requirements of SoCtronics, the actual domain of work within Digital Engineering(DE) like Logic design(LD) or Physical design(PD) or Std. Cell Design and within Embedded System Design & Engineering (ESDE) like Embedded Software Development(ESD) or System Engineering(SE) will be allotted at the time of joining the training program at VEDA IIT or during the course of it on also considering the performance of the candidate in the written test, Interview and training as suitable for such domains of work.

Please let us know the earliest date of availability of students for training at VEDA IIT.

Also You may kindly advise the students to convey their formal willingness to take the offer as specified, with a copy marked to you.

On receipt of the consent from the students through you, SoCtronics will send the formal Letter of Intent to the respective students.

VEDA IIT has the following tentative schedule for the training program sponsored by SoCtronics.

Program: Commencing on 2nd May 2019

Please acknowledge the receipt of this mail.

Thanks & Regards,

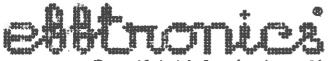
Veda IIT.

VEDA Office Address: VEDA IIT, Sudha Enclave, Road. No:2, Annapuma Studio Lane, Banjara Hills, Hyderabad-34.

Phone: 9989928276/040-43929999-9891

www.vedalit.org

(a)



To provide insight for enhancing wealth

EFFTRONICS SYSTEMS PVT. LTD.

40-15-9, Brundavan Colony, Vijayawada-520 010, AP. INDIA
© :+91 (866) 246-8675, 249-3375, Fax: +91 (866) 247-4097
e-mail: info@efftronics.com Website: www.afftronics.com

EFF/HRD/19-20/OFF-RD/016

26-Oct-18

To

Ms. POOJITHA RAYALA,
D/O RAYALA MANAMADARAO,
D.NO: 1-12,
TEMPLE STREET, RAMESH NAGAR,
GUNTUPALLI,
IBRAHIMPATNAM (M),
KRISHNA DT, 521241
ANDHRA PRADESH.



Dear Ms. POOJITHA RAYALA,

Subject: Provisional Offer Letter as Trainee Engineer in Research & Development

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee (Engineer - R&D) in Efftronics Systems Pvt Ltd.

Your Scheduled date of joining will be in first week of June'19 (Tentatively).

Herewith, we include the Terms & Conditions of your appointment. After reading the terms & conditions, you are required to return this Offer of Appointment duly signed by you and your parents.

We welcome you to Efftronics family, looking forward for a long and mutually benefited association.

With Regards, For Efftronics Systems Pvt Ltd,

Verfied by

Mathari P

Southing

(BHAVANI SANKAR T) VICE-PRESIDENT

Page 1 of 3

RSD Battograssed by DSIR Gov. of India: A PRODUCT DEVELOPMENT COMPANY A 180 9001 2008 Company



The Terms and Conditions of this offer are:

- 1. Your Training period would be for a Maximum of Six months starting from the schedule date of joining, and you will be designated as "Trainee" till the completion of your Training period.
- 2. You are required to serve the company for a period of TWO YEAR SIX MONTHS excluding the Training period.
- 3. You are required to submit all your **Original Academic Certificates on the date of Joining** and would be held with the company till the completion of your service agreement.
- 4. You are required to complete all the assignments given in the training period within the stipulated time period. In case of your inability to complete the given task; you will be dropped from the training.
- 5. If your training period extends on administration grounds, extension of training depends on the discretion of management.
- 6. You are eligible for a stipend of Rs. 6,000 per month during the training period and after the successful completion of Training, your CTC (Cost to Company) will be Rs.3.30 Lakh per annum with Gross salary 21K.
- 7. After successful completion of the training period your salary may increase depending upon your performance.
- 8. Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of Efftronics Systems Pvt. Ltd., as applicable to you and the changes therein from time to time.
- 9. As per the General Services Rules, you are entitled to one casual leave per month and other public holidays.

Separation:

- 10. If the Trainee fails to prove himself/herself during the Training period, the company has every right to terminate him/her at that stage itself.
- 11. If the Trainee wants to leave or discontinue the Training Voluntarily then he/she must pay Rs. 1,00,000 as the Training cost to the company.

Page 2 of 3



12. At any time during the Training, if the Trainee is found to be Willfully non- performer or guilty of fraud, dishonest, disobedient, disorderly behavior, negligence, indiscipline, prolonged absence from duty without permission or any other conduct considered by us which affects the company's interest, your Training will be suspended at that stage itself, and the company has every right to recover the damages of Rs.1,00,000/- from you for the above said act.



13. A detailed letter of Appointment will be issued to you, after the successful completion of the Training.

With Regards, For Efftronics Systems Pvt Ltd,

(BHAVANI SANKAR T) VICE-PRESIDENT

ACCEPTANCE FORM

I have read and understood all the terms and conditions contained in this letter and agree to abide by the same. I am signing this letter as a token of my accepted employment with the company and the terms and conditions set out in this letter.

Date:

Place:

Signature of Parent/ Guardian

Signature of candidate

Page 3 of 3

Sputhi .D

Slot wise students details for Justdial.

Ankit Sharma <ankit.sharma4@justdial.com>

Nov 27, 2018, 6:41 PM

to me, Nupur, manjari.anantha, Sparsha

Hi Team,

Please find below the final results. We have total of 19 selections till now.

Kindly inform all the students that they will receive offers by next week.

<u>S.NO</u> .	NAME	BRANCH
1	Sankara krishna kakarala	CSE
2	Kumar Amrit Venkadara	CSE
3	Chandra Sekhar Chebrolu	CSE
4	Tarun Bommadevara	ECE
5	Geeth Sagar Bayana	ECE
6	Jagadish G.	ECE
7	Bonthu Gopi Krishna	EEE
8	K Jagadeesh	EEE
9	Talasila Balaji Sai	EEE
10	Kevin Kumar	EEE
11	B Pavan Kumar	EEE
12	U Prasanna lakshman	CIVIL
13	M joshua	CIVIL
14	M Sai Teja	CIVIL
15	P Komati Deepu	Mech
16	SK Nadeem	Mech
17	Munaganti Raj Kumar	МВА
18	Shiak Khaja Gouse Mohiddin	MBA
19	CH Venkata Sai Charan	MBA

Regards,

Thanks for your support.

Regards, Ankit Sharma 9650723236





Vankadara Kumar amrit Hyderabad

Subject: <u>LETTER OF OFFER</u>

Dear Vankadara,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of Certified Internet Consultant. You will be on probation for a period of six months from your date of joining which will be on or before 21-01-2018.

The annual compensation calculated on Cost to Company will be INR 259000/-.

Details of your compensation are as follows:

S.No	Term	Salary	Total
1	First Six Months	Rs.17000 /-p.m.	102000
2	Revised Salary - After Slx Months*	Rs.20000 /-p.m.	120000
	Performance Cum Retention Bonus**	Amount	
3	End of 6 Months - One month Salary	17000	17000
4	End of 12 Months - One month Salary	20000	20000
	Total CTC per annum		259000

*Revised Salary & Performance cum Retention Bonus (PCRB) are paid subject to satisfactory performance report at the end of 6 months and 12 months after successful completion of probation in writing.

Your place of posting will be Remote.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the JUST DIAL Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Manjari Anantha

Justdial"

Head - Human Resources, Hyderabad

Annexure:-

Annexure - Just Dial Ltd	Compensation St	ructure
Employee Name	Vankadara Kumar ar	nrlt
Department	Sales	
Grade	G12	
Designation	Certified Internet Cor	sultant
Effective Date	21-01-2018	
СТС	259000/- per annum	
Pay structure	CTC	Revised CTC
Fixed Components		
Basic	5100	6000
House Rent Allowance (HRA)	3060	3600
Departmental Allowance	2125	2500
Desk Allowance	2125	2500
Personal Allowance	1883	2215
Salary (C1)	14293	16815
Statutory Components		
Employer PF Contribution	612	720
Employer ESIC Contribution	679	799
Benifits(c2)	1291	1519
Reimbursoments		
Sodexo		
Conveyance Reimbursement		
Fuel Reimbursement		
Reimbursements(c3)	0	0
Statutory Bonus	1416	1666
CTC (Total C1+C2+C3 + Statutory Bonus)(a)	17000	20000
Deductions		
Employee PF Contribution	612	720
Employee ESIC Contribution	251	295
Total Deductions (b)	863	1015
let Take Home {a - b - C2}	14846	17466
Total CTC	17000	20000

^{*} Net Take Home is subject to tax & other applicable deductions basis individual's salary structure.

Yours sincerely,
For Just Dial Limited

Manjari Anantha

Head - Human Resources, Hyderabad

Mandadaapu Sai teja Hyderabad

Subject: LETTER OF OFFER

Dear Mandadaapu,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before **21-01-2018**.

The annual compensation calculated on Cost to Company will be INR-259000/-.

Details of your compensation are as follows:

Term .	Salary	Total
First Six Months		
Revised Salary - After Six Months*		102000 120000
		120000
		17000
End of 12 Months - One month Salary		20000
		259000
		First Six Months Revised Salary - After Six Months* Revised Salary - After Six Months* Res.20000 /-p.m. Performance Cum Retention Bonus** End of 6 Months - One month Salary End of 12 Months - One month Salary 20000

^{*}Revised Salary & Performance cum Retention Bonus (PCRB) are paid subject to satisfactory performance report at the end of 6 months and 12 months after successful completion of probation in writing.

Your place of posting will be Remote.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Manjari Anantha

Matta Joshua Hyderabad

Subject: LETTER OF OFFER

Dear Matta,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before **21-01-2018**.

The annual compensation calculated on Cost to Company will be INR 259000/-.

Details of your compensation are as follows:

S.No	Term	Salary	Two controls
1	First Six Months		Total
2		Rs.17000 /-p.m.	102000
	Revised Salary - After Six Months*	Rs.20000 /-p.m.	120000
	Performance Cum Retention Bonus**	Amount	120000
3	End of 6 Months - One month Salary	17000	17000
4	End of 12 Months - One month Salary	20000	
	Total CTC per annum	20000	20000
	Caracia la la la ministra		259000

*Revised Salary & Performance cum Retention Bonus (PCRB) are paid subject to satisfactory performance report at the end of 6 months and 12 months after successful completion of probation in writing.

Your place of posting will be Remote.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Manjari Anantha

0

Uppu Prasanna lakshman Hyderabad

Subject: LETTER OF OFFER

Dear Uppu,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certifled Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before **21-01-2018**.

The annual compensation calculated on Cost to Company will be INR 259000/-.

Details of your compensation are as follows:

S.No	Term	Salary	Total
1	First Six Months	Rs.17000 /-p.m.	102000
2	Revised Salary - After Six Months*	Rs.20000 /-p.m.	120000
	Performance Cum Retention Bonus**	Amount	
3	End of 6 Months - One month Salary	17000	17000
4	End of 12 Months - One month Salary	20000	20000
	Total CTC per annum		259000

^{*}Revised Salary & Performance cum Retention Bonus (PCRB) are paid subject to satisfactory performance report at the end of 6 months and 12 months after successful completion of probation in writing.

Your place of posting will be Remote.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Manjari Anantha

Training & Pracement Office

DVR & Dr HS MIC College of Text 1985



Name	Jaya Durga Kondrathi
Job Title - Grade	Trainee-T1
Work Location	Hyderabad, India
Date of Joining	3rd June, 2019

	ation Details	CONTRACTOR OF THE PARTY OF THE
Salary Components	Average Monthly	Annual
Basic Salary	8,228	98,732
House Rental Allowance	3,291	39,493
Transport Allowance	4,000	48,000
Medical Allowance	937	11,239
Meal Vouchers	0	0
Other Allowance	0	0
Provident Fund (EPF) Employer Contribution ¹	1,082	12,983
ESI Employer Contribution ²	782	9,380
Performance Bonus ³	2,035	24,425
Total (A)	20,354	244,251
Shift Allowance 4	2,500	30,000
Group Medical Insurance (INR 2,00,000 cover) 5		0
Group Accident Coverage (INR 5,00,000 cover) ⁵ & Group Term Life Insurance		1,000
Gratulty ⁶		4,749
Benefits (B)	2,500	35,749
Fotal Cost To Company CTC (A+B)	280.	000

¹ Employer Provident Fund Scheme: Employer contribution (12%) is a part of the CTC mentioned above. Employee's contribution will be deducted from the CTC. Both contributions will be credited to your EPF account as per statutory requirements.

⁵ Insurance Coverage:

- Annual Medical Insurance (INR 2,00,000 cover) This cover is extended to employee and immediate Family (Spouse and Children only)
- Personal Accident Coverage (INR 5,00,000 cover)
- Group Term Life Insurance Cover (INR 5,00,000 cover)

Deductions per month from Gross Salary Include Professional Tax, PF, ESI and Income Tax as per statutory requirements,

Timings: Based on rotation

Guaranteed Out-Clause: 12 Months

Probation: Please note that you will be on probation for the first 3 months of Joining.

Notice Period: Upon resignation, it is mandatory to serve a notice period of eight weeks.



² ESI Coverage: As per the statutory requirements from the Employee State Insurance coporation, Employer contribution is 4.75% of the base salary which is a part of the CTC. Employee contribution of 1.75% will be deducted from the CTC. Both the contributions will be credited to your ESI account. Please note that you will be eligible for ESI, if your base salary is within the limits outlined in the Employees State Insurance Act, 1948.

Performance Bonus: Performance Bonus payment is calculated based on the achievement of various individual and company performance objectives. This payout occurs quarterly after a structured evaluation.

⁴ Shift Allowance: An additional allowance is provided to employees who work in the night shift. This allowance is not disbursed when the employee moves out of the night shift or when the employee is working remotely.

⁶ Gratuity will be payable according to the Gratuity Act.



Name	Mohammad Sana Tasleem Shaik	
lob Title - Grade	Trainee-T1	
Work Location	Hyderabad, India	
Date of Joining	3rd June, 2019	

Salary Components		Annual
	Average Monthly	Annual
Basic Salary	8,228	98,732
House Rental Allowance	3,291	39,493
Transport Allowance	4,000	48,000
Medical Allowance	937	11,239
Meal Vouchers	0	0
Other Allowance	0	0
Provident Fund (EPF) Employer Contribution ¹	1,082	12,983
ESI Employer Contribution ²	782	9,380
Performance Bonus ³	2,035	24,425
Total (A)	20,354	244,251
Shift Allowance ⁴	2,500	30,000
Group Medical Insurance (INR 2,00,000 cover) 5		0
Group Accident Coverage (INR 5,00,000 cover) ⁵ & Group Term Life Insurance		1,000
Gratuity ⁶		4,749
Benefits (B)	2,500	35,749
Total Cost To Company CTC (A+B)	280.	000

¹ Employer Provident Fund Scheme: Employer contribution (12%) is a part of the CTC mentioned above. Employee's contribution will be deducted from the CTC. Both contributions will be credited to your EPF account as per statutory requirements.

- ⁵ Insurance Coverage:
- Annual Medical Insurance (INR 2,00,000 cover) This cover is extended to employee and Immediate Family (Spouse and Children only)
- Personal Accident Coverage (INR 5,00,000 cover)
- Group Term Life insurance Cover (INR 5,00,000 cover)

Deductions per month from Gross Salary Include Professional Tax, PF, ESI and Income Tax as per statutory requirements.

Timings: Based on rotation

Guaranteed Out-Clause: 12 Months

Probation: Please note that you will be on probation for the first 3 months of joining.

Notice Period: Upon resignation, it is mandatory to serve a notice period of eight weeks.

² ESI Coverage: As per the statutory requirements from the Employee State insurance coporation, Employer contribution is 4.75% of the base salary which is a part of the CTC. Employee contribution of 1.75% will be deducted from the CTC. Both the contributions will be credited to your ESI account. Please note that you will be eligible for ESI, if your base salary is within the limits outlined in the Employees State Insurance Act, 1948.

³ Performance Bonus: Performance Bonus payment is calculated based on the achievement of various individual and company performance objectives. This payout occurs quarterly after a structured evaluation.

⁴ Shift Allowance: An additional allowance is provided to employees who work in the night shift. This allowance is not disbursed when the employee moves out of the night shift or when the employee is working remotely.

⁶ Gratulty will be payable according to the Gratuity Act.



Name	Sankara Krishna Kakarala	
Job Title - Grade	Trainee-T1	
Work Location	Hyderabad, India	
Date of Joining	3rd June, 2019	

Compensation Details		
Salary Components	Average Monthly	Annual
Basic Salary	8,228	98,732
House Rental Allowance	3,291	39,493
Transport Allowance	4,000	48,000
Medical Allowance	937	11,239
Meal Vouchers	0	0
Other Allowance	0	0
Provident Fund (EPF) Employer Contribution ¹	1,082	12,983
ESI Employer Contribution ²	782	9,380
Performance Bonus ⁹	2,035	24,425
Total (A)	20,354	244,251
Shift Allowance 4	2,500	30,000
Group Medical Insurance (INR 2,00,000 cover) 5		0
Group Accident Coverage (INR 5,00,000 cover) ⁵ & Group Term Ufe Insurance		1,000
Gratulty ⁶		4,749
Benefits (B)	2,500	35,749
Total Cost To Company CTC (A+B)	280.	000

¹ Employer Provident Fund Scheme: Employer contribution (12%) is a part of the CTC mentioned above. Employee's contribution will be deducted from the CTC. Both contributions will be credited to your EPF account as per statutory requirements.

- Annual Medical Insurance (INR 2,00,000 cover) This cover is extended to employee and immediate Family (Spouse and Children only)
- Personal Accident Coverage (INR 5,00,000 cover)
- Group Term Life Insurance Cover (INR 5,00,000 cover)

Deductions per month from Gross Salary Include Professional Tax, PF, ESI and Income Tax as per statutory requirements.

Timings: Based on rotation

Guaranteed Out-Clause: 12 Months

Probation: Please note that you will be on probation for the first 3 months of Joining.

Notice Period: Upon resignation, it is mandatory to serve a notice period of eight weeks.



² ESI Coverage: As per the statutory requirements from the Employee State Insurance coporation, Employer contribution is 4.75% of the base salary which is a part of the CTC. Employee contribution of 1.75% will be deducted from the CTC. Both the contributions will be credited to your ESI account. Please note that you will be eligible for ESI, if your base salary is within the limits outlined in the Employees State insurance Act, 1948.

³ Performance Bonus: Performance Bonus payment is calculated based on the achievement of various individual and company performance objectives. This payout occurs quarterly after a structured evaluation.

⁴ Shift Allowance: An additional allowance is provided to employees who work in the night shift. This allowance is not disbursed when the employee moves out of the night shift or when the employee is working remotely.

⁵ insurance Coverage:

⁶ Gratuity will be payable according to the Gratuity Act.



Name	Anand Akhil Macharla
Job Title - Grade	Trainee-T1
Work Location	
Date of Joining	Hyderabad, India
2 4 5 6 1 5 GH MILE	3rd June, 2019

Salary Components	Average Monthly	
	Average Monuty	Annual
Basic Salary	8,228	98,732
House Rental Allowance	3,291	39,493
Transport Allowance	4,000	48,000
Medical Allowance	937	11,239
Meal Vouchers	0	0
Other Allowance	0	0
Provident Fund (EPF) Employer Contribution 1	1,082	12,983
ESI Employer Contribution ²	782	9,380
Performance Bonus ³	2,035	24,425
Fotal (A)	20,354	244,251
Shift Allowance ⁴	2,500	30,000
Group Medical Insurance (INR 2,00,000 cover) 5		0
Group Accident Coverage (INR 5,00,000 cover) 5		1,000
& Group Term Life Insurance Gratuity 6		
Penefits (B)	2,500	4,749 35,749

- ¹ Employer Provident Fund Scheme: Employer contribution (12%) is a part of the CTC mentioned above. Employee's contribution will be deducted from the CTC. Both contributions will be credited to your EPF account as per statutory requirements.
- ² ESi Coverage: As per the statutory requirements from the Employee State Insurance coporation, Employer contribution is 4.75% of the base salary which is a part of the CTC. Employee contribution of 1.75% will be deducted from the CTC. Both the contributions will be credited to your ESI account. Please note that you will be eligible for ESI, if your base salary is within the limits outlined in the Employees State Insurance Act, 1948.
- ³ Performance Bonus: Performance Bonus payment is calculated based on the achievement of various individual and company performance objectives. This payout occurs quarterly after a structured evaluation.
- ⁴ Shift Allowance: An additional allowance is provided to employees who work in the night shift. This allowance is not disbursed when the employee moves out of the night shift or when the employee is working remotely.
- Insurance Coverage:
- Annual Medical Insurance (INR 2,00,000 cover) This cover is extended to employee and Immediate Family (Spouse and Children only)
- Personal Accident Coverage (INR 5,00,000 cover)
- Group Term Life insurance Cover (INR 5,00,000 cover)
- Gratuity will be payable according to the Gratuity Act.

Deductions per month from Gross Salary include Professional Tax, PF, ESI and Income Tax as per statutory requirements.

Timings: Based on rotation

Guaranteed Out-Clause: 12 Months

Probation: Please note that you will be on probation for the first 3 months of joining.

Notice Period: Upon resignation, it is mandatory to serve a notice period of eight weeks.





Name	Siri Divya Cheepurupalii
Job Title - Grade	Trainee-T1
Work Location	Hyderabad, India
Date of Joining	3rd June, 2019

	ation Details	STATISTICS.
Salary Components	Average Monthly	Annual
Basic Salary	8,228	98,732
House Rental Allowance	3,291	39,493
Transport Allowance	4,000	48,000
Medical Allowance	937	11,239
Meal Vouchers	0	0
Other Allowance	0	0
Provident Fund (EPF) Employer Contribution 1	1,082	12,983
ESI Employer Contribution ²	782	9,380
Performance Bonus ³	2,035	24,425
Total (A)	20,354	244,251
Shift Allowance ⁴	2,500	30,000
Group Medical Insurance (INR 2,00,000 cover) 5		0
Group Accident Coverage (INR 5,00,000 cover) 5 & Group Term Life Insurance		1,000
Gratuity ⁶		4,749
Benefits (B)	2,500	35,749
Total Cost To Company CTC (A+B)	280,0	100

- ¹ Employer Provident Fund Scheme: Employer contribution (12%) is a part of the CTC mentioned above. Employee's contribution will be deducted from the CTC. Both contributions will be credited to your EPF account as per statutory requirements.
- ² ESI Coverage: As per the statutory requirements from the Employee State Insurance coporation, Employer contribution is 4.75% of the base salary which is a part of the CTC. Employee contribution of 1.75% will be deducted from the CTC. Both the contributions will be credited to your ESI account. Please note that you will be eligible for ESI, if your base salary is within the limits outlined in the Employees State Insurance Act, 1948.
- Performance Bonus: Performance Bonus payment is calculated based on the achievement of various individual and company performance objectives. This payout occurs quarterly after a structured evaluation.
- ⁴ Shift Allowance: An additional allowance is provided to employees who work in the night shift. This allowance is not disbursed when the employee moves out of the night shift or when the employee is working remotely.
- Insurance Coverage:
- Annual Medical Insurance (INR 2,00,000 cover) This cover is extended to employee and immediate Family (Spouse and Children only)
- Personal Accident Coverage (INR 5,00,000 cover)
- Group Term Life Insurance Cover (INR 5,00,000 cover)
- Gratuity will be payable according to the Gratuity Act.

Deductions per month from Gross Salary include Professional Tax, PF, ESI and Income Tax as per statutory requirements.

Timings: Based on rotation

Guaranteed Out-Clause: 12 Months

Probation: Please note that you will be on probation for the first 3 months of joining.

Notice Period: Upon resignation, it is mandatory to serve a notice period of eight weeks.





Name	Ramya Koduru
Job Title - Grade	Trainee-T1
Work Location	Hyderabad, India
Date of Joining	3rd June, 2019

	ation Details	
Salary Components	Average Monthly	Annuel
Basic Salary	8,228	98,732
House Rental Allowance	3,291	39,493
Transport Allowance	4,000	48,000
Medical Allowance	937	11,239
Meal Vouchers	0	Q
Other Allowance	0	0
Provident Fund (EPF) Employer Contribution ²	1,082	12,983
ESI Employer Contribution ²	782	9,380
Performance Bonus ³	2,035	24,425
Total (A)	20,354	244,251
Shift Allowance 4	2,500	30,000
Group Medical Insurance (INR 2,00,000 cover) 5		0
Group Accident Coverage (INR 5,00,000 cover) ⁵ & Group Term Life Insurance		1,000
Gratulty ⁶		4,749
Benefits (B)	2,500	35,749
Total Cost To Company CTC (A+B)	280,0	000

- ¹ Employer Provident Fund Scheme: Employer contribution (12%) is a part of the CTC mentioned above. Employee's contribution will be deducted from the CTC. Both contributions will be credited to your EPF account as per statutory requirements.
- ² ESI Coverage: As per the statutory requirements from the Employee State Insurance coporation, Employer contribution is 4.75% of the base salary which is a part of the CTC. Employee contribution of 1.75% will be deducted from the CTC. Both the contributions will be credited to your ESI account. Please note that you will be eligible for ESI, if your base salary is within the limits outlined in the Employees State Insurance Act, 1948.
- Performance Bonus: Performance Bonus payment is calculated based on the achievement of various individual and company performance objectives. This payout occurs quarterly after a structured evaluation.
- ⁴ Shift Allowance: An additional allowance is provided to employees who work in the night shift. This allowance is not disbursed when the employee moves out of the night shift or when the employee is working remotely.
- insurance Coverage:
- Annual Medical Insurance (INR 2,00,000 cover) This cover is extended to employee and immediate Family (Spouse and Children only)
- Personal Accident Coverage (INR 5,00,000 cover)
- Group Term Life Insurance Cover (INR 5,00,000 cover)
- Gratuity will be payable according to the Gratuity Act.

Deductions per month from Gross Salary include Professional Tax, PF, ESI and Income Tax as per statutory requirements.

Timings: Based on rotation

Guaranteed Out-Clause: 12 Months

Probation: Please note that you will be on probation for the first 3 months of Joining.

Notice Period: Upon resignation, it is mandatory to serve a notice period of eight weeks.



Vijayasal Chittala, Vijaywada.

OFFER LETTER

Dear Vijaysai,

On behalf of nCircle Tech Pvt. Ltd., A ProtoTech Solutions Company, I am pleased to extend you offer for Internship as Intern - Member of Technical Staff. Following are the terms and conditions of the same.

- 1. The employing company shall be nCircle Tech Pvt. Ltd., A ProtoTech Solutions franchisee. (Hereafter the "Company").
- 2. You are required to Join the Company on 11th February 2019 as an Intern and report at 10:00 AM IST. If you accept this offer and fail to join the Company by the date mentioned above or any other date approved by the Company in writing, this offer shall automatically stand cancelled.
- 3. You will be on internship for a period of **Five months (11th February 2019 to 31st June 2019)**. Upon completion of your internship, your performance shall be thoroughly evaluated and if found satisfactory, you will be formally employed as a regular employee in accordance with the "Rules of Employment". Also, note that we, the nCircle Tech. Pvt. Ltd shall have the first right of employment over you.
- 4. As a stipend, you will be paid INR 10,000 per month during your internship period.
- 5. This offer is being made in good faith on the basis of the information and documents provided by you during the recruitment process. The Company reserves the right to conduct background checks, directly or indirectly, to verify such information and documents. If any discrepancies are found in such information or documents or if the results of such background check are found to be unsatisfactory, as determined by the Company, in its sole discretion, the Company may withdraw/cancel this offer.
- 6. You will be based at the Company's office at "nCircle Tech (A ProtoTech Solutions Company), Unit 2, Office No. 3, 4th Floor, Building no. IT7, Piot No. 2, Qubix SEZ, Blue ridge Township, Hinjewadi, Phase 1, Pune 411057" unless communicated otherwise by the Company prior to your joining. You may be called to work at any of the Company's establishments or to undertake tours or undertake other assignments in connection with the Company's business.
- 7. Your position shall be of <u>Intern Member of Technical Staff</u>. Following list is partial list of your roles and responsibilities in the Company.
 - Perform development of software applications/tools as per clients' requirements.
 - Communicate with clients and provide them with consultation on various aspects of project.
 - Monitor and measure project progress.
 - Develop key core algorithms for engineering applications.



- Since the work you will be engaged in would be very confidential and an intellectual property of the Company and the Client, any presentation you would be required to make at the end of your internship before college as part of your academic mandate, needs to be approved by the Company.
- It is a specific term of your internship that you will not at any time during your internship or after termination of your Internship, divulge to any person, firm or corporation, any information received by you during the course of your internship with regard to financial or other affairs of the Company and such information shall be kept confidential by you. You shall also not divulge, publish or otherwise reveal any knowledge or information or any facts concerning any ideas, methods, invention, processes or devices used by the Company and disclosed to you by reasons of your employment.
- 10. Your appointment is subject to submitting of copies of all the educational certificates and successful completion of your internship period of 5 months.
- 11. You certify that you are in sound physical and mental health to perform your duties and responsibilities as a part of the company and you are not suffering from any diseases that may hinder your work at the company.
- 12. You shall keep the contents of this offer and any Annexure hereto confidential.
- 13. This letter supersedes all previous agreements, either written or verbal. If you find the terms of this offer acceptable, please countersign the attached copy of this letter. Your employment with the Company will be valid subject to your, signing Employee Confidentiality after the acceptance of the offer.

Your Key Result Areas (KRA) would be:

- Working on the projects assigned
- Perform development of software applications/tools as per clients' requirements.
- Communicate with clients and provide them with consultation on various aspects of project.
- Monitor and measure project progress.
- Develop key core algorithms for engineering applications.

I welcome you to ProtoTech Family,

For nCircle Tech Pvt Ltd.

Varun Bhartiya Director

I, Vijayasai Chittala have read the terms and conditions mentioned in this letter and accept them.

Annexure 2

It is mandatory that you bring the following documents on the date of joining:

- All Original Certificates (from SSC onwards) and mark sheets (including all semesters) and photocoples of
- b) Identity Proofs PAN Card, Aadhar Card, Passport, Driving License, Voter's card
- c) Two passport size color photographs with white background
- d) Relieving and Experience letters from previous employers

<<END OF DOCUMENT>>

Mani Sreeharsha Y, Vijaywada.

OFFER LETTER

Dear Sreeharsha.

On behalf of nCircle Tech Pvt. Ltd., A ProtoTech Solutions Company, I am pleased to extend you offer for internship as Intern - Member of Technical Staff. Following are the terms and conditions of the same.

- 1. The employing company shall be nCircle Tech Pvt. Ltd., A ProtoTech Solutions franchisee. (Hereafter the "Company").
- You are required to Join the Company on 11th February 2019 as an Intern and report at 10:00 AM 1ST. If you accept this offer and fail to Join the Company by the date mentioned above or any other date approved by the Company in writing, this offer shall automatically stand cancelled.
- 3. You will be on Internship for a period of Five months (11th February 2019 to 31st June 2019). Upon completion of your internship, your performance shall be thoroughly evaluated and if found satisfactory, you will be formally employed as a regular employee in accordance with the "Rules of Employment". Also, note that we, the nCircle Tech. Pvt. Ltd shall have the first right of employment over you.
- 4. As a stipend, you will be paid INR 10,000 per month during your internship period.
- 5. This offer is being made in good faith on the basis of the information and documents provided by you during the recruitment process. The Company reserves the right to conduct background checks, directly or indirectly, to verify such information and documents. If any discrepancies are found in such information or documents or if the results of such background check are found to be unsatisfactory, as determined by the Company, in its sole discretion, the Company may withdraw/cancel this offer.
- 6. You will be based at the Company's office at "nCircle Tech (A ProtoTech Solutions Company), Unit 2, Office No. 3,4th Floor, Building no. 177, Plot No. 2, Qubix SEZ, Blue ridge Township, Hinjewadi, Phase 1, Pune 411057" unless communicated otherwise by the Company prior to your joining. You may be called to work at any of the Company's establishments or to undertake tours or undertake other assignments in connection with the Company's business.
- 7. Your position shall be of <u>Intern Member of Technical Staff</u>. Following list is partial list of your roles and responsibilities in the Company.
 - Perform development of software applications/tools as per clients' requirements.
 - Communicate with clients and provide them with consultation on various aspects of project.
 - Monitor and measure project progress.
 - Develop key core algorithms for engineering applications.



Simran Shaik, Vijaywada.

OFFER LETTER

Dear Simran.

On behalf of nCircle Tech Pvt. Ltd., A ProtoTech Solutions Company, I am pleased to extend you offer for Internship as Intern - Member of Technical Staff. Following are the terms and conditions of the same.

- 1. The employing company shall be nCircle Tech Pvt. Ltd., A ProtoTech Solutions franchisee. (Hereafter the "Company").
- You are required to join the Company on 11th February 2019 as an intern and report at 10:00 AM 1ST. If you accept this offer and fall to Join the Company by the date mentioned above or any other date approved by the Company in writing, this offer shall automatically stand cancelled.
- 3. You will be on internship for a period of Five months (11th February 2019 to 31st June 2019). Upon completion of your internship, your performance shall be thoroughly evaluated and if found satisfactory, you will be formally employed as a regular employee in accordance with the "Rules of Employment". Also, note that we, the nCircle Tech. Pvt. Ltd shall have the first right of employment over you.
- 4. As a stipend, you will be paid INR 10,000 per month during your internship period.
- 5. This offer is being made in good faith on the basis of the information and documents provided by you during the recruitment process. The Company reserves the right to conduct background checks, directly or indirectly, to verify such information and documents. If any discrepancies are found in such information or documents or if the results of such background check are found to be unsatisfactory, as determined by the Company, in its sole discretion, the Company may withdraw/cancel this offer.
- 6. You will be based at the Company's office at "nCircle Tech (A ProtoTech Solutions Company), Unit 2, Office No. 3,4th Floor, Building no. IT7, Plot No. 2, Qubix SEZ, Blue ridge Township, Hinjewadi, Phase 1, Pune 411057" unless communicated otherwise by the Company prior to your joining. You may be called to work at any of the Company's establishments or to undertake tours or undertake other assignments in connection with the Company's business.
- 7. Your position shall be of <u>Intern Member of Technical Staff</u>. Following list is partial list of your roles and responsibilities in the Company.
 - Perform development of software applications/tools as per clients' requirements.
 - Communicate with clients and provide them with consultation on various aspects of project.
 - Monitor and measure project progress.
 - Develop key core algorithms for engineering applications.



Jagadish Madiraju, Vijaywada.

OFFER LETTER

Dear Jagadish,

On behalf of nCircle Tech Pvt. Ltd., A ProtoTech Solutions Company, I am pleased to extend you offer for internship as intern - Member of Technical Staff. Following are the terms and conditions of the same.

- 1. The employing company shall be nCircle Tech Pvt. Ltd., A ProtoTech Solutions franchisee. (Hereafter the "Company").
- 2. You are required to join the Company on 11th February 2019 as an intern and report at 10:00 AM 1ST. If you accept this offer and fall to join the Company by the date mentioned above or any other date approved by the Company in writing, this offer shall automatically stand cancelled.
- 3. You will be on internship for a period of Five months (11th February 2019 to 31st June 2019). Upon completion of your internship, your performance shall be thoroughly evaluated and if found satisfactory, you will be formally employed as a regular employee in accordance with the "Rules of Employment". Also, note that we, the nCircle Tech. Pvt. Ltd shall have the first right of employment over you.
- 4. As a stipend, you will be paid INR 10,000 per month during your internship period.
- 5. This offer is being made in good faith on the basis of the information and documents provided by you during the recruitment process. The Company reserves the right to conduct background checks, directly or indirectly, to verify such information and documents. If any discrepancies are found in such information or documents or if the results of such background check are found to be unsatisfactory, as determined by the Company, in its sole discretion, the Company may withdraw/cancel this offer.
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- 7. Your position shall be of <u>Intern Member of Technical Staff</u>. Following list is partial list of your roles and responsibilities in the Company.
 - Perform development of software applications/tools as per clients' requirements.
 - Communicate with clients and provide them with consultation on various aspects of project.
 - Monitor and measure project progress.
 - Develop key core algorithms for engineering applications.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Date: 04-February-2019

Venkata Siri Adapa, Vijaywada.

OFFER LETTER

Dear Venkata.

On behalf of nCircle Tech Pvt. Ltd., A ProtoTech Solutions Company, I am pleased to extend you offer for Internship as Intern - Member of Technical Staff. Following are the terms and conditions of the same.

- 1. The employing company shall be nCircle Tech Pvt. Ltd., A ProtoTech Solutions franchisee. (Hereafter the "Company").
- 2. You are required to join the Company on 11th February 2019 as an Intern and report at 10:00 AM IST. If you accept this offer and fail to join the Company by the date mentioned above or any other date approved by the Company in writing, this offer shall automatically stand cancelled.
- 3. You will be on internship for a period of Five months (11th February 2019 to 31st June 2019). Upon completion of your internship, your performance shall be thoroughly evaluated and if found satisfactory, you will be formally employed as a regular employee in accordance with the "Rules of Employment". Also, note that we, the nCircle Tech. Pvt. Ltd shall have the first right of employment over you.
- 4. As a stipend, you will be paid INR 10,000 per month during your internship period.
- 5. This offer is being made in good faith on the basis of the information and documents provided by you during the recruitment process. The Company reserves the right to conduct background checks, directly or indirectly, to verify such information and documents. If any discrepancies are found in such information or documents or if the results of such background check are found to be unsatisfactory, as determined by the Company, in its sole discretion, the Company may withdraw/cancel this offer.
- 6. You will be based at the Company's office at "nCircle Tech (A ProtoTech Solutions Company), Unit 2, Office No. 3, 4th Floor, Building no. IT7, Plot No. 2, Qubix SEZ, Blue ridge Township, Hinjewadi, Phase 1, Pune 411057" unless communicated otherwise by the Company prior to your joining. You may be called to work at any of the Company's establishments or to undertake tours or undertake other assignments in connection with the Company's business.
- 7. Your position shall be of <u>Intern Member of Technical Staff</u>. Following list is partial list of your roles and responsibilities in the Company.
 - Perform development of software applications/tools as per clients' requirements.
 - Communicate with clients and provide them with consultation on various aspects of project.
 - Monitor and measure project progress.
 - Develop key core algorithms for engineering applications.



- 8. Since the work you will be engaged in would be very confidential and an intellectual property of the Company and the Client, any presentation you would be required to make at the end of your internship before college as part of your academic mandate, needs to be approved by the Company.
- 9. It is a specific term of your Internship that you will not at any time during your Internship or after termination of your Internship, divulge to any person, firm or corporation, any information received by you during the course of your internship with regard to financial or other affairs of the Company and such information shall be kept confidential by you. You shall also not divulge, publish or otherwise reveal any knowledge or information or any facts concerning any ideas, methods, invention, processes or devices used by the Company and disclosed to you by reasons of your employment.
- 10. Your appointment is subject to submitting of **copies of all the educational certificates** and successful completion of your internship period of 5 months.
- 11. You certify that you are in sound physical and mental health to perform your duties and responsibilities as a part of the company and you are not suffering from any diseases that may hinder your work at the company.
- 12. You shall keep the contents of this offer and any Annexure hereto confidential.
- 13. This letter supersedes all previous agreements, either written or verbal. If you find the terms of this offer acceptable, please countersign the attached copy of this letter. Your employment with the Company will be valid subject to your, signing Employee Confidentiality after the acceptance of the offer.

Your Key Result Areas (KRA) would be:

- Working on the projects assigned
- Perform development of software applications/tools as per clients' requirements.
- Communicate with clients and provide them with consultation on various aspects of project.
- Monitor and measure project progress.
- Develop key core algorithms for engineering applications.

I welcome you to ProtoTech Family,

For nCircle Tech Pvt Ltd.

Varun Bhartiva Director

I, Venkata Siri Adapa have read the terms and conditions mentioned in this letter and accept them.

Annexure 2

It is mandatory that you bring the following documents on the date of joining:

- a) All Original Certificates (from SSC onwards) and mark sheets (including all semesters) and photocopies of the same.
- b) Identity Proofs PAN Card, Aadhar Card, Passport, Driving License, Voter's card
- c) Two passport size color photographs with white background
- d) Relieving and Experience letters from previous employers

<<END OF DOCUMENT>>



Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Challagolla Hari Chandana, Syntellect ID: SBE1906791

Congratulations!

We are pleased to record this Intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

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- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

Atos Syntel

Encl: Annexure

ANNEXURE A

SALARY DISTRIBUTION

Name: Challagolla Harl Chandana			
Designation : Associate Consultant	-		
Band : AC1			
Pay and Allowances	<u>%</u>	Monthly	Yearly
Basic Pay (A)	40%	9,033	108,400
HRA (B)	50%	4,517	54,200
Meal Allowance (CC)		1,500	18,000
Special Allowance (D)	-	2,830	33,960
City Allowance (EE)	-	903	10,840
Bonus (F)		2,000	24,000
Co.'s Contribution to PF (G)	Ī- I	1,800	21,600
Transport Expenses	-	1,600	19,200
Medical Reimbursement Expenses	-	1,250	15,000
Sub-Total - I (H)	100%	25,433	305,200
	1- 1		
Reimbursements and Other Benefits			
Leave Travel Assistance	-	400	4,800
Sub-Total - II		400	4,800
	-		
Total Compensation (I+II)		25,833	310,000



Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Devarasetty Yamini, Syntellect ID: SBE1906681

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

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- c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.



Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Krishna Prasanna Kadiyala, Syntellect ID: SBE1907085

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

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- c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

Syntel Private Limited, Plot No. B-1 MIDC Talawade Software Technology Park, Pune 411062 Maharashtra, India 1 Tel: +91 20 66349000



Atos Syntel

23rd January 2019

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear SK Simran. Syntellect ID: SBE1906652

Congratulations!

We are pleased to record this intent to offer for the position Associate Consultant (AC1) with Syntei Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

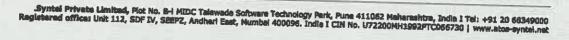
The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

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a) Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60%; and no standing backlogs.

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c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.







Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Kuchi Kavya Sree, Syntellect ID: SBE1907053

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

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Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Mohammad Haleema Sulthana, Syntellect ID: SBE1906834

Congratulationsi

We are pleased to record this Intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

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Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Naredla Thanuja, Syntellect ID: SBE1907038

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

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Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear R L Pravailika Vangavolu, Syntellect ID: SBE1907204

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

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(Par

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Rangineni Sai Pavani, Syntellect ID: SBE1907282

Congratulations!

dist.

We are pleased to record this Intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

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Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Rayala Poojitha, Syntellect ID: SBE1906859

Congratulationsi

We are pleased to record this intent to offer for the position Associate Consultant (AC1) with Syntel

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

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Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Senagasetti Bhuvana Chandra, Syntellect ID: SBE1907305

Congratulations

We are pleased to record this intent to offer for the position Associate Consultant (AC1) with Syntei Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

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(3)



Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Srihitha Gadde, Syntellect ID: SBE1907286

Congratulations!

We are pleased to record this Intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

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Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Vemula Pavana Mani Priyanka, Syntellect ID: SBE1907001

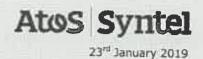
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Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Rohini Krishna V. Syntellect ID: SBE1906731

Congratulations!

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Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Venkata Sudharsan Reddy Gali, Syntellect ID: SBE1907368

Congratulationsi

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

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Intent to Offer

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Dear Yarlagadda Mani Sreeharsha, Syntellect ID: SBE1907226

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

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Fwd: Letter of Intent - Devasri Chirumamilla - Ref. No.: 8439602, 15-568

2 messages

devasri chirumamilla <devasri999@gmail.com>

To: csetnpmictech@gmail.com

Thu, Jan 17, 2019 at 5:18 PM

From: <careers@wipro.com>

Date: Wed, 16 Jan 2019, 9:03 pm

Subject: Letter of Intent - Devasri Chirumamilla - Ref. No.: 8439602

To: <devasri999@gmail.com>
Co: <manager.campus@wipro.com>

Campus - Letter Of Intent

January 16, 2019

Dear Devasri Chirumamilla,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
Total Fixed Cash	25,088
PF (Employer Contribution)	1,400
Gratuity	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit(Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,



For Wipro Limited Sunii Kalachar General Manager - Global Campus Head

The Information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this message and any attachments. WARNING: Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email. www.wipro.com

CSE TNP MICTECH <csetnpmictech@gmall.com>
To: tnp_mictech@yahoo.co.in

Fri, Jan 25, 2019 at 12:25 PM

[Quoted text hidden]



CSE TNP MICTECH <csetnpmlctech@gmail.com>

JAGADISH Wipro Offer Letter

1 message

jagadish m <jagadishm0512@gmail.com> To: csetnpmictech@gmail.com Tue, Dec 4, 2018 at 6:06 PM

Campus - Letter Of Intent

04-Dec-2018

Dear JAGADISH MADIRAJU,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INB)
Basic	11,667
HRA	5,834
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Wipro Benefits Plan(WBP)	5,254
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Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For Wipro Limited Sunii Kalachar General Manager - Global Campus Head



Fwd: Letter of Intent - R L Pravallika Vangavolu - Ref. No.: 8397137

2 messages

Sat. Jan 12, 2019 at 11:25 AM

------ Forwarded message - From: <careers@wipro.com>

Date: 12 Jan 2019 7:15 a.m.

Subject: Letter of Intent - R L Pravallika Vangavolu - Ref. No.: 8397137

Campus - Letter Of Intent

January 12, 2019

Dear R L Pravallika Vangavolu,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-il of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

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HRA	5,834
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Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For Wipro Limited





CSE TNP MICTECH <csetnpmictech@gmall.com>

Fwd: Letter of Intent - ANUSHA CHIPURI - Ref. No.: 8278922

1 message

Anusha Ch <anusha.chkcl@gmail.com>

Tue, Dec 4, 2018 at 5:50 PM

To: csetnpmictech@gmail.com

15H71A0502 WIPRO OFFER LETTER WITH ACCEPTANCE PIC

- Forwarded message -From: <careers@wipro.com> Date: Tue. Dec 4, 2018 at 4:59 PM

Subject: Letter of Intent - ANUSHA CHIPURI - Ref. No.: 8278922

To: <anusha.chkcl@gmail.com>

Campus - Letter Of Intent

04-Dec-2018

Dear ANUSHA CHIPURI,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

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HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
Total Fixed Cash	25,088
PF (Employer Contribution)	1,400
Gratuity	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit(Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

https://mail.google.com/mail/u/07lk=51f89faa1a&view=pt&search=all&permthid=thread-f%3A1618923800587513888&almpl=msg-f%3A161892380058... 1/2

(y)



CSE TNP MICTECH <csetnpmictech@gmall.com>

Fwd: Letter of Intent - Jsri Venkata Hara Vijendra Babu Kalepalli - Ref. No.: 8259856 1 message

Vijendrababu Kalepalli <vijendrakalepalli24@gmail.com> To: csetnpmictech@gmail.com

Tue, Dec 11, 2018 at 1:30 PM

 Forwarded message From: <careers@wipro.com> Date: Tue, 4 Dec 2018, 17:56

Subject: Letter of Intent - Jsri Venkata Hara Vijendra Babu Kalepalli - Ref. No.: 8259856

To: <viiendrakalepalli24@gmail.com> Cc: <manager.campus@wipro.com>

Campus - Letter Of Intent

December 04, 2018

Dear Jari Venkata Hara Vijendra Babu Kalepalli,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Total Cost to Company per annum	3,50,004	
Target Cost to Company per month	29,167	
Target Variable Pay	1,459	
Variable Pay		
Health benefit(Medical)	600	
Other Compensation Benefits		
Total Fixed Compensation	27,108	
Gratuity	620	
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Bonus	2,333	
HRA	5,834	
Basic	11,667	
Component	Amount (IN)	

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CSE TNP MICTECH <csetnpmictech@gmail.com>

Fw: Letter of Intent - Kumar Amrit Vankadara - Ref. No.: 8265026

1 message

kumar amrit <kamrit73@live.com>

To: "csetnpmictech@gmail.com" <csetnpmictech@gmail.com>

Tue, Dec 11, 2018 at 1:53 PM

From: careers@wipro.com <careers@wipro.com>

Sent: Tuesday, December 4, 2018 5:51 PM

To: kamrit73@live.com

Cc: manager.campus@wipro.com

Subject: Letter of Intent - Kumar Amrit Vankadara - Ref. No.: 8265026

Campus - Letter Of Intent

December 04, 2018

Dear Kumar Amrit Vankadara,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (IMF	
Basic	11,667	
HRA	5,834	
Bonus	2,333	
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CSE TNP MICTECH <csetnpmlctech@gmail.com>

Fwd: Letter of Intent - Sai Rohit Gopu - Ref. No.: 8264431 15H71A0537

1 message

SAt ROHIT GOPU <sairohit1919@gmail.com>

To: csetnpmlctech@gmail.com

Tue, Dec 4, 2018 at 6:03 PM

- Forwarded message From: <careers@wipro.com> Date: Tue, Dec 4, 2018, 5:47 PM

Subject: Letter of Intent - Sal Rohit Gopu - Ref. No.: 8264431

To: <sairohit1919@gmail.com> Cc: <manager.campus@wipro.com>

Campus - Letter Of Intent

December 04, 2018

Dear Sai Rohit Gopu,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

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Yours sincerely,

https://mail.google.com/mail/u/07ik=51f89faa1a&view=pt&search=all&permthid=thread-f%3A1618924636325614895&simpl=msg-f%3A161892463632... 1/2



CSE TNP MICTECH <csetnpmictech@gmail.com>

Fwd: Letter of Intent - Uta Jayanthi - Ref. No.: 8281283

1 message

Javanthi Reddy <jayanthi1436@gmail.com>

To: csetnpmlctech@gmail.com

Tue, Dec 4, 2018 at 6:33 PM

5D5-Wipro Letter of Intent

- Forwarded message From: <careers@wipro.com> Date: Tue, Dec 4, 2018 at 5:24 PM

Subject: Letter of Intent - Uta Jayanthi - Ref. No.: 8281283

To: <jayanthi1436@gmail.com>

Campus - Letter Of Intent

04-Dec-2018

Dear Uta Jayanthi,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

ASS OCH CHE	Amount (INF	
Basic	11,667	
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CSE TNP MICTECH <csetnpmlctech@gmail.com>

Fwd: Letter of Intent - Vinisha Reddy Kora - Ref. No.: 8265041

1 message

Vinisha Reddy Kora <vinisha.kora@gmail.com>

To: csetnpmlctech@gmail.com

Tue, Dec 4, 2018 at 7:50 PM

From: <careers@wipro.com>
Date: Tue, Dec 4, 2018, 5:50 PM

Subject: Letter of Intent - Vinisha Reddy Kora - Ref. No.: 8265041

To: <vinisha.kora@gmail.com>
Co: <manager.campus@wipro.com>

Campus - Letter Of Intent

December 04, 2018

Dear Vinisha Reddy Kora,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

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Component	Amount (INR)	
Basic	11,667	
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Yours sincerely,

https://mail.google.com/mail/u/0?lk=51f89faa1a&view=pt&search=all&permthid=thread-f%3A1618931765943272220&simpl=msg-f%3A161893176594... 1/2



Fwd: Letter of Intent - Asa Deepthi Paruchuri - Ref. No.: 8264144

1 message

deepthl paruchuri <deepthiparuchuri23@gmail.com> To: csetnpmictech@gmail.com

Tue, Dec 4, 2018 at 6:27 PM

WIPRO OFFER LETTER

- Forwarded message From: <careers@wipro.com> Date: Tue 4 Dec, 2018, 5:49 PM

Subject: Letter of Intent - Asa Deepthi Paruchuri - Ref. No.: 8264144

To: <deepthiparuchuri23@gmail.com> Cc: <manager.campus@wipro.com>

Campus - Letter Of Intent

December 04, 2018

Dear Asa Deepthi Paruchuri,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

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269nonnon	Amount (INR
Basic	11,667
HRA	5,834
Bonus	2,333
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Re: Letter of Intent - Bindu Bhargavi Puranam - Ref. No.: 8264699

1 message

Blndu Puranam <bindubhargavlpuranam@gmail.com> To: csetnpmictech@gmail.com

Tue, Dec 11, 2018 at 1:26 PM

On Tue, Dec 4, 2018, 5:54 PM <careers@wipro.com wrote:

Campus - Letter Of Intent

December 04, 2018

Dear Bindu Bhargavi Puranam,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

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Yours sincerely,

For Wipro Limited Sunii Kalachar General Manager - Giobal Campus Head

The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the https://mail.google.com/mail/u/07ik=51f89faa1a&view=pt&search=all&permthid=thread-f%3A1619541380775585293&simpl=msg-f%3A161954138077... 1/2



Fwd: Letter of Intent - Ravella Durga Bhavani - Ref. No.: 8260241

1 message

Durga Bhavani Ravella <durgabhavaniravella@gmail.com> To: csetnpmictech@gmail.com

Tue. Dec 4, 2018 at 6:04 PM

- Forwarded message From: <careers@wipro.com>

Date: Tue. 4 Dec 2018 at 17:53

Subject: Letter of Intent - Ravella Durga Bhavani - Ref. No.: 8260241

To: <durgabhavaniravella@gmail.com> Cc: <manager.campus@wipro.com>

Campus - Letter Of Intent

December 04, 2018

Dear Ravella Durga Bhavani,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

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Fwd: Letter of Intent - Sai Venkatesh Malineni - Ref. No.: 8264554 15-538

1 message

sai venkatesh <msalvenkatesh4@gmail.com>

To: "csetnpmictech@gmail.com" <csetnpmictech@gmail.com>

Tue, Dec 4, 2018 at 5:56 PM

- Forwarded message ·

From: <careers@wipro.com> Date: Tue, 4 Dec 2018 at 17:55

Subject: Letter of Intent - Sai Venkatesh Malineni - Ref. No.: 8264554

To: <msaivenkatesh4@gmail.com> Cc: <manager.campus@wipro.com>

Campus - Letter Of Intent

December 04, 2018

Dear Sai Venkatesh Malineni,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

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Fwd: Letter of Intent - Santhoshi Pasumarthi - Ref. No.: 8264851

1 message

santhoshi <santhoship97@gmall.com>

To: csetnpmictech@gmail.com

Tue, Dec 11, 2018 at 1:44 PM

santhoshi -5A1 wipro offer letter

From: <careers@wipro.com>
Date: Tue, Dec 4, 2018 at 5:52 PM

Subject: Letter of Intent - Santhoshi Pasumarthi - Ref. No.: 8264851

To: <santhoship97@gmail.com>
Co: <manager.campus@wipro.com>

Campus - Letter Of Intent

December 04, 2018

Dear Santhoshi Pasumarthi,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

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Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
Total Fixed Cash	25,088
PF (Employer Contribution)	1,400
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https://mail.google.com/mail/u/07ik=51f89faa1a&view=pt&search=all&permthid=thread-f%3A1619542603651752244&simpl=msg-f%3A161954260365... 1/2



Letter of Intent 15-593 Ramyasri

1 message

Ramyasri Nallani <ramyasrinallani17@gmail.com>

To: csetnpmictech@gmail.com

Tue, Dec 4, 2018 at 5:32 PM

- Forwarded message From: <careers@wipro.com>

Date: Tue, 4 Dec 2018, 5:27 pm

Subject: Letter of Intent - Nallani Ramyasri - Ref. No.: 8310320

To: <ramyasrinallani17@gmail.com>

Campus - Letter Of Intent

04-Dec-2018

Dear Nallani Ramyasri,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (IMR
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
Total Fixed Cash	25,088
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Yours sincerely,

For Wipro Limited

https://mail.google.com/mail/u/0?lk=51f89faa1a&view=pt&search=all&permthid=thread-f%3A1618922681423348028&simpl=msg-f%3A161892268142... 1/2



Wipro offer letter-15H71A05G5

1 message

shaik simran <shaiksimran1998@gmail.com> To: csetnpmictech@gmail.com

Tue, Dec 11, 2018 at 1:57 PM

- Forwarded message -From: <careers@wipro.com> Date: Tue, Dec 4, 2018, 5:53 PM

Subject: Letter of Intent - Simran Shaik - Ref. No.: 8261528

To: <shaiksimran1998@gmail.com> Cc: <manager.campus@wipro.com>

Campus - Letter Of Intent

December 04, 2018

Dear Simran Shaik.

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Conjugacent	Amount (144
Basic	11,667
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Campus - Letter Of Intent

December 04, 2018

Dear Srimahesh Pullagura,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

	Amount
Component	(INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
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PF (Employer Contribution)	1,400
Gratuity	620



Training & Placement Officer

DVR & Dr HS MIC College of Technology



Target Variable Pay Target Cost to Company per	1,459
month	29,167
Total Cost to Company per annum	3,50,004

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Yours sincerely,

For Wipro Limited
Sunil Kalachar
General Manager - Global Campus
Head



Fwd: Letter of Intent - S Veera Venkata Sai Ravi Raja Bathina - Ref. No.: 8414938

1 message

sushma tummala <sushma860@gmail.com>

To: NAZEERUDDIN SHAIK <nazeeruddinshaik143@gmail.com>, tnp mictech@yahoo.co.in

Tue, Feb 26, 2019 at 4:50 PM

ECE C SECTION-4F2

----- Forwarded message -----

From: sushma tummala <sushma860@gmail.com>

Date: Tue, Feb 26, 2019 at 3:58 PM

Subject: Fwd: Letter of Intent - S Veera Venkata Sai Ravi Raja Bathina - Ref. No.: 8414938

To: Lakshmana Chandana <chandana.lakshmana@gmail.com>

4F2

- Forwarded message -----

om: Raviraja Bathina <ravirajabathina@gmail.com>

Date: Sat, Feb 16, 2019 at 12:28 PM

Subject: Fwd: Letter of Intent - S Veera Venkata Sai Ravi Raja Bathina - Ref. No.: 8414938

To: <sushma860@gmail.com>

----- Forwarded message ----

From: Raviraja Bathina <ravirajabathina@gmail.com>

Date: Frl. Jan 18, 2019, 9:02 AM

Subject: Fwd: Letter of Intent - S Veera Venkata Sai Ravi Raja Bathina - Ref. No.: 8414938

To: <bvsr@ramcocements.co.in>

----- Forwarded message ------

From: <careers@wipro.com>
Pate: Fri, Jan 18, 2019, 8:31 AM

ubject: Letter of Intent - S Veera Venkata Sai Ravi Raja Bathina - Ref. No.: 8414938

To: <a href="mailto:ravirajabathina@gmail.comCc: <manager.campus@wipro.com>

Campus - Letter Of Intent

January 18, 2019

Dear S Veera Venkata Sai Ravi Raja Bathina,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Basic	11,667
(Sapanente	AMOLIL (INR)



Total Cost to Company per annum	3,50,004
Target Cost to Company per month	29,167
Target Variable Pay	1,459
Variable Pay	
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Yours sincerely,

For Wipro Limited
Sunii Kalachar
General Manager - Global Campus Head

The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this message and any attachments. WARNING: Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email. www.wipro.com



Fwd: Offer letters

1 message

duggirala nagaraju <dnagarajuece@gmail.com>

To: NAZEERUDDIN SHAIK <nazeeruddinshaik143@gmail.com>

Fri, Mar 8, 2019 at 9:11 AM

----- Forwarded message ------

From: Sajjada Mohammad <sajjadamd19@gmail.com>

Date: Thu, Mar 7, 2019 at 8:53 PM

Subject: Offer letters

To: duggirala nagaraju <dnagarajuece@gmail.com>

----- Forwarded message —

From: <careers@wipro.com> Date: 4 Dec 2018 5:50 p.m.

Subject: Letter of Intent - Mohammad Sajjada - Ref. No.: 8260442

To: <sajjadamd19@gmail.com>
Co: <manager.campus@wipro.com>

Campus - Letter Of Intent

December 04, 2018

Dear Mohammad Sajjada,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Compon	Amount (INF
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
Total Fixed Cash	25,088
PF (Employer Contribution)	1,400
Gratuity	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit(Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For Wipro Limited Sunil Kalachar General Manager - Global Campus Head

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TNP MIC College <tnp@mictech.ac.in>

Infosys Bapatla Drive - List of Selected candidates - reg 1 message

CVVD" <cvvd2016@gmall.com>, Srinivasa Ravi Kiran Tummala <kirantsr1@gmall.com>

Dear Sir/Madam,

Please find the Final selected candidates list of Infosys drive at Bapatla Engineering college on 14th and 16th Dec 2018. The same has been uploaded in our APITA website www.apita.ap.gov.in.

Regards

Rosireddy

INFOSYS-APITA-BAPATLA-FINAL-SELECTS .pdf 306K



	Gudiavalleru Engineering College	Sulling Swally ICid	したしたいと	10
	Guddayalleru Engineering College	Girmai Swamu Toʻz	15/29140573	78
		Damidimukkala lava Mwhile Cunacana	1548140563	77
	Gudlavalleru Engineering College	Pallapothu Meghana	15481A04G7	76
	Gudlavalleru Engineering College	Morturi Srikanth	15481A05E2	75
	Gudlavalleru Engineering College	Tungala Srija	15481A04M7	74
	Gudiavalleru Engineering College	Mohammed Hasan Shariff	15481A03A3	73
	Gudlavalleru Engineering College	Shaik Shahanaaz	14481A05C9	72
	Gudlavalleru Engineering College	Nadakuditi Sai Teja	15481A05E8	71
	Gudlavalleru Engineering College	V N SAI RAMCHARAN TANGIRALA	15481A04M8	70
	Gudlavalleru Engineering College	Inkoliu Priyanka	15481A0482	69
	Gudlavalleru Engineering College	Pattipati Gowthami	15481A05G8	68
	Gudlavalleru Engineering College	Nusum Lakshmi Pravallika	15481A05F7	67
	Gudlavalleru Engineering College	Srikaram Naga Nandini	15481A04L2	66
	Gudlavalleru Engineering College	Canchi Nalini Krishna	15481A0530	S
	Gudlavalleru Engineering College	Maddula Sai	15481A04C7	64
	Gudlavalleru Engineering College	Kallakuri Manohar	15481A0582	ස
	Gudlavalleru Engineering College	Garikapati Kavya	15481A0468	62
	Gudlavalleru Engineering College	Kasaragadda Sree Vidya	15481A0589	61
	Gudlavalleru Engineering College	Mulagalapati Harika	15481A1275	8
	Gudlavalleru Engineering College	Sunil Teja Naga Veera Venkata Gelli	15481A0471	59
	Gudlavalleru Engineering College	Prathi Lakshmi Gayathri Devi	15481A05I6	58
	Gudlavalleru Engineering College	Kadiyala Deekshitha	15481A0492	57
	Gudlavalleru Engineering College	Nedunuri Sai Charan	15481A05F4	56
	Gudlavalleru Engineering College	Gorantia Aravinda Krishna	15481A0345	55
		Pojala Akshay	15481A05H9	2
		Satya Musunuru	15H71A05A4	53
		Saranya Mounika Vandrasi	15H71A0540	52
		Saradhi Davuluri	15H71A05A2	51
	Dvr &Dr H.S Mic College Of Technology	Geetha Madhuri Kandula	15H71A0467	50
		Eelokya Kondeti	15H71A0414	49
	Dvr &Dr H.S Mic College Of Technology	Venkata Sudharsan Reddy Gali	15H71A05B6	450
Technology	Dhanekula Institute Of Engineering And Technology	Roshini Kadiyala	158T1A0579	47
Technology	Dhanekula Institute Of Engineering And Technology	Kumar Raja Paruchuri	158T1A0335	46
Technology	Dhanekula Institute Of Engineering And Technology	Hima Bindu Bandreddi	158T1A0538	45
Technology	Dhanekula Institute Of Engineering And Technology	Bhargavi Munji	158T1A0512	4
	Bapatla Women'S Engineering College	Ybhavi Nuthalapati	Y15CS2674	43
	Bapatla Women'S Engineering College	Supriya Nelluri	Y15CS2673	42
	Bapatla Engineering College	Bharath Venkata Satya Sai Ragavendra Vanguri	Y15ACS557	41
	Bapatla Engineering College	Venu Madhav Bolisetty	Y15ACS418	40
	Bapatla Engineering College	Narayanareddy Vennapusa	Y15AME540	39
	COLLEGE	CANDIDATE NAME	SAPID	S.No



Fwd: Infosys Lex platform for Campus Recruits

1 message

saranya mounika <saranyamounika540@gmail.com>
To: "csetnpmictech@gmail.com" <csetnpmictech@gmail.com>

Thu. Jan 31, 2019 at 5:58 PM

15-540

From: Varadharaj V <TA_Vardha@infosys.com>
Date: Thu, 31 Jan 2019 at 12:21 PM

Subject: Infosys Lex platform for Campus Recruits

To: saranyamounika540@gmail.com <saranyamounika540@gmail.com>



Dear Saranya Mounika:

Congratulations and welcome to Infosys!

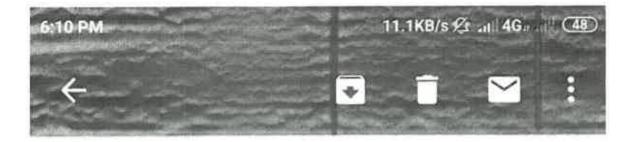
As a preparatory step for all our offered students who will be joining Infosys, we require you to enroll on our Lex platform which has been created for our exclusive group of campus recruits. Lex is our advanced, anytime, anywhere learning platform to facilitate Learning-on-the-go. Registration on Lex is mandatory for all our campus hires.

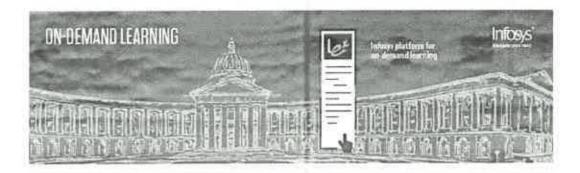
The Infosys training program comprises three segments viz., Foundational, Technical Stream and Soft Skills. Through Lex, you get an opportunity to complete the Foundational segment even before you join us at Mysore. Within a week of your joining at Infosys, you will be administered a pre-training assessment on topics covered in Lex. Upon Clearing the assessment, you will be a fast-tracker and advance to the Stream and Soft Skills segments of our training program directly!

Benefits of this acceleration

Shorter training program







Dear Saradhi,

Congretulations and welcome to infosyel

As a preparatory step for all our offered students who will be joining infoays, we require you to enroll on our Lex platform which has been created for our exclusive group of campus recruits. Lex is our advanced, anytime, anywhere learning platform to facilitate Learning-on-the-go. Registration on Lex is mandatory for all our campus hires.

The Infosys training program comprises three segments viz., Foundational, Technical Stream and Soft Skills. Through Lex, you get an opportunity to complete the Foundational segment even before you join us at Mysore. Within a week of your joining at infosys, you will be administered a pre-training assessment on topics covered in Lex. Upon Clearing the assessment, you will be a fast-tracker and advance to the Stream and Soft Skills segments of our training program directly!

Benefits of this acceleration

- Shorter training program
- Fester deployment to unit Quicker confirmation
- Significant head start compared to peers
- You will also receive a financial incentive of Rs. 25,000 along with the first month's payroll

If you do not clear the assessment, then you will go through the regular training program. I am very confident however that, being a future infoacton, you have it in you to prepare well and 'crack' our assessments!

For more information, please login here using the below credentials:

Keep learning! Keep winning!

Regarde,

Varadharaj V (Vardha)

VP - Talent Acquisition

Infosys Limited



- Faster deployment to unit
- Quicker confirmation
- Faster promotion
- Significant head start compared to peers
- You will also receive a financial incentive of Rs. 25,000 along with the first month's payroll

If you do not clear the assessment, then you will go through the regular training program. I am very confident however that, being a future Infoscion, you have it in you to prepare well and 'crack' our assessments!

For more information, please login here using the below credentials:

• Login ID: saranyamounika540@gmail.com

• Password: JYwikyaU

Keep learning! Keep winning!

Regards,

Varadharaj V (Vardha)

VP - Talent Acquisition

Infosys Limited

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Fwd: Infosys Lex platform for Campus Recruits

2 messages

duggirala nagaraju <dnagarajuece@gmail.com> To: NAZEERUDDIN SHAIK <nazeeruddinshaik143@gmail.com> Thu, Mar 7, 2019 at 8:06 PM

---- Forwarded message ----

From: sushma tummala <sushma860@gmail.com>

Date: Sun. Feb 3, 2019 at 2:17 PM

Subject: Fwd: Infosys Lex platform for Campus Recruits To: duggirala nagaraju < Dnagarajuece@gmail.com>

Forwarded message ——

From: sushma tummala <sushma860@gmail.com>

Date: Sat, Feb 2, 2019 at 4:04 PM

Subject: Fwd: Infosys Lex platform for Campus Recruits

To: <tnp_mictech@yahoo.co.in>

ece,infosys,15-467

--- Forwarded message -

From: Geetha Madhuri Kandula <geetha.madhuri621@gmail.com>

Date: Thu, Jan 31, 2019 at 6:30 PM

Subject: Fwd: Infosys Lex platform for Campus Recruits

To: <sushma860@gmail.com>

Forwarded message

From: VaradharaJ V <TA_Vardha@infosys.com> Date: Wed 30 Jan, 2019, 3:53 PM

Subject: Infosys Lex platform for Campus Recruits

To: geetha.madhuri621@gmail.com <geetha.madhuri621@gmail.com>, geethamadhurikandula@gmail.com

<geethamadhurikandula@gmail.com>

___cid:image001.jpg@01D46C74.77986830

Dear Geetha Madhurl.

Congratulations and welcome to Infosysl

As a preparatory step for all our offered students who will be joining infosys, we require you to enroll on our Lex platform which has been created for our exclusive group of campus recruits. Lex is our

> Training & Placement Officer DVR & Dr HS MIC College of Technology

advanced, anytime, anywhere learning platform to facilitate Learning-on-the-go. Registration on Lex is mandatory for all our campus hires.

The Infosys training program comprises three segments viz., Foundational, Technical Stream and Soft Skills. Through Lex, you get an opportunity to complete the Foundational segment even before you join us at Mysore. Within a week of your joining at Infosys, you will be administered a pre-training assessment on topics covered in Lex. Upon Clearing the assessment, you will be a fast-tracker and advance to the Stream and Soft Skills segments of our training program directly!

Benefits of this acceleration

- Shorter training program
- Faster deployment to unit
- Quicker confirmation
- Faster promotion
- Significant head start compared to peers
- You will also receive a financial incentive of Rs. 25,000 along with the first month's payroll

If you do not clear the assessment, then you will go through the regular training program. I am very confident however that, being a future Infoscion, you have it in you to prepare well and 'crack' our assessments!

For more information, please login here using the below credentials:

· Login ID: geetha.madhuri621@gmail.com

• Password: YddRFP2K

Keep learning! Keep winning!		
Regards,		
Varadharaj V (Vardha)		
VP - Talent Acquisition		
Infosys Limited	de la company de	appet of the property of the second

4 attachments



image001.jpg 242K

image004.png 1K

> Image005.png 1K

image005.png 1K

duggirala nagaraju <dnagarajuece@gmail.com>
To: NAZEERUDDIN SHAIK <nazeeruddinshaik143@gmail.com>

Fri, Mar 8, 2019 at 9:11 AM

[Quoted text hidden]

4 attachments

image004.png 1K



lmage001.jpg 242K

lmage004.png 1K

> image005.png 1K

MIC College of Technology Campus Relations

Shalkh, Vaquar Anwar <vaquar.shaikh@ttec.com>

Fri, Mar 8, 2019 at 9:22 PM

To: Rajesh MIC <tnp@mictech.ac.in>

Cc: "Palkhiwala, Badal" <badal.palkhiwala@ttec.com>, "Khadpekar, Anant" <anant.khadpekar@ttec.com>

Hi Rajesh Sir,

Thank you for giving us the opportunity to conduct a campus drive for your esteemed college. We are very much thankful for your support and hospitality during our stay. Attached is the list of selected students of your college from the campus drive. Please keep a rigorous follow-up with the students with regard to booking their travel ticket and their joining status.

Thanks,

Vaquar Shaikh

Manager, Talent Acquisition

vaquar.shalkh@ttec.com | +91.98795.51159 m | +91.79.2656.9828 t

1A, Wali Street-2, Near Gujarat College, Ahmedabad, 380006, India



ttec.com

Lead every day. Do the right thing. Reach for amazing.

Seek first to understand. Act as one. Live life passionately.



Walk in Date	First Name	Lasi Namei	Hiring Squire	Sub Hinng Sou	Date Of Joining	CTC	Final Status
2/20/2019	Rohit Singh	Rajaputra	Campus Interview=13	MIC College, Vijayawada=297	5/17/2019	22500	Final Round Selected=1
2/20/2019	Swathi	Peesa	Campus Interview=13	MIC College, Vijayawada=297	5/17/2019	22500	Final Round Selected=1
2/20/2019	Roopa Naga Sri	Namburi	Campus Interview=13	MIC College, Vijayawada=297	5/17/2019	22500	Final Round Selected=1
2/20/2019	Anusha	Dhanekula	Campus Interview=13	MIC College, Vijayawada=297	5/17/2019	22500	Final Round Selected=1
2/20/2019	Lakshmi	Mettu	Campus Interview=13	MIC College, Vijayawada=297	5/17/2019	22500	Final Round Selected=1
2/20/2019	Vimala	Siramdasu	Campus Interview=13	MIC College, Vijayawada=297	5/17/2019	22500	Final Round Selected=1
2/20/2019	Navya	Banka	Campus Interview=13	MIC College, Vijayawada=297	5/17/2019	22500	Final Round Selected=1
2/20/2019	Pavani	Kancherla	Campus Interview=13	MIC College, Vijayawada=297	5/17/2019	22500	Final Round Selected=1
2/20/2019	Chaitanya	Mandharapu	Campus Interview=13	MIC College, Vijayawada=297	5/17/2019	22500	Final Round Selected=1
2/20/2019	Bhagya Lakshmi	Gandikota	Campus Interview=13	MIC College, Vijayawada=297	5/17/2019	22500	Final Round Selected=1
2/20/2019	Naveen Kumar	Konakanchi	Campus Interview=13	MIC College, Vijayawada=297	5/17/2019	22500	Final Round Selected=1
2/20/2019	Saidatta	Pattapu	Campus Interview=13	MIC College, Vijayawada=297	5/17/2019	22500	Final Round Selected=1
2/20/2019	Srujana	Vadlapudi	Campus Interview=13	MIC College, Vijayawada=297	5/17/2019	22500	Final Round Selected=1
2/20/2019	Sailusha	Dara	Campus Interview=13	MIC College, Vijayawada=297	5/17/2019	22500	Final Round Selected=1
2/20/2019	Arun Kumar	Muthyala	Campus Interview=13	MIC College, Vijayawada=297	5/17/2019	22500	Final Round Selected=1
2/20/2019	Jaya Sarika	Pathuri	Campus Interview=13	MIC College, Vijayawada=297	5/17/2019	22500	Final Round Selected≈1
2/20/2019	Aravinda Swamy	Yarrabothula	Campus Interview=13	MIC College, Vijayawada=297	5/17/2019	22500	Final Round Selected=1
2/20/2019	Bhanu Sri Veda	Dodda	Campus Interview=13	MIC College, Vijayawada=297	5/17/2019	22500	Final Round Selected=1
2/20/2019	Sravani	Anupindi	Campus Interview=13	MIC College, Vijayawada=297	5/17/2019	22500	Final Round Selected=1
2/20/2019	Srilekha	Boyanapalli	Campus Interview=13	MIC College, Vijayawada=297	6/14/2019	22500	Final Round Selected=1
2/20/2019	Phanindra	Bejjipuram	Campus Interview=13	MIC College, Vijayawada=297	5/17/2019	22500	Final Round Selected=1
2/20/2019	Yogitha Yamini	Godi	Campus Interview=13	MIC College, Vijayawada=297	5/17/2019	22500	Final Round Selected=1
2/20/2019	Jaya Anuhya	Talluri	Campus Interview=13	MIC College, Vijayawada=297	5/17/2019	22500	Final Round Selected=1
2/20/2019	Vasanthi	Veginati	Campus Interview=13	MIC College, Vijayawada=297	5/17/2019	22500	Final Round Selected=1
2/20/2019	Swarajya Lakshmi	Nalam	Campus Interview=13	MIC College, Vijayawada=297	5/17/2019	22500	Final Round Selected=1
2/20/2019	Sai Bhavani	Boppana	Campus Interview=13	MIC College, Vijayawada=297	5/17/2019	22500	Final Round Selected=1
2/20/2019	Venkata Ratnam	Bitra	Campus Interview=13	MIC College, Vijayawada=297	5/10/2019	22500	Final Round Selected=1
2/20/2019	Sri Sai Mounika	Ravva	Campus Interview=13	MIC College, Vijayawada=297	5/10/2019	22500	Final Round Selected=1
2/20/2019	Sahithi	Ande	Campus Interview≈13	MIC College, Vijayawada=297	5/10/2019	22500	Final Round Selected=1
2/20/2019	Naveena	Pidikiti	Campus Interview=13	MIC College, Vijayawada=297	5/10/2019	22500	Final Round Selected=1
2/20/2019	Venkata Siri	Adapa	Campus Interview=13	MIC College, Vijayawada=297	5/10/2019	22500	Final Round Selected=1
2/20/2019	Bhavana	Mavuluri	Campus Interview=13	MIC College, Vijayawada=297	5/10/2019	22500	Final Round Selected=1
2/20/2019	Pushpa Latha	Manda	Campus Interview=13	MIC College, Vijayawada=297	5/10/2019	22500	Final Round Selected=1



TNP MIC College <tnp@mictech.ac.in>

Phase-I Interview Selects | SLPP CTS Pool Campus drive | K.L.University | reg

1 message

Dean (Placements & Progression - K. L. University <nbvprasaad@kiuniversity.in>

Wed, Feb 20, 2019 at 9:20 AM

To: "namburu b.v. prasad" <nbvprasad@gmail.com>

Cc: NVRao <nvrao.irp@kluniversity.in>, "placements4klu@gmail.com" <placements4klu@gmail.com>

Dear All,

Greetings from K.L.University!!!

We are pleased to herewith attaching the list of selects in SLPP CTS Phase -1 campus interviews done at our university to your for your information.

On behalf of K.L.:University, we congratulate you and your students for this stupendous results ..

we also inform you that Phase -2 interviews may be scheduled for 2nd and 3rd March,2019 at our university tentatively. We hope similar kind of results from that too..

All the best...

S: You are advised to inform your selected students that they should start learning Java and ask them to get certification from any recognized organizations like oracle etc. CTS will send the link to all the selected students for learning early engagement modules in due course of time...

Regards,

Dr.N.B.V. Prasaad.

B.Tech., M.E., Ph.D., LMISTE

Dean - Placements & Progression

Professor, Department of Mechanical Engineering



K L University, Green Fields, Vaddeswaram, Guntur District, Andhra Pradesh, INDIA. Tel(Direct): +91 8645-246811 | (Board):+91 863-2399999. Ext: 1515 Mob: +91 9866023220 | Website::www.kluniversity.in

NAAC 'A' Grade | Approved by UGC | ISO 9001 - 2008 Certified

dest Private university in South India by Brands Academy for Excellence in Education at Brands Academy Excellence Awards

Ranked 5th in Top Non-Government Technical Universities - South zone,

Ranked 10th in Top Non-Government Technical Universities - All India,

Times of India Ranks K.L College of Engineering as No. 1 among all Private Engineering colleges of Andhra Pradesh and Telangana.

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From: Shiva.Tammishetti@cognizant.com <Shiva.Tammishetti@cognizant.com>

Sent: Tuesday, February 19, 2019 9:42 PM

To: Dean (Placements & Progression - K. L. University

Subject: Phase-I Interview Selects

Training a Placement Officer

DVR & Dr HS MIC College of Technology

51,00	Sino Full Name	Primary Email 1d	Primary Mobile Number	Mobile Number Current University Reg No
ű	Sai Venkatesh Sai Malineni	msaivenkatesh4@gmail.com	8712124455	15H71A0538
140	Chandi Dokku	chandi.d1313@gmail.com	9912684388	15H71A0566
141	Krishna Prasanna Kadiyala	krishnaprasanna1711@gmail.com	9440453007	15H71A0577
142	Anitha Bodempudi	anithabodempudi125@gmail.com	7095423152	15H71A05C2
351	Bindu Bhargavi Puranam	bindubhargavipuranam@gmail.com	9492392685	15H71A0504
352	Poojitha Rayala	poojitharayala@gmail.com	9391247055	15H71A0526
353	Anusha Chipuri	anusha.chkd@gmail.com	6303045538	15H71A0502
525	Venkata Siri Adapa	siridimple181818@gmail.com	6300145951	15H71A0557
526	Hari Chandana Challagolla	harichandanahani@gmail.com	9063449522	15H71A0572
529	Potti Venkata Naga Sai Teja Sri	pottinagasai.457@gmail.com	8500405338	15H71A0457



26-Feb-2019

Deer Mohammod Sajjada,
B.Tech/B.E., CIRCUIT
Electronics and Communication Engineering

Candidate ID - 13003755

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private**Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.338,005/-. This includes an annual incentive indication of Rs.20,000/- as well as Cognizant's contribution of Rs.21,005/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.383,755/-. This includes an annual incentive Indication of Rs.20,000/- as well as Cognizant's contribution of Rs. 21,755/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appaintment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vague and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPLN while joining the organization. Please refer Amexure 8 for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://compus2coanizant.com/

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:





Annexure A

	Name: Mohammad Sajjada	Designation:	Programmer Analyst Trai	ก่อง
SI. No.	Description		Monthly	Yearly
1	Bosic		8675	104,100
2	HRA @60% of basic*		5205	62,460
3	Conveyance Allowance*		800	9,600
4	Medical Allowance*		1250	15,000
5	Company's contribution of PF #		1041	12,492
6	Advance Statutory Bonus***		2000	24,000
7	Special Allowance*		5779	69,348
	Annual Gross Compensation			297,000
	incentive indication (per armum)**			20,000
	Annual Total Compensation			317,000
	Company's contribution towards benefits (Medical, Accident and	Life insurance)		16,000
	Gratuity			5,005
	Annual Total Remuneration			338,005

As an associate you are also entitled to the following additional benefits:

Floating Medical Insurance Coverage

- Round the Clock Group personal accident insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act. 2017.
- # PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly grass compensation excluding HRA.
- * Flexible Benefit Plan: Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to
- 1. Chaose from a bauquet of allowance or benefits
- 2. Redofine your salary structure within prescribed guidelines
- 3. Optimize your earnings
- ** Incentive Indication: Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be gaid to you only if you are active on Cognizant's payroll on the day the incentive is poid.
- *** Language Premium: This ellowance is applicable only for Japanese, German & French language. It will be paid along with the Apr., July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be poid out on the condition that you continue to use the foreign language skill as required by your role/project/account.
- *** Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act. 1965.

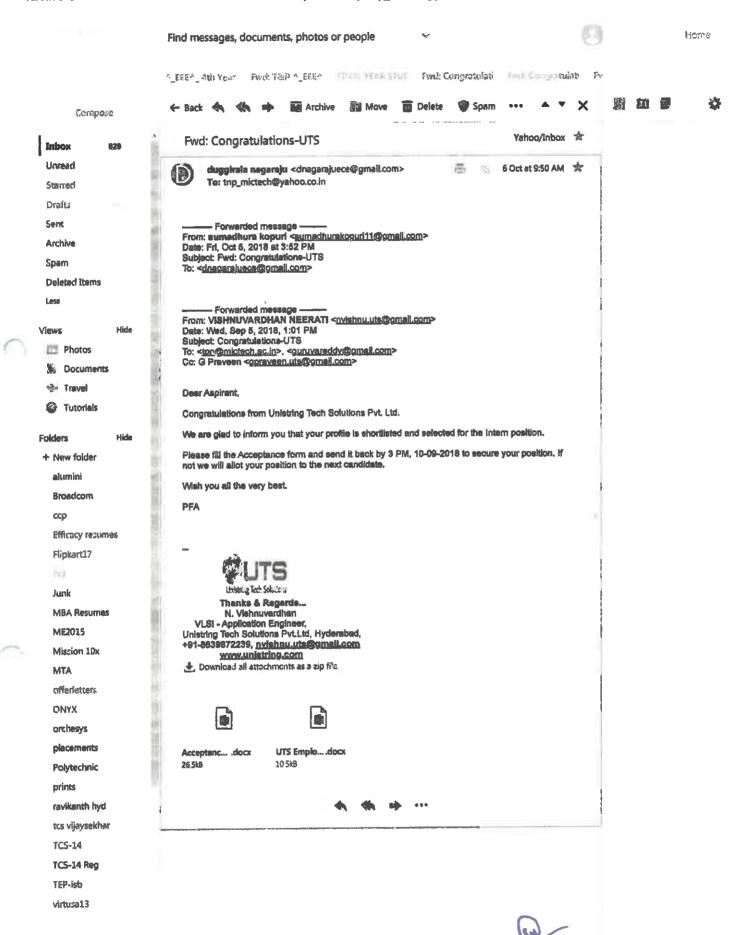
Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

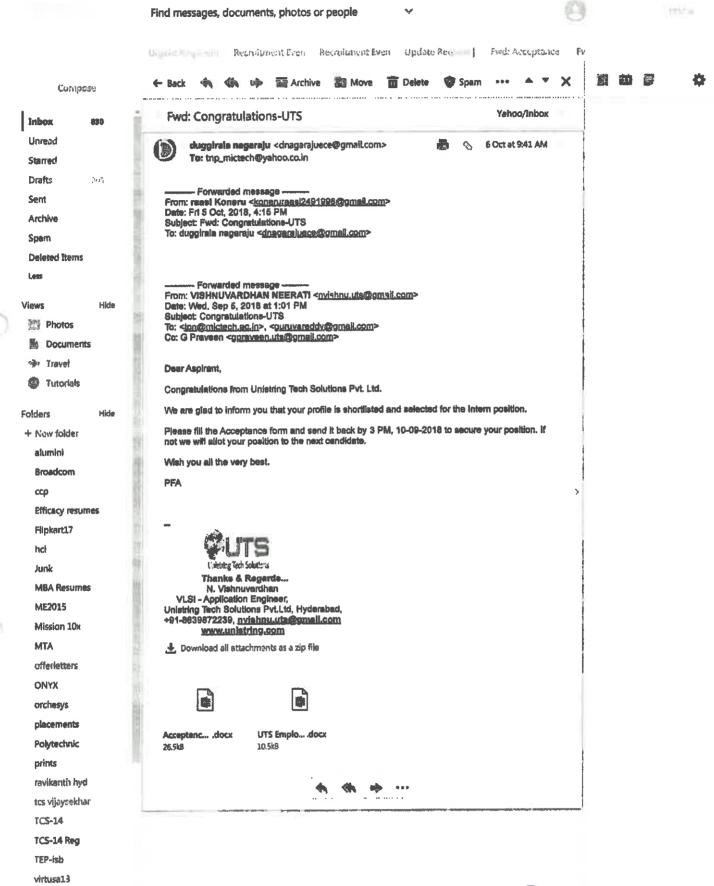
Cognizant has made this offer in good faith after expending significant time and resources in the hirling process. We hope you will join us, but appreciate your right to Rl'ad. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraigakkam, Chennai - 600 097



pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you range on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career apportunities in the company. We look forward to welcoming you to Cognizant.

Login to https:\\onecognizant.cognizant.com>Total Rewards App for more details





- 5 Oct at 3:32 PM

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TEP-isb

virtusa13

chandra sekhar < sekhar.yadav2008@gmail.com> To: Nupur Srivastava, duggirala nagaraju

From: Lavanya Thumati levanya.thumati9@gmail.com
Date: Wed, Sep 5, 2018, 17:00
Subject: Re: Congratulations-UTS

To: chandra sekhar <sakhar.yadav2008@gmail.com>

On Wed, Sep 5, 2018, 1:01 PM VISHNUVARDHAN NEERATI < nvishnu.uts@gmell.com> wrote: Dear Aspirant,

Congratulations from Unistring Tech Solutions Pvt. Ltd.

We are glad to inform you that your profile is shortlisted and selected for the intern position.

Please fill the Acceptance form and send it back by 3 PM, 10-09-2018 to secure your position. If not we will allot your position to the next candidate.

Wish you all the very best,

PFA



Thanks & Regards... N. Vishnuvardhan VLSI - Application Engineer

Unistring Tech Solutions Pvt.Ltd, Hyderabed, +91-8639872239, nylehnu.uta@gmail.com

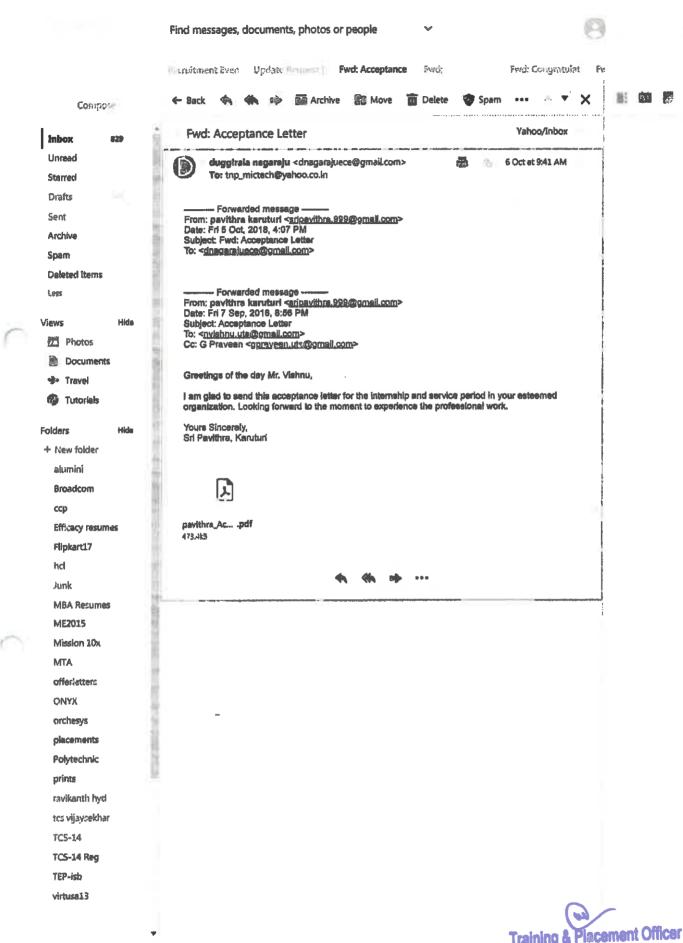
www.unistring.com





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DVR & Dr HS MIC College of Technology



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Co: G Pravesn < gpraveen.uta@gmail.com> Documents Travel Dear Aspirent, Tutorials Congratulations from Unistring Tech Solutions Pvt. Ltd. We are glad to inform you that your profile is shortlisted and selected for the Intern position. **Folders** Hide Please fill the Acceptance form and send it back by 3 PM, 10-09-2018 to secure your position. If + New folder not we will allot your position to the next candidate alumini Wish you all the very best. Broadcom PFA CCD Efficacy resumes Flipkart17 hçl Junk Thanks & Regards... MBA Resumes N. Vishnuverdhen VLSI - Application Engineer ME2015 Unistring Tech Solutions PvLLtd, Hyderabad, +91-8639872239, nyiahnu.uta@gmail.com Mission 10x www.unistring.com 🚣 Download all attochments as a zip file MTA offerletters ONYX orchesys placements



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10.5kB

Acceptanc... .docx

26 SkB

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From: Amara Raja Nava Prathibha < navaprathibha@amararaja.co.in>

Date: Mon, 26 Nov 2018 16:20

Subject: Students selected from DVR & Dr HS MIC College, Krishna for Internship in Amara Raja Group of Companies

To: srinivastnp@mictech.ac.in <srinivastnp@mictech.ac.in>

Cc: Chitra K < kch@amararaja.co.in >, Sridevi G < gsd@amararaja.co.in >, Gurunadha G < ggn1@amararaja.co.in >, Suri

KN <surikn@amararaia.co.in>

Dear Mr. Srinivas,

It was a pleasure interacting with you and your team.

Further to the selection process, we are pleased to confirm the selection of the below students from your campus into Amara Raja Group of Companies for Internship.

Please let us know the acceptance of the students for our internship offer on or before 28th Nov' 2018. We will further let you know the commencement of internship along with details.

We look forward to having your talented students in our organization and a long and mutually beneficial association.

Details on Selected candidates

S.No.	Selected Student Name	Students qualification
1	Gopi Krishna Bonthu	B.Tech - Electrical
2	Jagadeesh Kondapalli	B.Tech - Electrical
3	Srimahesh Pullaguru	B.Tech - Mechanical
4	Srikanth Bommisetti	B.Tech - Mechanical
5	Shaik Nadeem	B.Tech - Mechanical

Details on Waitlisted candidates

S.No.	Waitlisted Student Name	Students qualification
1	Sri Krishna Kodepalli	B.Tech - Electrical
2	Pavani Radhakrishna Vadlamudi	B.Tech - Electrical
3	Rajesh Chittlyaia	B.Tech - Mechanical
4	Siva Krishna Ramisetti	B.Tech - Mechanical
5	Naresh Kumar Rella	B.Tech - Mechanical

Thank you

Kind Regards
G. Sreedevi
Deputy Manager – Talent Acquisition
Landline no: 0877 2265392
Mobile Number – 9440129312
Cid:image002.jpg@01D480ED.AD74E270

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Sat, Mar 9, 2019 at 11:56 AM



(no subject).

NAZEERUDDIN SHAIK <nazeeruddinshaik143@gmail.com>

To: divakar jinugu <divakar.jinugu4@gmail.com>

rom: Nagendra D <nagendra.d@costuco.com>

Date: Tue 5 Mar, 2019, 12:57 PM Subject: Offer Confirmation (Intelligrats)

To: <98kamrutha@gmail.com>

Dear Amrutha Kothuri,

In continuation to your interviews with Intellicrats Info Solutions Pvt Ltd, we are happy to inform you that you have been selected and below are the terms for further proceedings:

Offer Confirmation mail will be sent only to the candidates who accepts the below terms and conditions.

Designation offered is Trainee CAD Engineer

 Offer is valid only if you clear all the papers in your B.E/B.Tech/Diploma and get the course completion certificate by June.

· Your date of joining will be post July.

You should be ready to work in international time zones.

 You should sign a bond for 3 Years (Need to submit all academic originals(SSC/Inter/B.Tech/Diploma)) on the day of joining

Note: Need to reply this mail with your acceptance before 05:00 PM on 11th March 2019.

CoStuCo wishes you all the very best for your future and have a fabulous career ahead.

Feel free to revert for any queries.

Training & Placement Officer

DVR & Dr HS MIC College of Technology

From: Nagendra D <nagendra.d@costuco;com>

Date: Tue, Mar 5, 2019, "11:32 AM Subject: Offer Confirmation (Intellicrats) To: <anumulaswamy.109@gmail.com> Co: <madhavi.nalla@intellicrats.com>

Dear AGVL Kumara Swamy,

In continuation to your interviews with Intelligrats Info Solutions Pvt Ltd, we are happy to inform you that you have been selected and below are the terms for further proceedings:

- " Offer Confirmation mail will be sent only to the candidates who accepts the below terms and conditions.
- Designation offered is Trainee CAD Engineer
- Offer is valid only if you clear all the papers in your B.E/B.Tech/Diploma and get the course completion certificate by June.
- Your date of joining will be post July.
- You should be ready to work in international time zones.
- You should sign a bond for 3 Years (Need to submit all academic originals(SSC/Inter/B.Tech/Diploma))
 on the day of joining

Note: Need to reply this mail with your acceptance before 05:00 PM on 11th March 2019.

CoStuCo wishes you all the very best for your future and have a fabulous career ahead.

Feel free to revert for any queries.

Thanks and Regards

Nagendra D. +91-8074989526 CoStuCo www.costuco.com





Fwd: Offer Confirmation (Intellicrats)

divakar Jinugu <divakar.jinugu4@gmail.com>
To: NAZEERUDDIN SHAIK <nazeeruddinshaik143@gmail.com>

Fri, Mar 8, 2019 at 10:10 AM

Forwarded message

From: Ramakrishna Thotakura <ramakrishnathotakura007@gmail.com>

Date: Fri 8 Mar, 2019, 9:43 AM

Subject: Fwd: Offer Confirmation (Intellicrats)
To: <nazeeruddinshaik143@gmail.com>
Co: <divakar.jinugu4@gmail.com>

------ Forwarded message

From: Nagendra D <nagendra.d@costuco:com>

Date: Tue, Mar 5, 2019, 11:54 AM
Subject: Offer Confirmation (Intellicrats)
To: <ramakrishnathotakura007@gmail.com>
Co: <madhavl.nalla@intellicrats.com>

Dear Ramakrishna Thotakura,

In continuation to your interviews with Intellicrats Info Solutions Pvt Ltd, we are happy to inform you that you have been selected and below are the terms for further proceedings:

- Offer Confirmation mail will be sent only to the candidates who accepts the below terms and conditions.
- Designation offered is Trainee CAD Engineer
- Offer is valid only if you clear all the papers in your B.E/B.Tech/Diploma and get the course completion certificate by June.
- Your date of joining will be post July.
- · You should be ready to work in international time zones.
- You should sign a bond for 3 Years (Need to submit all academic originals(SSC/Inter/B.Tech/Diploma)) on the day of Joining

Note: Need to reply this mail with your acceptance before 05:00 PM on 11th March 2019.

CoStuCo wishes you all the very best for your future and have a fabulous career ahead.

Feel free to revert for any queries.

Thanks and Regards

Nagendra D. +91-8074989526 CoStuCo www.costuco.com



SURYA TECH SOLUTIONS

TO THE PARTY OF THE PARTY OF THE PROPERTY OF THE PORT

Date: 18-03-2019

To

The Training & Placement cell, MIC Engineering College, Vijayawada.

Sub: Selected Students List

Respected Sir,

As per schedule we had conducted campus drive on 15-03-2019. We are herewith attaching the list of selected students.



ech Selects

	11	Roll No	Branch
	- 	15H71A0204	EEE
		14H71A0279	EEE
		15H71A0240	EBE
		15H71A0245	EEE
	-	16H75A0202	EEE
		16H75A0208	EEB
	. Kumar	16H75A0209	EEE
8	Bandi ragne	16H75A0212	BEE
9	Saidam Siya Krishna	16H75A0215	EEE
10	Tirupathi rao.kottisa	16H75A0217	EEB
11	Nadakuditi basavaraju	16H75A0223	EEE
12	Moguluri naveen	16H75A0231	BEE
13	Kanasani Sri Teja Veera Bhadra Chari	16H75A0238	EEE
14	S Siva Gopi Krishna	15H71AO231	EEE
15	M Jagadish	15H71AO211	EEE
16	Baji basha sk	15H71A0305	MECH
17	Likhith balaram v	15H71A0318	MECH
18	Rajesh ch	15H71A0330	MECH
19	Ram kishan v	15H71A0331	MECH
20	Rameswar v	15H71A0332	MECH
21	Rudrakumar d	15H71A0333	MECH
22	Srinivas b	15H71A0338	MECH
23	Suresh babu v	15H71A0339	MECH
24	V s naga mallik d	15H71A0343	MECH
25	Panchumarthi prasad	16H75A0307	MECH
26	R siyakrishna	16H75A0311	MECH
27	Surendra babu m	16H75A0313	MECH
28	B manikanta sai a	15H71A0348	MECH
29	Mohan sai v	15H71A0360	MECH
30	Naveen p	15H71A0364	MECH
31	Sai a	15H71A0369	MECH
32	Srinivasu a	15H71A0378	MECH
33	Anil r	16H75A0315	MECH
34	Imran md	16H75A0317	MECH
35	Sai krishna k	16H75A0322	MECH
36	Narendra gopi k	15H71A03A8	MECH
37	Sai srinivasa rao v	15H71A03C1	MECH
38	Gopinath reddy m	16H75A0331	MECH
39	K pavan kumar k	16H75A0332	MECH
40	Radhakrishna d	16H75A0336	MECH
41	Sri naga v d sai kumar	16H75A0338	MECH
42	Suman raju b	16H75A0340	MECH
43	Venkata sai kumar p	16H75A0342	MECH
	K Srikanth	15H71A0337	MECH

Ref: STS/OFR

Mr. A.B.MANIKANTA SAI,

SUB: APPOINTMENT LETTER

Dear Mr. A.B.MANIKANTA SAI,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of 5^{TH} **SEPT 2019**.

You will be paid a consolidated Salary of Rs.10000/- +TA per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of Rs. 15000-20000/-+TA per month. We will be given leave facilities as applicable to your category of employees provided by the company.

You will be required to produce the following documents at the time of joining.

- a. All academic certificates Xerox copies
- b. Two recent passport size photographs
- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.



Signature of the Employee

Address: Flat no: 401, Bhavaní plaza apts, Opp. Busstop, Ecll 'x' roads, Hyderabad-62 Contact: 8885785386, 7207299444 Emailid: suryasolutions 5@gmail.com

Ref: STS/OFR

Mr. A.KRANTHI KUMAR,

SUB: APPOINTMENT LETTER

Dear Mr. A.KRANTHI KUMAR.

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of 5^{TH} SEPT 2019.

You will be paid a consolidated Salary of Rs.10000/- +TA per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of Rs. 15000-20000/-+TA per month. We will be given leave facilities as applicable to your category of employees provided by the company.

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Ref: STS/OFR

Mr. A.SRINIVAS,

SUB: APPOINTMENT LETTER

Dear Mr. A.SRINIVAS.

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of 5^{TH} SEPT 2019.

You will be paid a consolidated Salary of Rs.10000/- +TA per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of Rs. 15000-20000/-+TA per month. We will be given leave facilities as applicable to your category of employees provided by the company.

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Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop,Ecil 'x' roads, Hyderabad-62 Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com



Ref: STS/OFR

Mr. ABDUL SALAM,

SUB: APPOINTMENT LETTER

Dear Mr. ABDUL SALAM,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of 5^{TH} SEPT 2019.

You will be paid a consolidated Salary of Rs.10000/- +TA per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of Rs. 15000-20000/-+TA per month. We will be given leave facilities as applicable to your category of employees provided by the company.

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Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop,Ecil 'x' roads, Hyderabad-62 Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com



Ref: STS/OFR

Mr. B.BHANU PRAKASH,

SUB: APPOINTMENT LETTER

Dear Mr. B.BHANU PRAKASH,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of 5TH SEPT 2019.

You will be paid a consolidated Salary of Rs.10000/- +TA per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of Rs. 15000-20000/-+TA per month. We will be given leave facilities as applicable to your category of employees provided by the company.

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Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop,Ecil 'x' roads, Hyderabad-62 Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

Ref: STS/OFR

Mr. B.GOPI KRISHNA.

SUB: APPOINTMENT LETTER

Dear Mr. B.GOPI KRISHNA.

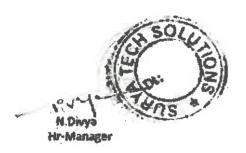
Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of 5^{TH} SEPT 2019.

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Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop,Ecil 'x' roads, Hyderabad-62 Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

Ref: STS/OFR

Mr. B.JAGADEESH BABU,

SUB: APPOINTMENT LETTER

Dear Mr. B.JAGADEESH BABU,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of 5^{TH} SEPT 2019.

You will be paid a consolidated Salary of Rs.10000/- +TA per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of Rs. 15000-20000/-+TA per month. We will be given leave facilities as applicable to your category of employees provided by the company.

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- b. Two recent passport size photographs
- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.

N.Divya Hr-Manager

Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62 Contact: 8885785386, 7207299444 Emailid: suryasolutions 5@gmail.com

Ref: STS/OFR

Mr. B.MANOHAR,

SUB: APPOINTMENT LETTER

Dear Mr. B.MANOHAR.

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **5**TH **SEPT 2019**.

You will be paid a consolidated Salary of Rs.10000/- +TA per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of Rs. 15000-20000/-+TA per month. We will be given leave facilities as applicable to your category of employees provided by the company.

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Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62 Contact: 8885785386, 7207299444 Emailid: suryasolutions 5@gmail.com

Ref: STS/OFR

Mr. B.NEERAJ SAIRAM PAVAN.

SUB: APPOINTMENT LETTER

Dear Mr. B.NEERAJ SAIRAM PAVAN,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of 5TH SEPT 2019.

You will be paid a consolidated Salary of Rs.10000/- +TA per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of Rs. 15000-20000/-+TA per month. We will be given leave facilities as applicable to your category of employees provided by the company.

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- c. Experience certificate (IF ANY)

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Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62 Contact: 8885785386, 7207299444 Emailid: suryasolutions 5@gmail.com



Ref: STS/OFR

Mr. B.RAGHAVA,

SUB: APPOINTMENT LETTER

Dear Mr. B.RAGHAVA,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of 5TH SEPT 2019.

You will be paid a consolidated Salary of Rs.10000/- +TA per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of Rs. 15000-20000/-+TA per month. We will be given leave facilities as applicable to your category of employees provided by the company.

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- b. Two recent passport size photographs
- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.

N.Divya Hr-Manager

Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62 Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

Ref: STS/OFR

Mr. B.RAGHU,

SUB: APPOINTMENT LETTER

Dear Mr. B.RAGHU.

Further to your interview we had with us we are pleased to offer you the post of TRAINEE ENGINEER in the period 4 months in our organization with a commencement date of 5^{TH} SEPT 2019.

You will be paid a consolidated Salary of Rs.10000/- +TA per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of Rs. 15000-20000/-+TA per month. We will be given leave facilities as applicable to your category of employees provided by the company.

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Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop,Ecil 'x' roads, Hyderabad-62 Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

Ref: STS/OFR

Mr. B.SAI KUMAR,

SUB: APPOINTMENT LETTER

Dear Mr. B.SAI KUMAR,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of 5^{TH} SEPT 2019.

You will be paid a consolidated Salary of Rs.10000/- +TA per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of Rs. 15000-20000/-+TA per month. We will be given leave facilities as applicable to your category of employees provided by the company.

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Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.



Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop,Ecil 'x' roads, Hyderabad-62 Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

Ref: STS/OFR

Mr. CH.RAKESH,

SUB: APPOINTMENT LETTER

Dear Mr. CH.RAKESH.

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Mr. D.JAYA RAM,

SUB: APPOINTMENT LETTER

Dear Mr. D.JAYA RAM,

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Mr. D.RATNA BOSE,

SUB: APPOINTMENT LETTER

Dear Mr. D.RATNA BOSE.

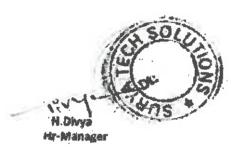
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Mr. E.V.S.S. NAVAN,

SUB: APPOINTMENT LETTER

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Mr. G.DINESH,

SUB: APPOINTMENT LETTER

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Mr. G.RAMESH

SUB: APPOINTMENT LETTER

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Mr. J.MOHANA VENKATA SAI

SUB: APPOINTMENT LETTER

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Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

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SUB: APPOINTMENT LETTER

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Mr. J.RAMESH BABU,

SUB: APPOINTMENT LETTER

Dear Mr. J.RAMESH BABU,

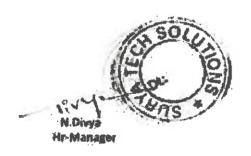
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Mr. K.CHIRANJEEVI,

SUB: APPOINTMENT LETTER

Dear Mr. K.CHIRANJEEVI,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of 5^{TE} SEPT 2019.

You will be paid a consolidated Salary of Rs.10000/-+TA per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of Rs. 15000-20000/-+TA per month. We will be given leave facilities as applicable to your category of employees provided by the company.

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Mr. K.DINESH KUMAR.

SUB: APPOINTMENT LETTER

Dear Mr. K.DINESH KUMAR,

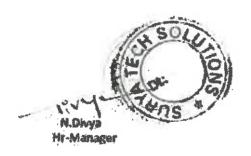
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Mr. K.KARTHIKEYA,

SUB: APPOINTMENT LETTER

Dear Mr. K.KARTHIKEYA,

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Mr. K.SRIKANTH.

SUB: APPOINTMENT LETTER

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Mr. K.VINOD KUMAR,

SUB: APPOINTMENT LETTER

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Mr. L.SATHISH,

SUB: APPOINTMENT LETTER

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Mr. M.CHAITANYA KUMAR.

SUB: APPOINTMENT LETTER

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Mr. M.NAVEEN,

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Mr. MOBEEN SHAIK.

SUB: APPOINTMENT LETTER

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Mr. N.BASAVA RAJU,

SUB: APPOINTMENT LETTER

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Mr. N.GOWRI SHANKAR VARMA.

SUB: APPOINTMENT LETTER

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Mr. P.BAJI,

SUB: APPOINTMENT LETTER

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Mr. P.DATTU PRAVEEN.

SUB: APPOINTMENT LETTER

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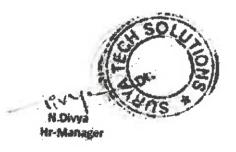
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Mr. S.PRAKASH,

SUB: APPOINTMENT LETTER

Dear Mr. S.PRAKASH.

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You will be paid a consolidated Salary of Rs.10000/- +TA per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of Rs. 15000-20000/-+TA per month. We will be given leave facilities as applicable to your category of employees provided by the company.

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- a. All academic certificates Xerox copies
- b. Two recent passport size photographs
- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.



Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop,Ecil 'x' roads, Hyderabad-62 Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

Ref: STS/OFR

Mr. S.SIVA KRISHNA,

SUB: APPOINTMENT LETTER

Dear Mr. S.SIVA KRISHNA.

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of 5^{TH} SEPT 2019.

You will be paid a consolidated Salary of Rs.10000/- +TA per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of Rs. 15000-20000/-+TA per month. We will be given leave facilities as applicable to your category of employees provided by the company.

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- b. Two recent passport size photographs
- c. Experience certificate (IF ANY)

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Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop,Ecil 'x' roads, Hyderabad-62 Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

Ref: STS/OFR

Mr. SK.IMRAN,

SUB: APPOINTMENT LETTER

Dear Mr. SK.IMRAN,

Further to your interview we had with us we are pleased to offer you the post of TRAINEE ENGINEER in the period 4 months in our organization with a commencement date of 5TH SEPT 2019.

You will be paid a consolidated Salary of Rs.10000/- +TA per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of Rs. 15000-20000/-+TA per month. We will be given leave facilities as applicable to your category of employees provided by the company.

You will be required to produce the following documents at the time of joining.

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- c. Experience certificate (IF ANY)

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Signature of the Employee

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Ref: STS/OFR

Mr. SK.MUNAF.

SUB: APPOINTMENT LETTER

Dear Mr. SK.MUNAF,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of 5^{TH} SEPT 2019.

You will be paid a consolidated Salary of Rs.10000/- +TA per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of Rs. 15000-20000/-+TA per month. We will be given leave facilities as applicable to your category of employees provided by the company.

You will be required to produce the following documents at the time of joining.

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- b. Two recent passport size photographs
- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.



Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62 Contact: 8885785386, 7207299444 Emailid: suryasolutions 5@gmail.com

Ref: STS/OFR

Mr. SK.RAHEEM BASHA,

SUB: APPOINTMENT LETTER

Dear Mr. SK.RAHEEM BASHA.

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of 5^{TH} SEPT 2019.

You will be paid a consolidated Salary of Rs.10000/- +TA per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of Rs. 15000-20000/-+TA per month. We will be given leave facilities as applicable to your category of employees provided by the company.

You will be required to produce the following documents at the time of joining.

- a. All academic certificates Xerox copies
- b. Two recent passport size photographs
- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.



Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62 Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

Ref: STS/OFR

Mr. V.RAGHUNADH,

SUB: APPOINTMENT LETTER

Dear Mr. V.RAGHUNADH,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of 5^{TH} SEPT 2019.

You will be paid a consolidated Salary of Rs.10000/- +TA per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of Rs. 15000-20000/-+TA per month. We will be given leave facilities as applicable to your category of employees provided by the company.

You will be required to produce the following documents at the time of joining.

- a. All academic certificates Xerox copies
- b. Two recent passport size photographs
- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.



Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop,Ecil 'x' roads, Hyderabad-62 Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

Ref: STS/OFR

Mr. V.SAI KIRAN,

SUB: APPOINTMENT LETTER

Dear Mr. V.SAI KIRAN.

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **29TH MARCH 2019**.

You will be paid a consolidated Salary of Rs.10000/- +TA per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of Rs. 15000-20000/-+TA per month. We will be given leave facilities as applicable to your category of employees provided by the company.

You will be required to produce the following documents at the time of joining.

- a. All academic certificates Xerox copies
- b. Two recent passport size photographs
- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.



Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop,Ecil 'x' roads, Hyderabad-62 Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

Ref: STS/OFR

Mr. V.VINAY,

SUB: APPOINTMENT LETTER

Dear Mr. V.VINAY,

Further to your interview we had with us we are pleased to offer you the post of TRAINEE ENGINEER in the period 4 months in our organization with a commencement date of 5^{TH} SEPT 2019.

You will be paid a consolidated Salary of Rs.10000/- +TA per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of Rs. 15000-20000/-+TA per month. We will be given leave facilities as applicable to your category of employees provided by the company.

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- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.



Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62 Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com



Ref: STS/OFR

Mr. Y.NARENDRA BABU,

SUB: APPOINTMENT LETTER

Dear Mr. Y.NARENDRA BABU,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of 5^{TH} SEPT 2019.

You will be paid a consolidated Salary of Rs.10000/- +TA per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of Rs. 15000-20000/-+TA per month. We will be given leave facilities as applicable to your category of employees provided by the company.

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- b. Two recent passport size photographs
- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.



Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecll 'x' roads, Hyderabad-62 Contact: 8885785386, 7207299444 Emailid: suryasolutions 5@gmail.com

ACT Plast Paints Pvt Ltd

CIN NO: U25209TN2006PTC088849

Date: 30-01-2019

To:

Chief Training & Placement officer DVR & Dr HS MIC College of Technology Vijayawada-521 180, Andhra Pradesh

Sir,

Congratulations, with reference of Campus Drive at DVR & Dr HS MIC College of Technology on 29th December 2018. The list of students are selected for the post of GET (Graduate Engineer Trainee) for our ACT PLAST PAINTS PVT LTD, Pillaipakkam.

S. No	Roll No	Branch	Name of the Student	
1	15H71A0307	MECH	DEEPU K	
2	15H71A0332	MECH	RAMESWAR V	
3	15H71A0338	MECH SRINIVAS B	SRINIVAS B	
4	15H71A0364	MECH	NAVEEN P	
5	15H71A0369	MECH	SAI A	
6	15H71A03C1	MECH	SAI SRINIVASA RAO V	
7 16H75A0307 N	MECH	PANCHUMARTHI PRASA		
8	16H75A0308	MECH	MATTA RAVINDRA BABU	
9	16H75A0319	MECH	MANI KUMAR K	
10 ·16H75A0320		MECH	RAVI CHANDRA Y GNANA DILEEP B	
11 16H75A0330 12 16H75A0333	MECH			
	MECH	LAKSHMI NARAYANA M		
13 16H75A0336 MECH		MECH	RADHAKRISHNA D	

For ACT PLAST PAINTS PVT LTD

Authorised Signatory

CIN NO: U25209TN2008PTC088849

Date: 30-01-2019

To:

Chief Training & Placement Officer DVR & Dr HS MIC College of Technology Vijayawada-521 180, Andhra Pradesh

Sir,

Congratulations, with reference of Campus Drive at DVR & Dr HS MIC College of Technology on 29th December 2018. The list of Diploma students is selected for our ACT PLAST PAINTS PVT LTD, Pillaipakkam.

S.No	Roll No	Branch	Name of the Student
1	16351M023	MECH	Ch Madhava Rao
2	16351M012	MECH	K. Charan
3	16351M038	MECH	Y. Rajeev Naidu

For ACT PLAST PAINTS PVT LTD

Authorised Signatory



J. 6 - P.S. A - 76163 - 6 - 176163

Dt. 12.02.2019

APPOINTMENT LETTER

Ms. Avvaru Kavya D.No: 2-27/1,

Bheemaraju Gutta, Ibrahimpatnam (M), Krishna Dist., - 521456.

Mobile No.: +91 9502477193

E-mail: avvarukavva004@gmail.com

Dear Miss Kavya,

Tο

With reference to your application and the subsequent written test and interview you had with us, we have pleasure in offering you an appointment as "Graduate Engineer Trainee" with effect from 1st Mar 2019. Reporting to Mr.Amrutha Rao – HR Manager, Factory, Mallapur, Hyderabad.

> Your Appointment is Subject to

Verification of details provided in you Bio-Data, Such as Tenth, Intermediate, Graduate, Post Graduate, Previous Employment, Driving Licence, Passport, Proof of Residential Address, Parents Names & Address and any other relevant information like, Marriage Certificate, Children's Date of Birth, Emergency Contact No, Blood Group etc.

- 1. You shall be entitled to a salary of Rs. 1.80 lacs (Consolidated) per annum
- 2. You will be in training & orientation programme at our factory I.D.A., Mallapur, Hyderabad. After completion of the training programme, you will be posted in any one of the departments. (Assembly, Service, CAD & Marketing in any one of the 32 branches across India.)
- 3. You will be on probation for a period of 1 year.
- 4. An agreement with the company that you will serve the company for a minimum period of two years. As an assurance, you have to submit your original 10th, 12th & Engineering Degree Certificate. This certificated will be returned to you on completion of two year service.
- 5. The company follows a holding policy for new trainees under which the company will retain 25% of your salary for the first six months as a security amount. This amount will be held with the company for a period of two years from the date of your taking up employment. In case you decide to resign within the agreement period, you forfeit the security amount and no claim will be entertained in this regard.
- 6. They will be training & orientation programme at our factory I.D.A., Mallapur, Hyderabad, for one / two months. During the training programme accommodation & food will be provided by the company for out station candidates



- 7. You will be required to attend various duties as may be assigned to you from time to time.
- 8. Any of our technical and other important information which might come into your possession during the continuance of your appointment with us shall not be disclosed, divulged or made public by you while you are with us of thereafter.
- 9. During probation monthly one day leave permitted.
- 10. The company will have the right to transfer you to any other department or any subsidiary of associated concerns and shall abide by the working hours of the department, subsidiary or associated concern.
- 11. Your hours of work will be 9.00 am to 6.30 pm Monday to Saturday, with 30 min for lunch. You are also required to work such additional hours as may be necessary for the proper performance of your duties.
- 12. The Company may or may not revise your remuneration, which will be determined by the Company on the basis of your performance.
- 13. You shall, during your services with the Company, provide all type of services related to all aspects of Mechanical Seals and any other related products which the Company may or may not be interested in.
- 14. You shall work for the Company as per following Terms of this Appointment Letter.
 - a. With due skill, care, expertise; diligently; honestly; regularly and punctually.
 - b. In accordance with any reasonable directions given by the Company from time to time.
 - c. In Compliance with all applicable standards, laws, rules and regulations for the time being in the force.
 - d. You shall not misuse any property belonging to the Company, Associated Company, Parent Company or Subsidiary Company.

Such Property Includes:

Internet Services, E-Mails, Stationary Items, Computers, Laptops, Mobile handsets, Letter Heads, Visiting Cards, Telephones, any customer records, other records including design information, calculations, specific market research, notes, notebooks, memoranda, papers, drawings, sketches, diagrams, formulae, designs, books, letters. list, including those of or pertaining to raw materials, finished products, goods - in process, names of suppliers, names of purchasers or dealers as also price lists of the Company's or Associated Company's or Subsidiary Company's products or of things in which Company may be dealing in 9r may be contemplating to deal in and all other Papers and Documents.

15. It is clearly understood and agreed that if any statement made by you in your application is found to be false or erroneous and or any omission which tends to mislead the Company, it will be sufficient cause for termination of your services with the Company at any time during your employment.



- 16. Although your normal work will consist of duties assigned to you in the capacity of "GET" you may, at any time, be called upon to discharge any other duties, which in the opinion of the Company are within your capacity to discharge, and you will forthwith undertake to discharge such duties with diligence and care.
- 17. The Company has the right to transfer you to any other department or any subsidiary or sister concerns / companies of the Group You shall abide by the working hours and other rules and regulations of the Departments, Subsidiarles or Associates Concerns/Companies without any extra remuneration.
- 18. During the continuance of your employment and thereafter for a period of five years you will not divulge to any person, firm or company whatsoever any secret or confidential information that you may acquire during your employment, such as concerning process of manufacturing, business practices or affairs of the Company or any of its associates or branches or their customers and suppliers, nor you will use such information by yourself or indirectly in any manner whatsoever which could directly or indirectly cause any loss or damage to the Company.
- 19. In the event of the Company making any discovery or invention relating to the Manufacture, Design, Development, Secret Process or Improvement in Process of any product that may have been undertaken to be manufactured by the Company or be experimented on, the same shall be the property of the Company or one of its associated companies, subsidiaries. This includes any design right/ copyright/trade mark and/or right to apply for a patent.
- 20. You shall hereby expressly agree and undertake that you shall not take up Employment with direct / indirect competitor of the Company at any time during the period of your employment and for a period of five years after the termination of the employment for any reasons whatsoever neither undertake nor carry on either alone or in a partnership or in collaboration, nor to be employed directly or indirectly in any capacity whatsoever in the Union of India in the manufacture of the same kind and nature as to business and manufacturing carried on by the Company or any of its associate companies or firms or concerns to which your services may be transferred or in the manufacture of any product, articles or things for which the company or such other company or firm or concern may have experimented in and /or have prepared design for the manufacture of such products or have made preparations of/for the manufacture of such products irrespective of whether such products are actually been manufactured or not and during the said period shall not fend your assistance for such manufacture etc., in any form or manner whatsoever whether as consultant or advisor or actual manufacturer or as employee or in any other capacity or, manner whatsoever.
- 21. In the event of you committing breach of any of the terms and conditions of this appointment, you shall be liable to pay the damages to the Company for breach of this relation to your existing Designation in the Company. The Company shall have the right to adjust and recover the said damages from your dues and further take legal action against you and your employer.



22. TERMS FOR REGULAR EMPLOYMENT:

- a. Employment with the company can be terminated by either side by giving one month notice.
- b. In case of dismissal of an employee on account of misconduct, no notice is required to be given to the employee before termination.
- c. When notice for termination of employment is given to the company by an employee, the period of notice can be waived by the Company.
- d. When an employee leaves the services of the company without giving required notice or at short notice, the company shall have right to recover / adjust proportionate gross salary from his / her dues.
- 23. Upon termination of your employment; you shall return to the Company all the properties in your possession. Such property includes Stationary Items, Computer*, Laptops, Mobile Handsets, Letter Heads, Visiting Cards, Telephones, any customer records, other records including design information, calculations, specific market research, notes, notebooks, memoranda, papers, drawings, sketches, diagrams, formulae, designs, books, letters, list, including those of or pertaining to raw materials, finished products, goods- in process, names of suppliers, names of purchasers or dealers as also price lists of the Company's or Associated Company's or Subsidiary Company's products or of things in which Company may be dealing in or may be contemplating to deal in and all other Papers and Documents.
- 24. On ceasing to be in the employment of the Company, for any reason whatsoever, you shall vacate forthwith the accommodation, if allotted to you by the Company or leased by the Company for you.
- 25. You are required to communicate to the Company your latest mailing address from time to time, failing which the last known address on the Company's records will be taken as the current/present address for all the communications to you.
- 26. You shall retire from services of the Company on attaining the age of 58 years, however, it would be open for the Company to determine the employment at any time in the event of your becoming from any cause, incapacitated by any period longer than three months from properly discharging your duties [of which Company shall be the sole judge], The employment with the company may also be extended beyond the age limit of 58 years with mutual agreement.

S RUON SEALS

- 27. Your employment will be subject to medical check-ups at regular intervals as per the Rules of the Company and your continuance in employment will depend upon you being medically fit.
- 28. For matters, which are not herein provided for, you shall be governed by such rules and regulations that are either existing or brought into force from time to time.

We are pleased to welcome you to our organization and hope you will enjoy a long arid fruitful career with us.

Please sign on all pages and return the duplicate copy of the letter as a token of your acceptance.

Thanking you,

Yours faithfully,

For ROLON SEALS

C.Vishnu Vardhan

Managing Director

I have carefully read the terms and conditions of my employment and have understood the same and accept them in entirety.

Date:

Name:

Signature:

D Mart

OFFER LETTER

Date: 27/9/2018

P. Jaideep.

MIC Celloge

our Jaideep.

Welcome to the Dillart family!

On the basis of campus selections, we are happy to offer you the position of Department Manager (Trainee) at an annual compensation of IMR 2.75 Latche" on Cost to Company basis.

We eagerly look forward to having you on board. Your date of joining would be 18th June 2019. Any change would be communicated to you in due course.

You will be placed anywhere in india & your initial place of posting and other details will be communicated in due course before you join the organization.

We wish you a long and successful career with ue?

Human Resources Avenue Supermarte Ltd. (D-Mart)

* This is a provisional offer of employment subject to the following terms-

- You should pass/clear all academic examinations/ backlogs before you join Divart. In case your results are not published by your joining date, you would have to submit the same within a maximum period of three months. Continuation of employment post submission of your mark sheet/certificate would be on the basis of you passing the respective examination.
- 2. You should be declared Fit for employment by a medical examination to be arranged by us.
 - 3. All documents submitted by you in support of identity, address, academics are true

Further details of your joining process will be communicated by our Human Resources team in due course.

ACKNOWLEDGEMENT & ACCEPTANCE

SIGNATURE P. Taidep DATE: 29/9/18

DAMart

OFFER LETTER

Dets: 27/9/2018

G. Phanendra

Welsome to the DMart family!

On the basis of campus selections, we are happy to offer you the position of Department Manager (Traines) at an annual compensation of INIR 2.75 Leither on Cost to Company basis.

We eageny look forward to having you on board. Your date of joining would be 18th June 2019. Any change would be communicated to you in due course.

You will be placed anywhere in India & your initial place of poeting and other details will be communicated in due course before you join the organization.

We wish you a long and successful career with us!

Avenue Supermarta Ltd. (D-Mart)

- * This is a provisional offer of employment subject to the following terms-
- 1. You should pass/clear all academic examinations/ backlogs before you join DMart. In case your results are not published by your joining date, you would have to submit the same within a maximum period of three months. Continuation of employment post submission of your mark sheat/berlificate would be on the basis of you passing the respective examination.
- 2. You should be declared Fit for employment by a medical examination to be arranged by us.
 - 3. All documents submitted by you in support of identity, address, sosdemics are true

Further details of your joining process will be communicated by our Human Resources team in due course.

ACKNOWLEDGEMENT & ACCEPTANCE

We are hiring Pon Pure Chemicals - Campus Recruitment 2019- Interview Results

Keerthivarman U <u.keerthivarman@pure-chemicai.com>
To: TNP MIC College <tnp@mictech.ac.in>

Fri, Mar 1, 2019 at 11:14 AM

Dear Rajesh

PFB the Interview feedback for the candidates who has Attended the interview yesterday 28th Feb 2019

We are happy to inform you that we have Selected 1 candidate based on their Skills and Interested towards the Work profile

Remaining candidates has not been Shortlisted , PFB the Remarks From HR you can sak the candidates to work on the remarks for their betterment. In further interviews

S.NO	Name	Position	College Name	Status	HR Remarks
1	Rajesh .M	Sales	MIC	Re ected	Lack of Confidence Level that need to be improved
2	Anil.R	Sales	MIC	Rejected	Lack of Communication and Confidence level
3	Praveen	Sales	MIC	Rejected	Lack of Communication and Confidence level
4	Suresh Babu	Sales	MIC	Selected	Good Confidence Level and Good Communication Skills and Interested to work
5	Avinash	Sales	MIC	Rejected	Lack of Communication and Confidence (evel
6	Pavan Teja	Sales	MłC	Rejected	Lack of Communication and Confidence level

Kindly request you to share the results to the Selected candidates today itself

And also kindly request you to have a good Follow-up and make sure all the selected candidates are joining us immediately after the completion of their course

Thanks & Regards

Keerthi varman



CIN: U74200AP2014FTC095482

V-DTC/HR/18-19/01

Date: 07.02.2019

Ms.Ganta Pujitha, H No :8-249/1,Tadigadapa, Vijayawada – 521134 .

Subject: Offer Letter

Dear Ms.Pulitha

Congratulations!!

We are pleased to offer you an employment with M/s V-Dream Technology & Communication Pvt Ltd based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

- 1. You will be designated as Graduate Trainee and initially you will be based at our Head office, Vijayawada.
- 2. Your date of commencement of Employment will be on or before 05th June 2019.
- 3. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you.
- 4. Your CTC will be Rs.18,000/- PM. Your salary revision will be done based on your performance.
- You will be on probation for a period of three month from the date of joining.
- Please bring below listed documents / details on your day of joining.
 - a) Date of Birth proof certificate (Copy of passport / birth certificate / S.S.C) (Two Copies).
 - b) Xerox copies of your academic certificates (all from 10th to Highest).
 - c) Four passport size photographs (Recent).
 - d) Copies of Aadhar card and voter ID card.
- Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

For V-Dream Technology & Communication Pvt Ltd,

Manager-HR

D.NO: 54/16/31, central Excise colony, Plot no:20, VIJAYAWADA - 520008



CIN: U74200AP2014FTC095482

V-DTC/HR/18-19/04

Date: 07.02.2019

Ms.Cherukuri Chandrika gayathri, H No :20-23-5, Satyanarayanapuram, Vijayawada -520011.

Subject: Offer Letter

Dear Ms.Chandrika Gayathri

Congratulations!

We are pleased to offer you an employment with M/s V-Dream Technology & Communication Pvt Ltd based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

- 1. You will be designated as Graduate Trainee and initially you will be based at our Head office, Vijayawada.
- 2. Your date of commencement of Employment will be on or before 05th June 2019.
- Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you.
- 4. Your CTC will be Rs.18,000/- PM. Your salary revision will be done based on your performance.
- You will be on probation for a period of three month from the date of joining.
- 6. Please bring below listed documents / details on your day of joining.
 - a) Date of Birth proof certificate (Copy of passport / birth certificate / S.S.C) (Two Copies).
 - b) Xerox copies of your academic certificates (all from 10th to Highest).
 - e) Four passport size photographs (Recent).
 - d) Copies of Aadhar card and voter ID card.
- Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

For V-Dream Technology &Communication Pvt Ltd,

Manager- HR

D.NO: 54/16/3/1, Central Excise colony, Plot no:20, VIJAYAWADA - 520008



CIN: U74200AP2014FTC095482

V-DTC/HR/18-19/09 Date: 07.02.2019

Mr.Pilla Chakravarthy, H No: 4-4/3-37,Chittinagar, One town, Vijayawada – 520001.

Subject: Offer Letter

Dear Mr. Chakravarthy,

Congratulations!!

We are pleased to offer you an employment with **M/s V-Dream Technology & Communication Pvt Ltd** based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

- 1. You will be designated as Graduate Trainee and initially you will be based at our Head office, Vijayawada.
- 2. Your date of commencement of Employment will be on or before 05th June 2019.
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 - a) Date of Birth proof certificate (Copy of passport / birth certificate / S.S.C) (Two Copies).
 - b) Xerox copies of your academic certificates (all from 10th to Highest).
 - c) Four passport size photographs (Recent).
 - d) Copies of Aadhar card and voter ID card.
- 7. Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

For V-Dream Technology & Communication Pvt Ltd,

Manager- HR

D.NO: 54/16/3/1, Central Excise colony, Plot no:20, VIJAYAWADA - 520008



CIN: U74200AP2014FTC095482

V-DTC/HR/18-19/12 Date: 07.02.2019

Mr.Ravulapalli Anil,

H No: 5-50, Kanigiri Mandal,

Prakasam, AP-523254.

Subject: Offer Letter

Dear Mr.Anil,

Congratulations!!

We are pleased to offer you an employment with **M/s V-Dream Technology & Communication Pvt Ltd** based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

- 1. You will be designated as Graduate Trainee and initially you will be based at our Head office, Vijayawada.
- 2. Your date of commencement of Employment will be on or before 05th June 2019.
- Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you.
- 4. Your CTC will be Rs.18,000/- PM. Your salary revision will be done based on your performance.
- 5. You will be on probation for a period of three month from the date of joining.
- 6. Please bring below listed documents / details on your day of joining.
 - a) Date of Birth proof certificate (Copy of passport / birth certificate / S.S.C) (Two Copies).
 - b) Xerox copies of your academic certificates (all from 10th to Highest).
 - c) Four passport size photographs (Recent).
 - d) Copies of Aadhar card and voter ID card.
- 7. Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

For V-Dream Technology & Communication Pvt Ltd,

Manager- HR

D.NO: 54/163/1, Central Excise colony, Plot no:20, VIJAYAWADA - 520008



CIN: U74200AP2014FTC095482

V-DTC/HR/18-19/05

Date: 07.02.2019

Ms.Nalam Swarajya Lakshmi, H No :9-76-146,S.F -3, Kothapeta,Vijayawada -1.

Subject: Offer Letter

Dear Ms. Swarajya Lakshmi,

Congratulations!!

We are pleased to offer you an employment with M/s V-Dream Technology & Communication Pvt Ltd based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

- 1. You will be designated as Graduate Trainee and initially you will be based at our Head office, Vijayawada.
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 - b) Xerox copies of your academic certificates (all from 10th to Highest).
 - c) Four passport size photographs (Recent).
 - d) Copies of Aadhar card and voter ID card.
- Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

For V-Dream Technology & Communication Pvt Ltd,

Manager, HR

D.NO: 54/1 D.NO: 54/1 Excise colony, Plot no:20, VIJAYAWADA - 520008



CIN: U74200AP2014FTC095482

V-DTC/HR/18-19/11

Date: 07.02.2019

Mr.G Phanendra,

H No: 1-223, G. Konduru mandai,

Krishna, AP.

Subject: Offer Letter

Dear Mr.Phanendra.

Congratulations!

We are pleased to offer you an employment with M/s V-Dream Technology & Communication Pvt Ltd based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

- 1. You will be designated as Graduate Trainee and initially you will be based at our Head office, Vijayawada.
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 - b) Xerox copies of your academic certificates (all from 10th to Highest).
 - c) Four passport size photographs (Recent).
 - d) Copies of Aadhar card and voter ID card.
- Kindly sign a copy of this letter as a token of your acceptance of this offer.

PHASIS

Looking forward to a long and mutually beneficial career with us.

For V-Dream Technology & Communication Pvt Ltd,

Manager- HR

D.NO: 54/16/3/1, Central Excise colony, Plot no:20, VIJAYAWADA - 520008

DVR & Dr HS MIC College of Technology



CIN: U74200AP2014FTC095482

V-DTC/HR/18-19/07

Ms.Sushma Radhika, H No :9-95-2,Pamur, Prakasam, AP. Date: 07.02.2019

Subject: Offer Letter

Dear Ms.Radhika,

Congratulations!!

We are pleased to offer you an employment with M/s V-Dream Technology & Communication Pvt Ltd based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

- 1. You will be designated as Graduate Trainee and initially you will be based at our Head office, Vijayawada.
- Your date of commencement of Employment will be on or before 05th June 2019.
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 - b) Xerox copies of your academic certificates (all from 10th to Highest).
 - c) Four passport size photographs (Recent).
 - d) Copies of Aadhar card and voter ID card.
- Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

For V-Dream Technology & Communication Pvt Ltd,

Manager- HR

D.NO: 54/16/3/1, Central Excise colony, Plot no:20, VIJAYAWADA - 520008

(1)



CIN: U74200AP2014FTC095482

V-DTC/HR/18-19/10

Date: 07.02.2019

Mr.Pilla Jaideep,

H No: LIG 300SFT, Block No -6, Bhavanipuram, Vijayawada-520012.

Subject: Offer Letter

Dear Mr.Jaideep,

Congratulations!

We are pleased to offer you an employment with M/s V-Dream Technology & Communication Pvt Ltd based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

- You will be designated as Graduate Trainee and initially you will be based at our Head office, Vijayawada.
- 2. Your date of commencement of Employment will be on or before 05th June 2019.
- Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you.
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 - c) Four passport size photographs (Recent).
 - d) Copies of Aadhar card and voter ID card.
- Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

For V-Dream Technology & Communication Pvt Ltd,

Manager- HR

D.NO: 54/16/3 , Central Excise colony, Plot no:20, VIJAYAWADA - 520008



CIN: U74200AP2014FTC095482

V-DTC/HR/18-19/02

Date: 07.02.2019

Ms.Lavanya Tummala, H No :4-46/I,Q.No.37 Ganguru, Vijayawada -521139

Subject: Offer Letter

Dear Ms.Lavanya

Congratulations!!

We are pleased to offer you an employment with M/s V-Dream Technology & Communication Pvt Ltd based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

- 1. You will be designated as Graduate Trainee and initially you will be based at our Head office. Vijavawada.
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 - b) Xerox copies of your academic certificates (all from 10th to Highest).
 - c) Four passport size photographs (Recent).
 - d) Copies of Aadhar card and voter ID card.
- 7. Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

For V-Dream Technology & Communication Pvt Ltd,

Manager- HR

D.NO: 54/10-311, Central Excise colony, Plot no:20, VIJAYAWADA - 520008



CIN: U74200AP2014FTC095482

V-DTC/HR/18-19/06

Date: 07.02.2019

Mr.Konakanchi Naveen Kumar, H No :9-76-146,S.F -3, Kothapeta,Vijayawada -1.

Subject: Offer Letter

Dear Mr. Naveen Kumar,

Congratulations!!

We are pleased to offer you an employment with **M/s V-Dream Technology & Communication Pvt Ltd** based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under: "

- 1. You will be designated as Graduate Trainee and initially you will be based at our Head office, Vijayawada.
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 - d) Copies of Aadhar card and voter ID card.
- 7. Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

For V-Dream Technology & Communication Pvt Ltd,

Manager- HR

D.NO: 54/16/3/1, Central Excise colony, Plot no:20, VIJAYAWADA - 520008



CIN: U74200AP2014FTC095482

V-DTC/HR/18-19/08 Date: 07.02.2019

Ms.Paritala Harika, Jaggayapet,Krishna Dst, AP- 521175.

Subject: Offer Letter

Dear Ms. Harika,

Congratulations!

We are pleased to offer you an employment with **M/s V-Dream Technology & Communication Pvt Ltd** based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

- 1. You will be designated as Graduate Trainee and initially you will be based at our Head office, Vijayawada.
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 - c) Four passport size photographs (Recent).
 - d) Copies of Aadhar card and voter ID card.
- 7. Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

For V-Dream Technology & Communitiestion Pvt Ltd,

Manager- HR

D.NO: 54/1637, Central Excise colony, Plot no:20, VIJAYAWADA - 520008





CIN: U74200AP2014FTC095482

V-DTC/HR/18-19/13 Date: 07.02.2019

Mr.G. Rajesh,

H No: C-13,Sc-colony, Veerulapadu – 521170.

Subject: Offer Letter

Dear Mr.Rajesh,

Congratulations!

We are pleased to offer you an employment with **M/s V-Dream Technology & Communication Pvt Ltd** based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

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 - c) Four passport size photographs (Recent).
 - d) Copies of Aadhar card and voter ID card.
- Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

For V-Dream Technology & Company Callon Put Ltd,

Manager- HR

D.NO: 54/16/3/1, Central Excise colony, Plot no:20, VIJAYAWADA - 520008



CIN: U74200AP2014FTC095482

V-DTC/HR/18-19/03

Date: 07.02.2019

Ms.B. Poornima,

H No :11-5-27/G,Kovvur, Vijayawada -534350.

Subject: Offer Letter

Dear Ms.Poornima

Congratulations!!

We are pleased to offer you an employment with M/s V-Dream Technology & Communication Pvt Ltd based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

- 1. You will be designated as Graduate Trainee and initially you will be based at our Head office, Vijayawada.
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 - c) Four passport size photographs (Recent).
 - d) Copies of Aadhar card and voter ID card.
- 7. Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

For V-Dream Technology & Company Pvt Ltd,

Manager- HR

D.NO: 54/16/3/1, Central Excise colony, Plot no:20, VIJAYAWADA - 520008

(9)



Kotak Mahindra Bank Training Invitation - Bangalore

Vidya Rani Nimma (Executive - Sourcing - iTM Hyderabad) <vidyan@itm.edu>
To: "Abdul Mujeeb (Asst Manager ISA - Hyderbad)" abdulm@itm.edu

Fri, Mar 8, 2019 at 5:02 PM

Cc: "A.Veerabadra (Executive ISA Sourcing - ITM Hyd)" <veerabadra@itm.edu> Bcc: ravurimanmadha@gmail.com

Dear Candidate,

Congratulations....!

Warm Greetings from Kotak Bank Academy.

Kindly find the attachment of the Invitation letter and Info pack and

follow the process as per the info pack...

Please reply with your copy of travel ticket and travel plan

Reporting Date: 14th March 2019

Training start Date: 14th March 2019

Thanks and Regards,

Vidyarani, N

Hyderabad - 500029. Telangna

Phone +917042757854,

Toil Free Number: 1800 22 8802

Email: vldyan@itm.edu

Visit us: www.itmuniversity.org/ITM-BankingProgram

Kotak Invitation Letter & Infopack Bangaiore November 2018.doc 268K



in collaboration with



Invitation & Info Letter

"ITM/ Kotak Bank does not accept any money/ consideration for this Training /Job offer"

Dear Trainee,

It is a matter of immense pride to welcome you to ITM - KMBL Banking Academy, Bangalore as part of the Certification Course in Banking & Sales Management.

On arriving at the Sales Academy, you are required to register yourself at the Hostel. Details of the same are mentioned below:

For Registration at Hostel: -

For Boys	For Girls
Satkar PG: 104/2 Rangaswamy Building, Besides ICICI bank, Hulimavu Gate, Bannerghatta Road, Bangalore- 560076 Contact No: 7022408713	 Satkar PG: Bullding 33,Sal nivas building, Besides ICICI Bank, Next to Indane Gas Agency, Bannerghatta Road, Bangalore- 560076
Sal PG: Above More Supermarket, Hullmavu Gate, Bannerghatta Road, Bangalore- 560076 Contact No: 9845854313	

Note: Please carry an umbrella, bed sheets and pillow covers.

Campus Address: -

Kotak Mahindra Bank Ltd. - Bangalore, C/o ITM Business School, Behind Meenakshi Temple, Hulimavu, Bannerghatta Road, Bangalore (Karnataka) - 560 076

If your parents/guardians/relatives are coming with you to Bangalore, they would have to make their own arrangements for stay & travel.

Preserve your railway tickets. You will need it for getting the travel fare reimbursed.

in case of any query, you may contact: -

Mr. Pavan-7259327394

We suggest you carry basic utilities such as towels, quitts, tolletries – soap, shampoo, toothpaste, toothbrush, etc. and basic stationery (notepad, pen, pencil, etc.) among others. You are hereby advised not to carry expensive items i.e. Watches / Jeweiries / Bulk Cash / Music Instruments / Laptops / i-Pad / Cameras / Iron (Press) etc. ITM will NOT be responsible for any Loss / Theft / Damage.

At the Hostel, trainees will be provided with one set of Mattress, Bed sheet, Pillow & Cover. Please ensure to carry optimum warm clothes & blankets accordingly as per the season.

Please be assured that food and lodging facility shall be provided by ITM-Group.

Find below the mandatory documents required to be shown at the registration desk. Please note the below documents are mandatory. These documents are MUST for registration at the training. Applicants will not be allowed to register without these documents.

- Original and Photocopy of Educational Certificates Xth Std And Above
- 15 Photographs
- Date Of Birth Proof -Birth certificate/Passport/Driving License -
- Address proof Passport/Driving License/Ration Card/Voter ID/Govt ID proof/Electricity Bill/Tele. or Credit Card Bill (Any one)
- Aadhar card will not be accepted as address proof, in case of rent agreement, only Registered Rent Agreement will be considered as valid address proof.
- Photo ID PAN Card Application for PAN (form 49A) in case no PAN has been issued
- Nominee photo ID proof and Bank A/c details (for insurance etc)
- Salary Slip (Previous employer)
- Resignation Letter with acceptance from previous employer or Relleving letter / Undertaking (if applicable)
- Invitation Letter duly signed by candidate

Acknowledgement Slip

Students failing to submit the above document or who to have provided false or misleading information as part of an application or subsequent registration will be subject to action under the Disciplinary Regulations which may include rustication from the program. Packing List:

Please find below a checklist of basic utilities that you are suggested to carry.

r.No	Itinerary	Qty	
1	Toothpaste (full Size)	1	
2	Toothbrush	1	
3	Hair Comb	1	
4	Hair Oil, Hair Cream	100 ml	_
5	Soap	2	+
6	Shampoo Bottle (big)	1	
7	Shaving cream (For Men)	1	
8	Blades and Razor	-	
9	Handkerchief	3	
10	Towel	2	
		1	
11	Bathroom slippers	MINES IN	S STANDARD THE STANDARD
12	Proper Formal Dress i.e. plain / lining Full Shirts with matching Pants and Tie" of any colour (No Jeans / Trousers and T-shirts / Half shirt or any casual dress is permitted)		
13	Belt - black with steel buckle	1	
14	Black Leather Shoes with laces	1	
15	Socks - Navy Blue and Black	2	
16	Night dress	2	
17	Casual wears	2	
Page 1		1	
18	Business sults or sarees or salwar-kameez or churidar and kurta.	5	Colour code Formal
19	Hair pins, bands		
20	Western Formal Wear guidelines - same as Boys		
21	Socks - Navy Blue and Black	2	
	Formal Closed Black Shoes		
22	> in case of Formal Wear		
	Belt - Black with steel buckle		
23	Scarf	1	
24	Open shoes can be worn with sarees Heels should not be lower than 1.5 - 2 inches and not higher than 2.2 inches Stocking should be skin color only		
25	Night Dress	2	
26	Casual Wear	2	
10.11		BOSTN	
27	For Fever		
28	For Gastritis		_
29	Digene Syrup/tablet		
30	For stomach ache		

31	Anti-vomiting tablet		
32	For Stomach Upset		
33	Cough & Cold Syrup		
34	MOVE or VOILINI for muscle pull or sprain		
35	Anti-allergent		
36	Band AID		NIII CHEN
37	Minimum not flashy	Pl avoid	
38	Nail cutter		
39	Spectacles [with spare spectacles] and/or Lens Cleaner		
40	Mobile Phone charger		
41	Mobile Phone and SIM		
42	Requisite Cash (please keep less cash and prefer ATM to avoid loss)		
43	ATM Card		
44	Pens, Pencil, Rubber, sharpner, Notebook/Copies for Notes making, sketch pens	5	
45	Hiking sneakers*	For Trekking	
46	Small Needle and Thread Kit **	optional	
47	Comfort, Packed Food Items**	optional	
48	Deodorant / Cologne / perfume	1 bottle	
49	Detergent & Soap		
50	Blankets or Thick Bed Sheet for Winter Season		
51_	Sweater or Shawl for Winter Season		
52	Umbrella / Raincoat for Rainy Season		

Dress Code for Trainees:

Male: Formal Wear with matching Tie, Black Shoes (with laces) and black belt with steel buckle.

Female: Formal Wear/ Salwar Kameej / Saree.

No Jeans / T-shirt / Half Shirt / Casual Dress is permitted during Training at University Campus by Kotak Mahindra Bank.

The Course starts from 27th nov 2017

You are advised to reach the academy on or before 26th nov 2018

We look forward to hosting you for the one-month training program at KMBL Academy for Banking Sales.

Warm Regards,

Team ITM, Bangalore.ss



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Nagagopindra

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Visit us: www.itmuniversity.org/ITM-BankingProgram





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Nagagopindra galla to nazeeruddinshaik143



Enable desktop notil cations for Gmail.

OK

No thanks

HOM

, urward



TNP MIC College <tnp@mictech.ac.in>

Campus hiring on social media

2 messages

*Kezia Fiorence HG8 <kezia.fiorence.hga@aegonlife.com> To: Rajesh MiC <tnp@mictach.ac.in> Wed, Jan 30, 2019 at 1:53 PM

Dear Rajesh,

In our endeavor to strengthen the our campus-corporate relations we will need from you for all the students who have been offered post the recruitment drive.

- Good Quality photograph along with name of the student
- LinkedIn id of the Student
- LinkedIn id of the campus

We will be welcoming them and thanking your campus on all Aegon Life social media platforms.

tase help to send the same today end of the day.

Thanks & Regards Payella Kezia Florence

Human Resources

Aegon Life Insurance Co.Ltd., Karnadhenu office Spaces, 2nd floor, Unit Number: 2c, 6-3-569/2c, Rockdale compound, Sciniqiguda, Opp Khairatabad RTA office, Above Ford Showroom, Hyderabad-S00082 [Mobile: 9704070254

The information contained in this communication is confidential, intended solely for use of individual or entity to whom it is addressed and may be legally privileged and protected by professional secrecy. If you are not the intended recipient, any disclosure, copying, or distribution of the message, or any action taken by you in reliance on it is prohibited and may be unlawful. This email does not constitute any commitment from Aegon Life insurance Company Limited or its subsidiaries except when expressly agreed in a written agreement between the intended recipient and Aegon Life insurance Company Limited or its subsidiaries. Aegon Life insurance Company Limited does not guarantee that the integrity of this communication has been maintained nor that the communication is free of viruses, interceptions or interference. If you are not the intended recipient of this communication please return the communication to the sender and destroy all copies.

Rajesh MIC <np@mlctech.ac.in>
* *Kezia Florence HGS <kezia.florence.hgs@aegonlife.com>

Wed, Jan 30, 2019 at 6:47 PM

Dear madam,

Here I am attaching the linkedin id of selected students and also the college linkedin id.

Thanks & Regards

Rajesh Badham

Chief Training & Placement officer

DVR & Dr HS MIC Collage of Technology
Vijayawada-521 180, Andhra Pradesh
Office: 08678-273569 (M) +91 9505727777
tnp@mictech.ac.in
www.mictech.ac.in

(Quoted text hidden)

7 attachments

Training & Placement Officer ,

DVR & Dr HS MIC College of Technology

LIST OF STUDENTS SELECTED IN AEGON LIFE INSURANCE COMPANY

SNO	STUDENT NAME	MAIL ID
1	SK FATHIMA	honev4beats@gmail.com
2	N PAVANI	pavaninallani.145@gmail.com
3	P CHAKRAVARTHI	p49chakri@gmail.com
4	P BALA GANESH	gsai78365@gmail.com
5	M NAVEEN BABU	Naveen.mokkapati123@gmail.com
6	K ANJANEYULU	Anii.naga59@gmail.com
7	B BHAVANI	bhavani.b@gmail.com

Blue Sea Heavy Engineering <info@bsiengg.com>

Fri, Feb 22, 2019, 2:15 PM

to me, Sarvesh

Dear Sir,

We received your email with the Itinerary and thank you for your response. Also as discussed over the phone. The below students are selected from your institution.

SNo	Student Name	Branch
1	VS Jagadeesh Kumar D	Mech
2	VS Naga Mallik D	Mech
3	Imran Md	Mech
4	Venkata Sai Kumar P	Mech
5	Sirisha S	EEE
6	Bala Lakshmi Niharika K	EEE
7	Dhana Lakshmi M	EEE
В	Keerthy Sahitya K	EEE
9	Bandi Raghu	EEE
10	Meghavathu Gopichand	EEE
11	Thota Krishna Chaitanya	EEE

Further, kindly share the list of students details.

Kind Regards, Noha Stugh Thanks & Kind Regards

M/s. BLUE SEA INDUSTRIES PVT. LTD. Regd. Office: | # 16-11-20/7/H/8 | Hymavathi Heights | Saleem Nagar | New Malakpet | Hyderabad- 500 036 | Telangana | INDIA | M:+91 9885 00 1030/+91 9849 000 332

T: +91 40 2455 3999 E: info@bsienga.com sarvesh@bslengg.com www.bslengg.com

Before printing, please think about the environment. GO GREEN ENVIRONMENT CONCERN.





Dear Durga Naveena A.

We are pleased to offer you the position of "Executive Trainee".

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Annual Cost To Company is INR 2,04,000/- (Rupees Two Lakhs Four Thousand Only) with fixed pay being INR 1,68,000/-(Rupees One Lakh Sixty Eight Thousand Only) and performance-linked uncapped variable pay of INR 36,000/- (Rupees Thirty Six Thousand Only).

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- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
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Corp. Off: Allene Space Station, Gachibowii, Tellepur, Hyderabad - 502 932, A.P., INDIA

Ph: 91-40-4133 5556, Fax: 23114492 * Ernalt: attern@efenogroup.the Urit: www.allenagroup.thiz

DVR & Dr HS MIC College of Tashriblogy



- You will be entitled to leave in accordance with the Company Rules.
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For Aliens Developers Part Ltd.







Dear V M Sudha P,

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Corp. Off. Allens Space Station, Gachibowii, Tellapur, Hyderabad - 502/032, & P. INDIA MIC College of Technology. Ph. 91-40-4133 5555, Fax:23114492. Email: eliens@allensgroup.ins. Urt. www.eliensgroup.ins. www.eliensgroup.ins.



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For Aliena Developers Pvt. Ltd.







Dear Chandrika G,

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For Allens Developers Pvt. Ltd.







Dear Kranthi Mani K.

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Corp. Off: Allons Space Station, Geohibowit, Tellapur, Hyderebad - 502 632, A.P., INDIA

Pk: S1-40-4133 5666, Fax: 23114462 r Empit: affare@ellenegroup.jps List; www.alienegroup.bis



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For Allens Developers Pvt. Ltd.







Dear Venkata Pavan Kalyan N,

We are pleased to offer you the position of "Executive Trainee".

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For Alleris Developers Pvt, Ltd.







Dear Bhanu Prakash G,

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ALIENS DEVELOPERS FVT. LTD.

Corp. Off. Aliens Space Station, Gachibowli, Tellapur, Hyderabad - 502 032, A.P., INDIA

Ph. 91-40-4133 5555, Fax:23114482*Email: aliens@aliensgroup.ins.Url. www.aliensgroup.ins.www.aliensgroup.biz





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For Allans Developers Pvt. Ltd.







Dear Nirosha Ch.

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Aliens group

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Corp. Off: Aliens Space Station, Gachibowii, Teliapur, Hyderabad - 502 032, A.P., INDIA

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DVR & Dr HS MIC College of Technology



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Dear Rama Rao A,

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Training & Placement Officer

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For Aliens Developers Pvt. Ltd.







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Your employment will be subject to termination on 30 days' notice on either side or salary in fleu thereof.

We welcome you onboard and wish you success in your career with us. We look forward to your contributions in taking the company ahead and an exciting work relationship.

For Aliens Developers Pvt. Ltd.







Dear koti krishna.

We are pleased to offer you the position of "Executive Trainee".

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Annual Cost To Company is INR 2,04,000/- (Rupees Two Lakhs Four Thousand Only) with fixed pay being INR 1,68,000/- (Rupees One Lakh Sixty Eight Thousand Only) and performance-linked uncapped variable pay of INR 36,000/- (Rupees Thirty Six Thousand Only).

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be
 entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions
 and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued
 to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work in compliance with the HR
 policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.





- You will be entitled to leave in accordance with the Company Rules.
- increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perguisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements .
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

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We welcome you onboard and wish you success in your career with us. We look forward to your contributions in taking the company ahead and an exciting work relationship.









Dear Anand Krishna M.

We are pleased to offer you the position of "Executive Trainee".

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Your Annual Cost To Company is INR 2,04,000/- (Rupees Two Lakhs Four Thousand Only) with fixed pay being INR 1,68,000/-(Rupees One Lakh Sixty Eight Thousand Only) and performance-linked uncapped variable pay of INR 36,000/- (Rupees Thirty Six Thousand Only).

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- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
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ALIENS DEVELOPERS PVT. LTD. Corp. Off: Aliens Space Station, Gachibowit, Tellapur, Hyderabad - 502 032, A.P., INDIA Ph: 91-40-4133 5656, Fax: 2311.4492 : Email: ellene@ellenegroup.in: Urf. www.ellenegroup.in/enwetallensgroup.biz



Training & Placement Officer
DVR & Dr HS MIC College of Technology



- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or
 perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
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 id/address proof etc. and background verification clearance.
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Notice Period

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We welcome you onboard and wish you success in your career with us. We look forward to your contributions in taking the company ahead and an exciting work relationship.

For Allena Developers Pvt. Ltd.







Dear jyothirmai k,

We are pleased to offer you the position of "Executive Trainee".

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Annual Cost To Company is INR 2,04,000/- (Rupees Two Lakhs Four Thousand Only) with fixed pay being INR 1,68,000/- (Rupees One Lakh Sixty Eight Thousand Only) and performance-linked uncapped variable pay of INR 36,000/- (Rupees Thirty Six Thousand Only).

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- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- · You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work in compliance with the HR
 policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Aliena group

ALIENS DEVELOPERS PVT. LTD.

Corp. Off: Aliens Space Station, Gachibowii, Teliapur, Hyderabad - 502 032, A.P., INDIA

Ph. 91-40-4133 5555, Fax:23114492+Email: aliens@aliensgroup.in+Url: www.aliensgroup.in+www.aliensgroup.biz





- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or
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Notice Period

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We welcome you onboard and wish you success in your career with us. We look forward to your contributions in taking the company ahead and an exciting work relationship.







Dear G V L Kumara Swamy,

We are pleased to offer you the position of "Executive Trainee".

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

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 respect of any technical, trade or business data or any other information that might come to your knowledge or
 possession, which according to the Company, are necessarily confidential and form valuable property of the Company
 and not made available to the trade and furthermore, you will not disclose them without authority of the company to
 anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service
 of the company, you shall not disclose them to anyone.
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- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued
 to you or may come in your possession and shall return the same when required.
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For Aliens Developers Pvt. Ltd.







Dear Muzeeb Sk.

We are pleased to offer you the position of "Executive Trainee".

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Annual Cost To Company is INR 2,04,000/- (Rupees Two Lakhs Four Thousand Only) with fixed pay being INR 1,68,000/- (Rupees One Lakh Sixty Eight Thousand Only) and performance-linked uncapped variable pay of INR 36,000/- (Rupees Thirty Six Thousand Only).

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Notice Period

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We welcome you onboard and wish you success in your career with us. We look forward to your contributions in taking the company ahead and an exciting work relationship.

For Allens Developers Pvt. Ltd.



I hereby, accept the terms & conditions of the employment offered in totality.



ALIENE DEVELOPERS INVE. LTD.

Corp. Off: Allens Space Station, Gachibowii, Teliapur, Hyderabad - 502 032, A.P., INDIA

Ptr. 91-46-4133 5565, Fax: 23114482 nEmeit: allens@allensgroup.ins.ltd: www.allensgroup.ins www.allensgroup.bix





Dear Ashok P.

We are pleased to offer you the position of "Executive Trainee".

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Annual Cost To Company is INR 2,04,000/- (Rupees Two Lakhs Four Thousand Only) with fixed pay being INR 1,68,000/- (Rupees One Lakh Sixty Eight Thousand Only) and performance-linked uncapped variable pay of INR 36,000/- (Rupees Thirty Six Thousand Only).

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- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality. In
 respect of any technical, trade or business data or any other information that might come to your knowledge or
 possession, which according to the Company, are necessarily confidential and form valuable property of the Company
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- You will forthwith Inform the Company of any change in your residential address.
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- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.



Corp. Off: Allene Space Station, Gachibowii, Tellapur, Hyderabad - 582 092, A.P., (NDIA Ph.: 91-40-4133 5655, Fax:23114482:Email: atlane@allenegroup.ine Uri: www.ellanegroup.ine



Terms & Conditions

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or
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- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

Your employment will be subject to termination on 30 days' notice on either side or salary in lieu thereof.

We welcome you onboard and wish you success in your career with us. We look forward to your contributions in taking the company ahead and an exciting work relationship.

For Allens Developers Pvt. Ltd.



I hereby, accept the terms & conditions of the employment offered in totality.



18-19-CE-15-123



February 06, 2019

Dear Prakash Raj N

Congratulations!

Welcome to AllSec family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

Allsec is a global company with vast expertise in providing business process solutions across various industry verticals. Our solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. Allsec believes in enhancing our client's business experience by taking process responsibility, improving cost efficiencies, and adding value through continuous process improvements and quality assurances. It is very pleasurable to select you as a "Customer Care Executive (Fresher]". Your assigned work location is Chennal.

The offered CTC package is INR 1,40,000 as per the company policy.

We hope you will enjoy the learning and have an enriching experience being part of AllSec family.

If you accept this offer, you are required to return the email with confirmation as a token of your acceptance.

On your confirmation, you will receive a mail from us to help you with the Pre-Joining formalities. We look forward to having you with us.

Note: All the terms were shared with you during the course of interview stands good. For any clarifications, please reply with your queries by email.

All the very best.

Azariya Tony D Manager - HR Tel2: + 91 44 42985070

18-19-CE-15-135

ALLSEC TECHNOLOGIES BUILDING LASTING RELATIONSHIPS

February 06, 2019

Dear Sai Teja V

Congratulations!

Welcome to AllSec family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

Allsec is a global company with vast expertise in providing business process solutions across various industry verticals. Our solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. Allsec believes in enhancing our client's business experience by taking process responsibility, improving cost efficiencies, and adding value through continuous process improvements and quality assurances. It is very pleasurable to select you as a "Customer Care Executive (Fresher)". Your assigned work location is Chennal.

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All the very best.

Azariya Tony D Manager - HR

Tel2: +91 44 42985070

18-19- CE-15-145



February 06, 2019

Dear Vami Krishna D

Congratulations!

Welcome to AllSec family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

Alisec is a global company with vast expertise in providing business process solutions across various industry verticals. Our solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. Alisec believes in enhancing our client's business experience by taking process responsibility, improving cost efficiencies, and adding value through continuous process improvements and quality assurances. It is very pleasurable to select you as a "Customer Care Executive (Fresher]". Your assigned work location is Chennai.

The offered CTC package is INR 1,40,000 as per the company policy.

We hope you will enjoy the learning and have an enriching experience being part of AllSec family.

If you accept this offer, you are required to return the email with confirmation as a token of your acceptance.

On your confirmation, you will receive a mail from us to help you with the Pre-Joining formalities. We look forward to having you with us.

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All the very best,

Azariya Tony DManager - HR

Tel2: + 91 44 42985070



February 06, 2019

Dear Naveena Rasi B

Congratulations!

Welcome to AllSec family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

Allsec is a global company with vast expertise in providing business process solutions across various industry verticals. Our solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. Allsec believes in enhancing our client's business experience by taking process responsibility, improving cost efficiencies, and adding value through continuous process improvements and quality assurances. It is very pleasurable to select you as a "Customer Care Executive (Fresher]". Your assigned work location is Chennal.

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All the very best.

Azariya Tony DManager - HR

Tel2: + 91 44 42985070

(A)

18-19-EEE- 15-224



February 06, 2019

Dear Pavan Kumar J

Congratulations!

Welcome to AliSec family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

Allsec is a global company with vast expertise in providing business process solutions across various industry verticals. Our solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. Allsec believes in enhancing our client's business experience by taking process responsibility, improving cost efficiencies, and adding value through continuous process improvements and quality assurances. It is very pleasurable to select you as a "Customer Care Executive (Fresher]". Your assigned work location is Chennai.

The offered CTC package is INR 1,40,000 as per the company policy.

We hope you will enjoy the learning and have an enriching experience being part of AllSec family,

If you accept this offer, you are required to return the email with confirmation as a token of your acceptance.

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All the very best.

Azariya Tony D Manager - HR Tel2: + 91 44 42985070 (w)

18-19-EFE-15-228



February 06, 2019

Dear Ramya Sree T

Congratulations!

Welcome to AllSec family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

Allsec is a global company with vast expertise in providing business process solutions across various industry verticals. Our solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. Allsec believes in enhancing our client's business experience by taking process responsibility, improving cost efficiencies, and adding value through continuous process improvements and quality assurances. It is very pleasurable to select you as a "Customer Care Executive (Fresher]". Your assigned work location is Chennai.

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All the very best.

Azariya Tony DManager - HR

Tel2: + 91 44 42985070

18-19 EEE -15-229

ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

February 06, 2019

Dear Saroj Kumar K

Congratulations!

Welcome to AllSec family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

Allsec is a global company with vast expertise in providing business process solutions across various industry verticals. Our solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. Allsec believes in enhancing our client's business experience by taking process responsibility, improving cost efficiencies, and adding value through continuous process improvements and quality assurances. It is very pleasurable to select you as a "Customer Care Executive (Fresher]". Your assigned work location is Chennal.

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All the very best.

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Tel2: + 91 44 42985070

ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

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All the very best.

Azariya Tony D Manager - HR Tel2: + 91 44 42985070

(Q)

Training & Placement Officer
DVR & Dr HS MIC College of Technology

February 06, 2019



February 06, 2019

Dear Jahnavi P

Congratulations!

Welcome to AllSee family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

Allsec is a global company with vast expertise in providing business process solutions across various industry verticals. Our solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. Allsec believes in enhancing our client's business experience by taking process responsibility, improving cost efficiencies, and adding value through continuous process improvements and quality assurances. It is very pleasurable to select you as a "Customer Care Executive (Fresher)". Your assigned work location is Chennal.

The offered CTC package is INR 1,40,000 as per the company policy.

We hope you will enjoy the learning and have an enriching experience being part of AllSec family.

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Azariya Tony D Manager - HR Tel2: + 91 44 42985070

Training & Placement Officer

DAR & Dr. HS. MIC College of Temporary

ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

February 06, 2019

Dear Naveen M

Congratulations!

Welcome to AllSec family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

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Azariya Tony DManager - HR

Tel2: + 91 44 42985070



February 06, 2019

Dear Deepika M

Congratulations!

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All the very best.

Azariya Tony DManager - HR
Tel2: + 91 44 42985070

18-19 ECE-15-427

ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

February 06, 2019

Dear Geethanjali P

Congratulations!

Welcome to AllSec family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

Allsec is a global company with vast expertise in providing business process solutions across various industry verticals. Our solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. Allsec believes in enhancing our client's business experience by taking process responsibility, improving cost efficiencies, and adding value through continuous process improvements and quality assurances. It is very pleasurable to select you as a "Customer Care Executive (Fresher]". Your assigned work location is Chennai.

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All the very best.

Azariya Tony D Manager - HR Tel2: + 91 44 42985070

1819 ELE-15-427



February 06, 2019

Dear Manohita CH

Congratulations!

Welcome to AllSec family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

Allsee is a global company with vast expertise in providing business process solutions across various industry verticals. Our solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. Allsee believes in enhancing our client's business experience by taking process responsibility, improving cost efficiencies, and adding value through continuous process improvements and quality assurances. It is very pleasurable to select you as a "Customer Care Executive (Fresher)". Your assigned work location is Chennal.

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All the very best.

Azariya Tony D Manager - HR

Tei2: + 91 44 42985070

(A)

18-19 ECE-15-481



February 06, 2019

Dear Mahesh Kumar K

Congratulations!

Welcome to AllSec family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

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All the very best.

Azariya Tony D Manager - HR Tel2: + 91 44 42985070

(B)

ALLSEC TECHNOLOGIES METHONSHIPS

Dear Hari Vamsi Y

Congratulations!

Welcome to AliSec family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

Allsec is a global company with vast expertise in providing business process solutions across various industry verticals. Our solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. Allsec believes in enhancing our client's business experience by taking process responsibility, improving cost efficiencies, and adding value through continuous process improvements and quality assurances. It is very pleasurable to select you as a "Customer Care Executive (Fresher]". Your assigned work location is Chennai.

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All the very best.

Azariya Tony D Manager - HR

Tei2: + 91 44 42985070

Training & Placement Officer DVR & Dr HS MIC College of Technology

February 06, 2019

18-19 ME-15-322

ALL

ALLSEC TECHNOLOGIES BUILDING LASTING RELATIONSHIPS

February 06, 2019

Dear Mohan M

Congratulations!

Welcome to AllSec family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

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All the very best.

Azariya Tony D Manager - HR Tel2: + 91 44 42985070 (w)

18-19 ME-16-305



February 06, 2019

Dear A Kavya

Congratulations!

Welcome to AllSec family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

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All the very best.

Azariya Tony D Manager - HR

Tel2: + 91 44 42985070

(1)

18-19 ese-15-502 18-19- (16



ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

February 06, 2019

Dear Anusha Ch

Congratulations!

Welcome to AllSec family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

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All the very best,

Azariya Tony DManager - HR

Tel2: + 91 44 42985070

18-19 CSE-15-515

ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

February 06, 2019

Dear Kalpana B

Congratulations!

Welcome to AllSee family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

Allsec is a global company with vast expertise in providing business process solutions across various industry verticals. Our solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. Allsec believes in enhancing our client's business experience by taking process responsibility, improving cost efficiencies, and adding value through continuous process improvements and quality assurances. It is very pleasurable to select you as a "Customer Care Executive (Fresher]". Your assigned work location is Chennai.

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Azariya Tony DManager - HR

Tel2: + 91 44 42985070

ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

February 06, 2019

Dear Lavanya D

Congratulations!

Welcome to AllSec family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

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All the very best.

Azariya Tony D Manager - HR Tel2: + 91 44 42985070

18-11 CSE-15-522

ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

February 06, 2019

Dear Mythri P

Congratulations!

Welcome to AllSec family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

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All the very best.

Azariya Tony DManager - HR

Tel2: + 91 44 42985070

Training & Placement Cather
DVR & Dr HS MIC College of Training by



February 06, 2019

Dear Ashok D

Congratulations!

Welcome to AllSec family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

Allsec is a global company with vast expertise in providing business process solutions across various industry verticals. Our solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. Allsec believes in enhancing our client's business experience by taking process responsibility, improving cost efficiencies, and adding value through continuous process improvements and quality assurances. It is very pleasurable to select you as a "Customer Care Executive (Fresher]". Your assigned work location is Chennai.

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All the very best.

Azariya Tony D Manager - HR

Tel2: +91 44 42985070



February 06, 2019

Dear Anusha G

Congratulations!

Welcome to AliSec family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

Allsec is a global company with vast expertise in providing business process solutions across various industry verticals. Our solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. Allsec believes in enhancing our client's business experience by taking process responsibility, improving cost efficiencies, and adding value through continuous process improvements and quality assurances. It is very pleasurable to select you as a "Customer Care Executive (Fresher]". Your assigned work location is Chennal.

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Azariya Tony D Manager - HR Tel2: + 91 44 42985070

ALLSEC TECHNOLOGIES

Dear Amulya D

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All the very best.

Azariya Tony D Manager - HR

Tel2: +91 44 42985070

Training & Placement Officer

DVR & Dr HS MIC College of Team.

February 06, 2019

18-19 MBA- 17-HO3



February 06, 2019

Dear Anil Kumar M

Congratulations!

Welcome to AllSec family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

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All the very best.

Azariya Tony D Manager - HR Tel2: + 91 44 42985070

ALLSEC TECHNOLOGIES CIVIL -1 BUILDING LASTING RELATIONSHIPS

February 06, 2019

Dear Naresh B

Congratulations!

Welcome to AllSec family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

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All the very best.

Azariya Tony D Manager - HR Tel2: +91 44 42985070

18-11 CE-15-122

ALLSEC TECHNOLOGIES

February 06, 2019

Dear Anvesh P

Congratulations!

Welcome to AllSec family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

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All the very best.

Azariya Tony D Manager - HR Tel2: +91 44 42985070

18-19 CE-15-149





Date: 1st Apr 2019

PROVISIONAL OFFER LETTER

Dear Venu Gopala Rao B, Congratulations!!!

Welcome to Apex Advanced GeoSpatial Pvt Ltd...

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Data Entry Operator". You will be under Probation for a period of six months from the date of joining. You will be paid a target salary of Rs.11000/- per month which includes fixed plus variable salary, plus above the target, incentives will be added as per the company rules.

The above appointment is subject to the general terms & conditions as given below:

- They will abide by the Rules & Regulations of the company
- A notice of at least one month should be given to discontinue your service to APEX ADVANCED GEOSPATIAL PRIVATE LIMITED
- They will be required to report for duties with effect from 3rd Jun 2019.

Note: Please produce this letter at the reception.

Your sincerely,

Apex Advanced GeoSpatial Pvt Ltd

18-19 CE-15-158





Date: 1st Apr 2019

PROVISIONAL OFFER LETTER

DearJeswanth N, Congratulations!!!

Welcome to Apex Advanced GeoSpatial Pvt Ltd...

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Data Entry Operator". You will be under Probation for a period of six months from the date of joining. You will be paid a target salary of Rs.11000/- per month which includes fixed plus variable salary, plus above the target, incentives will be added as per the company rules.

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Note: Please produce this letter at the reception.

Yours sincerely,

Apex Advanced GeoSpatial Pvt Ltd





Date: 1st Apr 2019

PROVISIONAL OFFER LETTER

DearPrakash Reddy K, Congratulations!!!

Welcome to Apex Advanced GeoSpatial Pvt Ltd...

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Note: Please produce this letter at the reception.

Yours sincerely,

Apex Advanced GeoSpatial Pvt Ltd





Date: 1st Apr 2019

PROVISIONAL OFFER LETTER

Dear Pavan Kalyan M, Congratulations!!!

Welcome to Apex Advanced GeoSpatial Pvt Ltd...

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- They will be required to report for duties with effect from 3rd Jun 2019.

Note: Please produce this letter at the reception.

Yours sincerely,

Apex Advanced GeoSpatial Pvt Ltd

18-19 CE-15-18]





Date: 1st Apr 2019

PROVISIONAL OFFER LETTER

DearShiva N, Congratulations!!!

Welcome to Apex Advanced GeoSpatial Pvt Ltd...

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Data Entry Operator". You will be under Probation for a period of six months from the date of joining. You will be paid a target salary of Rs.11000/- per month which includes fixed plus variable salary, plus above the target, incentives will be added as per the company rules.

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Yours sincerely,

Apex Advanced GeoSpatial Pvt Ltd





Date: 1st Apr 2019

PROVISIONAL OFFER LETTER

DearVinod Kumar A, Congratulations!!!

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- They will be required to report for duties with effect from 3rd Jun 2019.

Note: Please produce this letter at the reception.

Yours sincerely,

Apex Advanced GeoSpatial Pvt Ltd

18-19 EEE-16-201





Date: 1st Apr 2019

PROVISIONAL OFFER LETTER

DearBalaji Sai T, Congratulations!!!

Welcome to Apex Advanced GeoSpatial Pvt Ltd...

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Data Entry Operator". You will be under Probation for a period of six months from the date of joining. You will be paid a target salary of Rs.11000/- per month which includes fixed plus variable salary, plus above the target, incentives will be added as per the company rules.

The above appointment is subject to the general terms & conditions as given below:

- They will abide by the Rules & Regulations of the company
- A notice of at least one month should be given to discontinue your service to APEX ADVANCED GEOSPATIAL PRIVATE LIMITED
- They will be required to report for duties with effect from 3rd Jun 2019.

Note: Please produce this letter at the reception.

Yours sincerely,

Apex Advanced GeoSpatial Pvt Ltd



18-19 EEE-16-203





Date: 1st Apr 2019

PROVISIONAL OFFER LETTER

Dear Durga Rao R, Congratulations!!!

Welcome to Apex Advanced GeoSpatial Pvt Ltd...

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Data Entry Operator". You will be under Probation for a period of six months from the date of joining. You will be paid a target salary of Rs.11000/- per month which includes fixed plus variable salary, plus above the target, incentives will be added as per the company rules.

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- A notice of at least one month should be given to discontinue your service to APEX ADVANCED GEOSPATIAL PRIVATE LIMITED
- They will be required to report for duties with effect from 3^{rd} Jun 2019.

Note: Please produce this letter at the reception.

Yours sincerely,

Apex Advanced GeoSpatial Pvt Ltd

18-19 EEE-15-200





Date: 1st Apr 2019

PROVISIONAL OFFER LETTER

Dear Alkheya J, Congratulations!!!

Welcome to Apex Advanced GeoSpatial Pvt Ltd...

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Data Entry Operator". You will be under Probation for a period of six months from the date of joining. You will be paid a target salary of Rs.11000/- per month which includes fixed plus variable salary, plus above the target, incentives will be added as per the company rules.

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- A notice of at least one month should be given to discontinue your service to APEX ADVANCED GEOSPATIAL PRIVATE LIMITED
- They will be required to report for duties with effect from 3rd Jun 2019.

Note: Please produce this letter at the reception.

Yours sincerely,

Apex Advanced GeoSpatial Pvt Ltd

18-19 EEE-15-251





Date: 1st Apr 2019

PROVISIONAL OFFER LETTER

Dear Kavya Sree S, Congratulations!!!

Welcome to Apex Advanced GeoSpatial Pvt Ltd...

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Data Entry Operator". You will be under Probation for a period of six months from the date of joining. You will be paid a target salary of Rs.11000/- per month which includes fixed plus variable salary, plus above the target, incentives will be added as per the company rules.

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- A notice of at least one month should be given to discontinue your service to APEX ADVANCED GEOSPATIAL PRIVATE LIMITED
- They will be required to report for duties with effect from 3rd Jun 2019.

Note: Please produce this letter at the reception.

Yours sincerely,

Apex Advanced GeoSpatial Pvt Ltd

18-19 EEE-15-239





Date: 1st Apr 2019

PROVISIONAL OFFER LETTER

Dear Swetha P, Congratulations!!!

Welcome to Apex Advanced GeoSpatial Pvt Ltd...

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Data Entry Operator". You will be under Probation for a period of six months from the date of joining. You will be paid a target salary of Rs.11000/- per month which includes fixed plus variable salary, plus above the target, incentives will be added as per the company rules.

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- A notice of at least one month should be given to discontinue your service to APEX ADVANCED GEOSPATIAL PRIVATE LIMITED
- They will be required to report for duties with effect from 3rd Jun 2019.

Note: Please produce this letter at the reception.

Yours sincerely,

Apex Advanced GeoSpatial Pvt Ltd

18-19 EEF-16-240





Date: 1st Apr 2019

PROVISIONAL OFFER LETTER

DearUma Bharathi J, Congratulations!!!

Welcome to Apex Advanced GeoSpatial Pvt Ltd...

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Data Entry Operator". You will be under Probation for a period of six months from the date of joining. You will be paid a target salary of Rs.11000/- per month which includes fixed plus variable salary, plus above the target, incentives will be added as per the company rules.

The above appointment is subject to the general terms & conditions as given below:

- They will abide by the Rules & Regulations of the company
- A notice of at least one month should be given to discontinue your service to APEX ADVANCED GEOSPATIAL PRIVATE LIMITED
- They will be required to report for duties with effect from 3rd Jun 2019.

Note: Please produce this letter at the reception.

Yours sincerely,

Apex Advanced GeoSpatial Pvt Ltd

18-19 EEE-16-2611





Date: 1st Apr 2019

PROVISIONAL OFFER LETTER

DearVinay Kumar S, Congratulations!!!

Welcome to Apex Advanced GeoSpatial Pvt Ltd...

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Data Entry Operator". You will be under Probation for a period of six months from the date of joining. You will be paid a target salary of Rs.11000/- per month which includes fixed plus variable salary, plus above the target, incentives will be added as per the company rules.

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- A notice of at least one month should be given to discontinue your service to APEX ADVANCED GEOSPATIAL PRIVATE LIMITED
- They will be required to report for duties with effect from 3rd Jun 2019.

Note: Please produce this letter at the reception.

Yours sincerely,

Apex Advanced GeoSpatial Pvt Ltd

18-19 ME-15-336





Date: 1st Apr 2019

PROVISIONAL OFFER LETTER

DearCh Rajesh, Congratulations!!!

Welcome to Apex Advanced GeoSpatial Pvt Ltd...

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Data Entry Operator". You will be under Probation for a period of six months from the date of joining. You will be paid a target salary of Rs.11000/- per month which includes fixed plus variable salary, plus above the target, incentives will be added as per the company rules.

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- They will be required to report for duties with effect from 3rd Jun 2019.

Note: Please produce this letter at the reception.

Vours sincerely,

Apex Advanced GeoSpatial Pvt Ltd

18-19 ME-16-302





Date: 1st Apr 2019

PROVISIONAL OFFER LETTER

DearM Gopi Ayyappa, Congratulations!!!

Welcome to Apex Advanced GeoSpatial Pvt Ltd...

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Data Entry Operator". You will be under Probation for a period of six months from the date of joining. You will be paid a target salary of Rs.11000/- per month which includes fixed plus variable salary, plus above the target, incentives will be added as per the company rules.

The above appointment is subject to the general terms & conditions as given below:

- They will abide by the Rules & Regulations of the company
- A notice of at least one month should be given to discontinue your service to APEX ADVANCED GEOSPATIAL PRIVATE LIMITED
- They will be required to report for duties with effect from 3rd Jun 2019.

Note: Please produce this letter at the reception.

Yours sincerely,

Apex Advanced GeoSpatial Pvt Ltd

18-19 NIE-15-24





Date: 1st Apr 2019

PROVISIONAL OFFER LETTER

DearM Tharun Kumar, Congratulations!!!

Welcome to Apex Advanced GeoSpatial Pvt Ltd...

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Data Entry Operator". You will be under Probation for a period of six months from the date of joining. You will be paid a target salary of Rs.11000/- per month which includes fixed plus variable salary, plus above the target, incentives will be added as per the company rules.

The above appointment is subject to the general terms & conditions as given below:

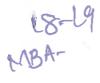
- They will abide by the Rules & Regulations of the company
- A notice of at least one month should be given to discontinue your service to APEX ADVANCED GEOSPATIAL PRIVATE LIMITED
- They will be required to report for duties with effect from 3rd Jun 2019.

Note: Please produce this letter at the reception.

Yours sincerely,

Apex Advanced GeoSpatial Pvt Ltd







Transaction No: HR/KFSPL/06/2063

Letter of Engagement

Date: 22-Mar-2019

Dear Chandra Sekhar S,

 This has reference to your application and the subsequent interview/test, which your students had with Karvy Forde Search Private Limited (the "Company"). The Company is pleased to engage your students as a Service Engineerprovisioning for our client "

Karvy Data Management Services Limited" at Hyderabad location.

- 2. You shall be paid a salary of Rs. 141840(Rupees One Lakh forty one Thousand Eight Hundred and forty Only) per annum as detailed in the Annexure-A.
- 3. During the engagement period your team will perform the duties and responsibilities as instructed to you from time to time. The company reserves the right to terminate your contract at any time during the above Period, without assigning any reason, by providing your team with 7 days of notice or salary in lieu., No further compensation will be payable by the company to your team, in the event of termination of your team services.
- 4. Please note that your team employment is co-terminus with our ibid contract with the client. However, the management is at liberty to depute you for other works, where FORDE is having its operations.
- 5. You and your team fully understand that this is a contractual engagement and you and your team shall not have any right or lien to claim employment against any of our clients, Directors& Officers of the Company, wherever your team is deputed.
- 6. In case the terms and conditions are acceptable to you, please sign the duplicate copy of this letter on each page and return it in token of having understood and accepted the same for our record.

For Karvy Forde Search Private Limited

Authorized Signatory

18-19 MBA



Transaction No: HR/KFSPL/06/2063

Letter of Engagement

Date: 22-Mar-2019

Dear Veerabhadra Rao MT,

 This has reference to your application and the subsequent interview/test, which your students had with Karvy Forde Search Private Limited (the "Company"). The Company is pleased to engage your students as a Service Engineerprovisioning for our client "

Karvy Data Management Services Limited" at Hyderabad location.

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For Karvy Forde Search Private Limited

Authorized Signatory

18-19 NBA



Transaction No: HR/KFSPL/06/2063

Letter of Engagement

Date: 22-Mar-2019 Dear Triveni K.

1. This has reference to your application and the subsequent interview/test, which your students had with Karvy Forde Search Private Limited (the "Company"). The Company is pleased to engage your students as a Service Engineer-provisioning for our client "

Karvy Data Management Services Limited" at Hyderabad location.

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For Karvy Forde Search Private Limited

Authorized Signatory

14 Max

18-19 MIBA



Transaction No: HR/KFSPL/06/2063

Letter of Engagement

Date: 22-Mar-2019 Dear Sai Ganesh T,

1. This has reference to your application and the subsequent interview/test, which your students had with Karvy Forde Search Private Limited (the "Company"). The Company is pleased to engage your students as a Service Engineer-provisioning for our client ".

Karvy Data Management Services Limited" at Hyderabad location.

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For Karvy Forde Search Private Limited

Authorized Signatory

18-19 MBA



Transaction No: HR/KFSPL/06/2063

Letter of Engagement

Date: 22-Mar-2019 Dear <u>Durga Bhava</u>ni B,

> This has reference to your application and the subsequent interview/test, which your students had with Karvy Forde Search Private Limited (the "Company"). The Company is pleased to engage your students as a Service Engineerprovisioning for our client "

Karvy Data Management Services Limited" at Hyderabad location.

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For Karvy Forde Search Private Limited

Authorized Signatory

18-19 1/18A



Transaction No: HR/KFSPL/06/2063

Letter of Engagement

Date: 22-Mar-2019 Dear <u>Sukanva G.</u>

> 1. This has reference to your application and the subsequent interview/test, which your students had with Karvy Forde Search Private Limited (the "Company"). The Company is pleased to engage your students as a Service Engineerprovisioning for our client "

Karvy Data Management Services Limited" at Hyderabad location.

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For Karvy Forde Search Private Limited

Authorized Signatory

18-19 CXBA



Transaction No: HR/KFSPL/06/2063

Letter of Engagement

Date: 22-Mar-2019 Dear Nagma N.

> This has reference to your application and the subsequent interview/test, which your students had with Karvy Forde Search Private Limited (the "Company"). The Company is pleased to engage your students as a Service Engineerprovisioning for our client "

Karvy Data Management Services Limited" at Hyderabad location.

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For Karvy Forde Search Private Limited

Authorized Signatory

18-19 NBA



Transaction No: HR/KFSPL/06/2063

Letter of Engagement

Date: 22-Mar-2019 Dear <u>Harika M.</u>

> This has reference to your application and the subsequent interview/test, which your students had with Karvy Forde Search Private Limited (the "Company"). The Company is pleased to engage your students as a Service Engineerprovisioning for our client "

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For Karvy Forde Search Private Limited

Authorized Signatory

18-19 MBA



Transaction No: HR/KFSPL/06/2063

Letter of Engagement

Date: 22-Mar-2019 Dear Ramudu G.

> This has reference to your application and the subsequent interview/test, which your students had with Karvy Forde Search Private Limited (the "Company"). The Company is pleased to engage your students as a Service Engineerprovisioning for our client "

Karvy Data Management Services Limited" at Hyderabad location.

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- 6. In case the terms and conditions are acceptable to you, please sign the duplicate copy of this letter on each page and return it in token of having understood and accepted the same for our record.

For Karvy Forde Search Private Limited

Authorized Signatory

~ 1 BAS-17



Transaction No: HR/KFSPL/06/2063

Letter of Engagement

Date: 22-Mar-2019 Dear Naga Sai K.

> 1. This has reference to your application and the subsequent interview/test, which your students had with Karvy Forde Search Private Limited (the "Company"). The Company is pleased to engage your students as a Service Engineerprovisioning for our client "

Karvy Data Management Services Limited" at Hyderabad location.

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For Karvy Forde Search Private Limited

Authorized Signatory

KABA-18-19



Transaction No: HR/KFSPL/06/2063

Letter of Engagement

Date: 22-Mar-2019

Dear Gopala Swamy.

 This has reference to your application and the subsequent interview/test, which your students had with Karvy Forde Search Private Limited (the "Company"). The Company is pleased to engage your students as a Service Engineerprovisioning for our client "

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- In case the terms and conditions are acceptable to you, please sign the duplicate copy of this letter on each page and return It in token of having understood and accepted the same for our record.

For Karvy Forde Search Private Limited

Authorized Signatory

18-19 TABA



Transaction No: HR/KFSPL/06/2063

Letter of Engagement

Date: 22-Mar-2019
Dear Arif SK.

 This has reference to your application and the subsequent interview/test, which your students had with Karvy Forde Search Private Limited (the "Company"). The Company is pleased to engage your students as a Service Engineerprovisioning for our client "

Karvy Data Management Services Limited" at Hyderabad location.

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- 6. In case the terms and conditions are acceptable to you, please sign the duplicate copy of this letter on each page and return it in token of having understood and accepted the same for our record.

For Karvy Forde Search Private Limited

Authorized Signatory



Date: 25th Feb, 2019

Dear Suresh G

We are pleased to inform that you are being hired for the post of Government Apprenticeship. This letter is intended only as an overview of the potential offer from Vishay Precision Transducers india Private Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein

Proposed Stipend

12000 Per month + Canteen & Transportation Free

Proposed Date of Joining / Place:

Will be Intimated

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities,

- Copy of Class 10th Certificate & Class 12th Certificate & Degree / Graduation certificates.
- Copy of Residence proof
- Copy of Identity Proof.(Driving License or Passport or Voter card)
- Copy of Aadhar Card (Mandatory)
- Copy Bank Passbook
- Passport size photographs-06 No's

Please note this letter is not an offer or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the company and there is no obligation on the company to do so. An employee-employer relationship between you and company shall be established only upon the company's issuance and your acceptance of a legally binding agreement of employment

Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

_	· · · · · · · · · · · · · · · · · · ·
Candidate Signature	Process Owner: Barakathullah. M. R

Please note the candidate who are not reporting on the said Johning date the offer will be nullifled and stands cancelled. Cannot be considered further.

Sincerely,

For Vishay Precision Transducers India Pvt Ltd

Baleji A Executive Manager HR

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ens of **Technolo**gy

Vishay Precision Transducers India Pvt. Ltd. OI-22, Secot H-Tec S7, 1. Orocortern, Management of the Company of

OZ-22, Sipcot Hi-Tec SEZ | Orogodom, Stperumbudur-602 105 | India | T+91 44 7115 4000 | F+91 44 7115 4005

CIN (J314001N2009PTC074055) Email: vpghdia@vpgsensors.com .



Date: 25th Feb,2019

Dear Lokesh K

We are pleased to inform that you are being hired for the post of Government Apprenticeship. This letter is intended only as an overview of the potential offer from Vishay Precision Transducers India Private Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein

Proposed Stipend

12000 Per month + Canteen & Transportation Free

Proposed Date of Joining / Place:

Will be Intimated

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities.

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- Copy of Residence proof
- Copy of Identity Proof (Driving License or Passport or Voter card)
- Copy of Aadhar Card (Mandatory)
- Copy Bank Passbook
- Passport size photographs-06 No's

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Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

Please note the candidate who are not reporting on the said Joining date the offer will be nullified and stands cancelled. Cannot be considered further.

Sincerely,

For Vishay Precision Transducers India Pvt Ltd

Balaji A Executive Manager HR

(19)

Training & Placement Officer

OVR & Dr HS MIC College of Technology

Vishay Precision Transducers India Pvt. Ltd.

02-22, Spect Hi-Tec SEZ | Oragouem, Stiperumbudur - 602 185 | India | T+97 44 7 | 15 4300 | F+97 44 7 | 15 4005

CIN US1407TN2009PTC074255 | Emost vpgladia@vpgsensors.com



Date: 25th Feb.2019

Dear Nadeem Sk

We are pleased to inform that you are being hired for the post of Government Apprenticeship. This letter is intended only as an overview of the potential offer from Vishay Precision Transducers India Private Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein

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Candidate Signature Process Owner: Barakathullah, M. R.

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Sincerety,

For Vishay Precision Transducers India Pvt Ltd

Balali A

Executive Manager HR

(1)

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Vishay Precision Transducers India Pvt. Ltd.

OZ-22, Slocot Hi-Tec SEZ | Orogadom, Sriperumbudur - 602 105 | India | T+91 44 7115 4000 | F+91 44 7115 4005

CA: US14001N2009PTC074055 | Email: vpgindia@vpgiensors.com



Date: 25th Feb,2019

Dear Kiran Kumar P

We are pleased to inform that you are being hired for the post of Government Apprenticeship. This letter is intended only as an overview of the potential offer from Vishay Precision Transducers India Private Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein

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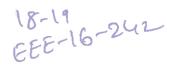
For Vishay Precision Transducers India Pvt Ltd

Baleji 🖇

Executive Manager HR

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Vishay Precision Transducers India Pvt. Ltd.
02-22. Spect Hi-Tec SEZ | Gragadom. Stperumbudur - 602 185 | India | 1 +91 44 7115 4000 | F +91 44 7115 4005
CIN US14001H2005PTC074055 | filmon: vpgindla@vpgsersors.com





Date: 25th Feb.2019

Dear Yesu Babu A

We are pleased to inform that you are being hired for the post of Government Apprenticeship. This letter is intended only as an overview of the potential offer from Vishay Precision Transducers India Private Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein

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Sincerely,

For Vishay Precision Transducers India Pvt Ltd

Balaji 4

Executive Manager HR

Training & Placement Officer

DVR & Dr HS MIC College of Technology

Vishay Precision Transducers India Pvt. Ltd.

OZ-22. Specifik-Tec SEZ | Gragadam, Sperumbudur-602 105 | India | T+91 44 7115 4030 | F+91 44 7115 4005

CIN US14011N2009PTC074055 | Email: vpgindia@vpgiensors.com



Date: 25th Feb.2019

Dear Vinay V

We are pleased to inform that you are being hired for the post of Government Apprenticeship. This letter is intended only as an overview of the potential offer from Vishay Precision Transducers India Private Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein

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Sincerely,

For Vishay Precision Transducers India Pvt Ltd

Balaji A Executive Manager HR

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Vishtry Precision Transducers India Pvt. Ltd.

OZ-22, Spoot H-Tec SEZ | Oragadam, Srpenimbudur - 602 105 | India | T +91 44 7 | 15 4000 | F +91 44 7 | 15 4006 CIN 031402042009PIC074055 | Email: vpgindia@vpgkensors.com



Date: 25th Feb, 2019

Dear Ismail Sk

We are pleased to inform that you are being hired for the post of Government Apprenticeship. This letter is intended only as an overview of the potential offer from Vishay Precision Transducers India Private Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein

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Sincerely,

For Vishay Precision Transducers India Pvt Ltd

Balaji 🗸

Executive Manager HR

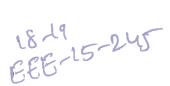
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Training & Placement Officer
DVR & Dr HS MIC College of Technology

Vishay Precision Transducers India Pvt. Ltd.

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CIN U31400FN2009PTC074055 | fimor: vpg/ricio@vpgsensors.com -





Date: 25th Feb.2019

Dear Chiranjeevi K

We are pleased to inform that you are being hired for the post of Government Apprenticeship. This letter is intended only as an overview of the potential offer from Vishay Precision Transducers India Private Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein

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Candidate Signature	Process Owner: Barakathullah, M. R.
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Please note the candidate who are not reporting on the said Joining date the offer will be nutified and stands cancelled. Cannot be considered furtier.

Sincerely.

For Vishay Precision Transducers India Pvt Ltd

Balall 4

Executive Manager HR.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Vishay Precision Transducers India Pvt. Ltd.

02-22. Sipcot Hi-Tec SEZ | Orogodom, Siperumbudur - 602 105 | India | T+91 44 7115 4000 | F+91 44 7115 4005

CIN U31400EN2009PTC074055 | Email: vpgindia@vpgsensors.com



Date: 25th Feb.2019

Dear Gopi I

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Sincerely,

For Vishay Precision Transducers India Pvt Ltd

Executive Manager HR



Date: 25th Feb,2019

Dear Ramesh P

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Sincerely,

For Vishay Precision Transducers India Pvt Ltd

Balaji // Kanager HR

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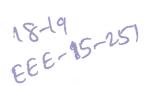
Training & Placement Officer
DVR & Dr HS MIC College of Technology

Vishary Precision Transducers braid Pvt. Ltd.
OZ-22, Spect Hi-Tec SEZ | Orogadom, Sriperumbudur - 602 105 | India | T+91 44 7115 4000 | F 491 44 7115 4005

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VPG Reporting Segments: Weighing and Control Systems | Force Sensors | Foll Technology Products

vipgsensors.com





Date: 25th Feb, 2019

Dear Kavva Sri S

We are pleased to inform that you are being hired for the post of Government Apprenticeship. This letter is intended only as an overview of the potential offer from Vishay Precision Transducers India Private Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein

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Candidate Signature	Process Owner: Barakathullah.	M. R

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Sincerely,

For Vishay Precision Transducers India Pvt Ltd

Baiaji A Executive Manager HR

Discement Officer

Vishay Precision Transducers India Pvt. Ltd.
OZ-22. Sipcot H-Tec SEZ: | Oroganem, Stperumbudur - 692 105 | India | T+91 44 7115 4000 | F 491 44 7115 4005
CIN U31406N2809PTC074055 | firmelt vpg/india@vpgss.rsors.com



Date: 25th Feb,2019

Dear Venkata Teia Trinadh

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For Vishay Precision Transducers India Pvt Ltd

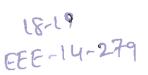
Balaji A Executive Manager HR

Training & Piacement Officer

DVR & Dr HS MIC College of Total of Type

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Date: 25th Feb.2019

Dear Sal Kiran V

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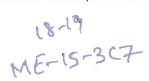
Balaji A Executive Manager HR

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Vishary Precision Transducers India Pvt. Ltd.

OZ-22, Sipcot HI-Tec SEZ | Oragadam, Sriperumbuaur - 602 105 | India | T+91 44 7115 4030 | F+91 44 7115 4035

CN US1 4001N2009PTC074055 | Email: vpgindia@vpgsersors.com





Date: 25th Feb.2019

Dear Venkata Naga Gool P

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For Vishay Precision Transducers India Pvt Ltd

Balall A

Executive Manager HR

Training & Placement Officer **DVR & Dr HS MIC College of Technology**

Vishay Precision Transducers India Pvt. Ltd. 02-22, Spect Hi-Tec SE2 | Oregodom, Sriperumbudur - 602 105 | India | T+91 44 7; 15 4000 | F+91 44 7; 15 4005 CIN US1400TH2009PTC0740SS | Emoit vogindia@vogsensors.com



Date: 25th Feb.2019

Dear Ravi Varma K

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For Vishay Precision Transducers India Pvt Ltd

Balall A

Executive Manager HR

Training & Placement Officer

DVR & Dr HŞ MIÇ Çollege Q[Tephical]

Vishrry Precision Transducers India Pv1. Ltd.

OZ-22. Sipcot Hi-Tac SEZ. | Oragadam Sriperumbudur - 602 105 | India | T+91 44 7115 4000 | F+91 44 7115 4005

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The only Global Services company backed by its own university.

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- Healthcare .
- Legal
- · Engineering
- Logistics
- Finance & Accounting
- Medici

Interim Offer Letter

Date: 29-Dec-2018

Dear Bhavani P

Welcome to Vee Family...I

We are happy to inform that you have been shortlisted for the position of AR Caller Trainee with effect from 20-AUG -2020 in Vee Technologies Pvt Ltd. Please refer Annexure-A for the detailed salary break up.

You will undergo training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates.

If you drop out from the training program after first three days for any reasons, you are liable to pay the recruitment and training expenses of Rs 34000/- (Thirty FourThousand rupees) to the company.

On successful completion of training you will be appointed on roles of Vee Technologies. Our on-boarding team will be in touch to update your joining date and location two weeks prior. Please consider this as an interim offer and the training start date may be postponed or preponed based on the business need of the organization. The company or the educational institution will not be liable to the student to hire them if the business scenario changes. After completing joining formalities for training, based on business requirement we would confirm the place of training and work, candidates should be flexible to work from any of our locations. For certain domain you will be on boarded only after another formal discussion with the technical team.

You are required to submit the following documents while reporting to duty:

- Photocopy of Academic Marks Cards (SSLC/HSC/Degree) 2 Sets
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For any help/queries, Please write to campusconnect@veetechnologies.com

With best wishes,

for Vee Technologies Pvt. Ltd.,

Kesavan, M

Assistant Manager - Human Resource

Training & Placement Officer

DVR & Dr HS MIC College of Technology

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- * Finance & Accounting
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nteria Offer Letter

Date: 29-Dec-2018

Dear Naveen I

Welcome to Vee Family...I

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Training & Placement Officer

DVR & Dr HS MIC College of Technology

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We specialize in:

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Interim Offer Letter

Date: 29-Dec-2018

Dear Ram Gopi N

Welcome to Vee Family...I

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Assistant Manager - Human Resource

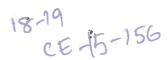
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<u>Interim Offer Letter</u>

Date: 29-Dec-2018

Dear Harika B

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With best wishes,

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Kesayan, M

Assistant Manager -- Human Resource

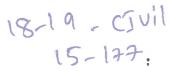
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Interim Offer Letter

Date: 29-Dec-2018

Dear Ravi Teja P

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Assistant Manager - Human Resource

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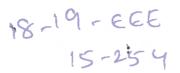
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- Madio

Interim Offer Letter

Date: 29-Dec-2018

Dear Lakshmi K

Welcome to Vee Family...I

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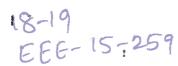
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· Engineering

• Logistics

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· Media

Interim Offer Letter

Date: 29-Dec-2018

Dear Pavani V

Welcome to Vee Family...(

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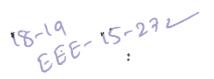
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* Engineering

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· Finance & Accounting

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Interim Offer Letter

Date: 29-Dec-2018

Dear Sravani T

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Interim Offer Letter

Date: 29-Dec-2018

Dear Kumar D

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Training & Placement Officer

DVR & Dr HS MIC College of Technology

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Interim Offer Letter

Date: 29-Dec-2018

Dear Harshad Sk

Welcome to Vee Family...I

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Kesayan, M

Assistant Manager - Human Resource

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Interim Offer Letter

Date: 29-Dec-2018

Dear Subhash S

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The facilities like hostel, Canteen and transport are optional services and may be available at certain locations, and the employee cannot demand the services

For any help/queries, Please write to campusconnect@veetechnologies.com

With best wishes,

for Vee Technologies Pvt. Ltd.,

Kecayan, M

Assistant Manager - Human Resource

Training & Placement Officer

DVK & Dr HS MIC College College

Bangalore: Sona Towers, 71 Miller Road, Bangalore - 560 052, Tel. +91 80 2226 6677

Salem: 4/14, Reddiparty Road, Marriangam, Salem - 636 302, Tel:+91 427 2341 064

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- Media

Interim Offer Letter

Date: 29-Dec-2018

Dear T Siva Naga Lokesh

Welcome to Vee Family...I

We are happy to inform that you have been shortlisted for the position of AR Caller Trainee with effect from 20-AUG -2020 in Vee Technologies Pvt Ltd. Please refer Annexure-A for the detailed salary break up.

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With best wishes,

for Vee Technologies Pvt. Ltd.,

Kormun M

Assistant Manager -- Human Resource

Training & Placement Officer
DVR & Dr HS MIC College

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Interior Offer Letter

Date: 29-Dec-2018

Dear Sathyaraj C

Welcome to Vee Family...I

We are happy to inform that you have been shortlisted for the position of AR Caller Trainee with effect from 20-AUG -2020 in Vee Technologies Pvt Ltd. Please refer Annexure-A for the detailed salary break up.

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With best wishes,

for Vee Technologies Pvt. Ltd.,

Kesavan, M

Assistant Manager - Human Resource

Training & Placement Officer

DVR & Dr HS MIC College of Technology

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. cudusanus

* Finance & Accounting

Interim Offer Letter

Date: 29-Dec-2018

Dear Venkata Narayana P

Welcome to Vee Family...I

We are happy to inform that you have been shortlisted for the position of AR Caller Trainee with effect from 20-AUG -2020 in Vee Technologies Pvt Ltd. Please refer Annexure-A for the detailed salary break up.

You will undergo training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates.

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With best wishes,

for Vee Technologies Pvt. Ltd.,

Kestivan, M

Assistant Manager - Human Resource

Training & Placement Officer

DVR & Dr HS MIC College of Technology

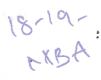
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- Logistics
- Finance & Accounting

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interim Offer Letter

Date: 29-Dec-2018

Dear Bhavani P

Welcome to Vee Family...I

We are happy to Inform that you have been shortlisted for the position of AR Caller Trainee with effect from 20-AUG -2020 in Vee Technologies Pvt Ltd. Please refer Annexure-A for the detailed salary break up.

You will undergo training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates.

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With best wishes,

for Vee Technologies Pvt. Ltd.,

Kesavan, M

Assistant Manager - Human Resource

Training & Placement Officer

DVR & Dr H8 MIC Gelles*

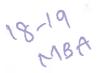
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Interim Offer Letter

Date: 29-Dec-2018

Dear Navya B

Welcome to Vee Family...I

We are happy to inform that you have been shortlisted for the position of AR Caller Trainee with effect from 20-AUG -2020 in Vee Technologies Pvt Ltd. Please refer Annexure-A for the detailed salary break up.

You will undergo training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates.

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With best wishes,

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Kesavan, M

Assistant Manager - Human Resource

Training & Placement Officer

DVR & Dr HS MIC College of Testinology

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Interim Offer Letter

Date: 29-Dec-2018

Dear Sailakshmi V

Welcome to Vee Family...I

We are happy to inform that you have been shortlisted for the position of AR Caller Trainee with effect from 20-AUG -2020 in Vee Technologies Pvt Ltd. Please refer Annexure-A for the detailed salary break up.

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Assistant Manager - Human Resource

Training & Placement Officer

DVR & Dr Hs Mic College of Technology

Bangalore: Sona Towers, 71, Miller Road, Bangalore - 560 052, Tel. +91 80 2226 0077

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Interim Offer Letter

Date: 29-Dec-2018

Dear Saidabhi Sk

Welcome to Vee Family...!

We are happy to inform that you have been shortlisted for the position of AR Caller Trainee with effect from 20-AUG -2020 in Vee Technologies Pvt Ltd. Please refer Annexure-A for the detailed salary break up.

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Assistant Manager - Human Resource

DVR & Dr HS MIC College of Tex

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Salem: 4/14, Reddipatry Road, Marnongam, Salem = 636 302, Tel:+91 427 2341 064

Chemnai: Tower-3 Special Module, Chennal One IT Park SEZ, Tharappaison - 600 097 Tel + 91 044 2433 12

LISA: New York, 90 Park Avenue Sum 1700, New York, NY 10016, Tel:646 837 0837



Date: 16th Feb 2019

OFFER LETTER

Dear Mulakalapalli Gopi,

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Customer Support Executive-CSE". You will be paid a salary of Rs. 12500/- per month as per the company rules.

You will have to furnish the following documents at the time of joining

10 Passport size photographs.

- 10th, 12th and UG/PG education certificates (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport,
 Voter ID for address proof.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Note: Please produce this letter at the reception.

Yours sincerely,

AEGIS SERVICES LIMITED

18-19 NABA-17-029



Date: 16th Feb 2019

OFFER LETTER

Dear Yanamadala Mounika,

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Customer Support Executive-CSE". You will be paid a salary of Rs. 12500/- per month as per the company rules.

You will have to furnish the following documents at the time of joining

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- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Note: Please produce this letter at the reception.

Yours sincerely,

AEGIS SERVICES LIMITED



Date: 16th Feb 2019

OFFER LETTER

Dear Jala Gopayya,

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Customer Support Executive-CSE". You will be paid a salary of Rs. 12500/- per month as per the company rules.

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- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Note: Please produce this letter at the reception.

Yours sincerely,

AEGIS SERVICES LIMITED

18-19 nBA-122



Date: 16th Feb 2019

OFFER LETTER

Dear Pilla Jaideep,

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Customer Support Executive-CSE". You will be paid a salary of Rs. 12500/- per month as per the company rules.

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- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Note: Please produce this letter at the reception.

Yours sincerely,

AEGIS SERVICES LIMITED

MBA-17-030



Date: 16th Feb 2019

OFFER LETTER

Dear Kaja Nagasai,

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Customer Support Executive-CSE". You will be paid a salary of Rs. 12500/- per month as per the company rules.

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Note: Please produce this letter at the reception.

Yours sincerely,

AEGIS SERVICES LIMITED

18-19 MBA-17-012



Date: 16th Feb 2019

OFFER LETTER

Dear Ch Satish Kumar Reddy,

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Customer Support Executive-CSE". You will be paid a salary of Rs. 12500/- per month as per the company rules.

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- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Note: Please produce this letter at the reception.

Yours sincerely,

AEGIS SERVICES LIMITED



18-19 ME-15-354

Date: 16th Feb 2019

OFFER LETTER

Dear Gopi Sai Teja B,

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Customer Support Executive-CSE". You will be paid a salary of Rs. 12500/- per month as per the company rules.

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- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Note: Please produce this letter at the reception.

Yours sincerely,

AEGIS SERVICES LIMITED

18-19 18-19



Date: 16th Feb 2019

OFFER LETTER

Dear Harshad Sk,

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Customer Support Executive-CSE". You will be paid a salary of Rs. 12500/- per month as per the company rules.

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Note: Please produce this letter at the reception.

Yours sincerely,

AEGIS SERVICES LIMITED



CSE-15 572

Offer Intent

Sub: Offer of Employment

Congratulations! Pursuant to our discussions, we are delighted to extend you Offer of Intent with

Zen Quality Assurance Private Limited ("Company").

You will be designated as Test Engineer and your gross annual salary will be Rs. 2,80,000. Your employment with the Company will commence tentatively from July 26, 2019 at Hyderabad. However, the exact Date of Joining will be informed to you.

This offer is subject to the following terms and conditions:

1. Education

Your appointment is contingent upon successful completion of your Highest Qualification scoring 65% and above throughout the academic with no backlogs.

2. Employment Agreement

2.1 You agree to work for the Company for at least Thirty (30) months from the date of your employment with us.

3. Others

3.1 You need to adhere to the Company's policies, benefits and guidelines which are subject to change from time to time.

3.2 Change in your marital status/residential address etc., should be communicated to the HR Team to enable us to keep your records up to late and also for any future communications.

We thank you for your interest in Zen Quality Assurance Pvt. Ltd. and look forward to a mutuallybeneficial association.

Regards,

Ravi Kuchampudi

Associate Vice President - HR



DVR & Dr HS MIC College of Technology



18-19 CSE-15-573

Offer Intent



Sub: Offer of Employment

Congratulations! Pursuant to our discussions, we are delighted to extend you Offer of Intent with

Zen Quality Assurance Private Limited ("Company").

You will be designated as Test Engineer and your gross annual salary will be Rs. 2,80,000. Your employment with the Company will commence tentatively from July 26, 2019 at Hyderabad. However, the exact Date of Joining will be informed to you.

This offer is subject to the following terms and conditions:

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- 3.1 You need to adhere to the Company's policies, benefits and guidelines which are subject to change from time to time.
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We thank you for your interest in Zen Quality Assurance Pvt. Ltd. and look forward to a mutually beneficial association.

Regards,

Rayi Kuchampudi

Associate Vice President - HR

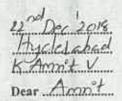


DVR & Dr HS MIC College of Technology



18-19 CSE-15-574

Offer Intent



Sub: Offer of Employment

Congratulations! Pursuant to our discussions, we are delighted to extend you Offer of Intent with

Zen Quality Assurance Private Limited ("Company").

You will be designated as Test Engineer and your gross annual salary will be Rs. 2,80,000. Your employment with the Company will commence tentatively from July 26, 2019 at Hyderabad. However, the exact Date of Joining will be informed to you.

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We thank you for your interest in Zen Quality Assurance Pvt. Ltd. and look forward to a mutually beneficial association.

Regards,

Ravi Kuchampudi

Associate Vice President - HR



DVR & Dr HS MIC College of Technology



Offer Intent

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We thank you for your interest in Zen Quality Assurance Pvt. Ltd. and look forward to a mutually. heneficial association.

Regards,

Rayl Kuchampudi Associate Vice President - HR



Training & Placement Officer DVR & Dr HS MIC College of Tecenology

18-14 18-15-53

18-19-ECE-15-476



OFFER LETTER.

Dear Lahari K

We are pleased to offer you an appointment in our organization as a Software Engineer W.E.F 05 August 2019. You will be paid a monthly salary of INR 15000/- only.

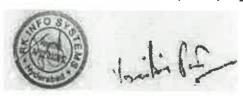
Your Employment with us will be governed by the Terms & Conditions as detailed in Annexure – A

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of Employment.

Employment As per this offer is subject to your being medically fit. Please sign and return a duplicate copy of this letter in token of your acceptance. You will not be paid any stipend during internship but if your performance seems to be good we will look forward to pay the stipend from the third month onwards.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,
Vivek Parmar - (Chief Technology Officer)
RK Info Systems - Innovation | Skill | Expertise



DVR & Or HS MIC College of Technology



OFFER LETTER,

Dear Dinesh I

We are pleased to offer you an appointment in our organization as a Software Engineer W.E.F 29 July 2019. You will be paid a monthly salary of INR 15000/- only.

Your Employment with us will be governed by the Terms & Conditions as detailed in Annexure -A

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of Employment.

Employment As per this offer is subject to your being medically fit. Please sign and return a duplicate copy of this letter in token of your acceptance. You will not be paid any stipend during internship but if your performance seems to be good we will look forward to pay the stipend from the third month onwards.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,
Vivek Parmar - (Chief Technology Officer)
RK Info Systems - Innovation | Skill | Expertise



Training A resonant colds.

DVR & Dr RS MIC College of Technolog.



OFFER LETTER.

Dear Gayathri M

We are pleased to offer you an appointment in our organization as a Software Engineer W.E.F 29 July 2019. You will be paid a monthly salary of INR 15000/- only.

Your Employment with us will be governed by the Terms & Conditions as detailed in Annexure – A

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of Employment.

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We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,
Vivek Parmar - (Chief Technology Officer)
RK Info Systems - Innovation | Skill | Expertise



18-19- CSE-15-571



OFFER LETTER.

Dear Hancefa Banu SK

We are pleased to offer you an appointment in our organization as a Software Engineer W.E.F 29 July 2019. You will be paid a monthly salary of INR 15000/- only.

Your Employment with us will be governed by the Terms & Conditions as detailed in Annexure $-\mathbf{A}$

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of Employment.

Employment As per this offer is subject to your being medically fit. Please sign and return a duplicate copy of this letter in token of your acceptance. You will not be paid any stipend during internship but if your performance seems to be good we will look forward to pay the stipend from the third month onwards.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,
Vivek Parmar - (Chief Technology Officer)
RK Info Systems - Innovation | Skill | Expertise



18-19-ECE-15-477



OFFER LETTER.

Dear Lakshmi G

We are pleased to offer you an appointment in our organization as a Software Engineer W.E.F 05 August 2019. You will be paid a monthly salary of INR 15000/- only.

Your Employment with us will be governed by the Terms & Conditions as detailed in Annexure $-\mathbf{A}$

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of Employment.

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We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,
Vivek Parmar - (Chief Technology Officer)
RK Info Systems - Innovation | Skill | Expertise



18-19 ECE 15-494



OFFER LETTER,

Dear Srinivasa Reddy M

We are pleased to offer you an appointment in our organization as a Software Engineer W.E.F 05 August 2019. You will be paid a monthly salary of INR 15000/- only.

Your Employment with us will be governed by the Terms & Conditions as detailed in Annexure $-\mathbf{A}$

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of Employment.

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Yours truly,
Vivek Parmar - (Chief Technology Officer)
RK Info Systems - Innovation | Skill | Expertise





18-19 LABA-17017

APPOINTMENT LETTER

Dear Mr. B.Eswar Pradeep,

With regards to the virtual discussion we had with one of our team members, We are happy to share you the good news that; We have selected you as a Business Development Executive (BDE) to work in our remote locations W. E. F 19 August 2019.

Your position will be Business Development Executive & your roles & responsibilities include ;

- 1. Familiarizing yourself with all products and services offered by our company.
- 2. Procuring new clients through direct contact, word-of-mouth, and collaboration with the marketing department.
- 3. Crafting business proposals and contracts to draw in more revenue from clients.
- 4. Equipping staff with the technical and social skills needed to enhance sales.
- 5. Involving in the Sales of the organisation & fulfilling the day to day targets & tasks for the same.
- 6. Negotiating with clients to secure the most attractive prices.
- 7. Client Visits / Virtual visits to ensure more business coming our way.

As discussed, Your initial package will be INR 15000/- Rupees Only payable every month on the 01st of English Calendar date to your beneficiary account.



You are required to submit the following documents by the end of the day to start your induction & on boarding process;

- 1. Your ID Proof
- 2. Your Address Proof
- 3. Educational Qualification Documents (Scanned)
- 4. Passport Sized Photograph.

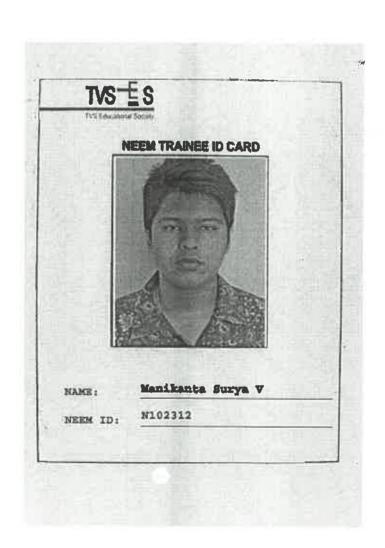
We need you to be committed with us for the period of 06 months as a process of internal evaluation. We wish you all the best for your future endeavors and for any concerns, feel free to contact us on hr@rkinfosystems.in

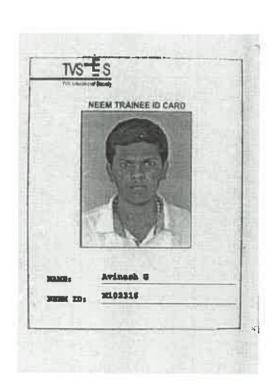
Thanks & Regards

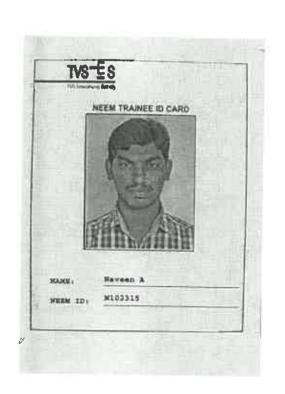
RK Info Systems - Overseas Team

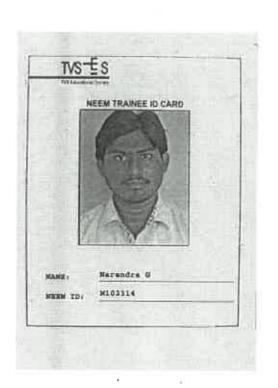
www.rkinfosystems.in





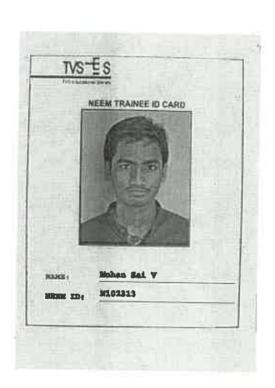


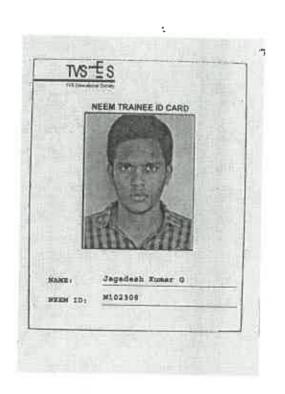




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DVR & Dr HS MIC College of Technology

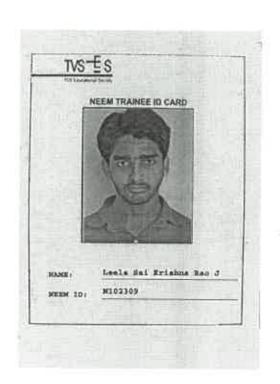


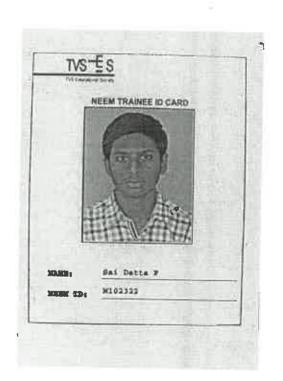


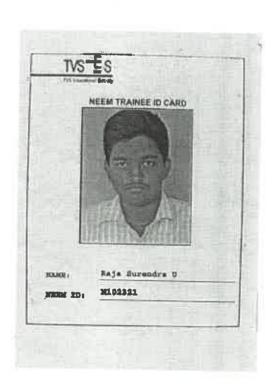
Training & Placement

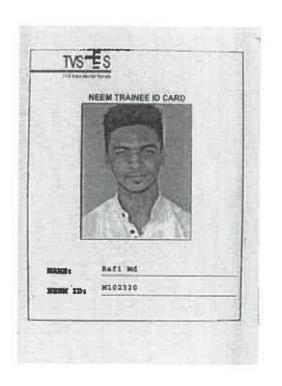
Training & Placement

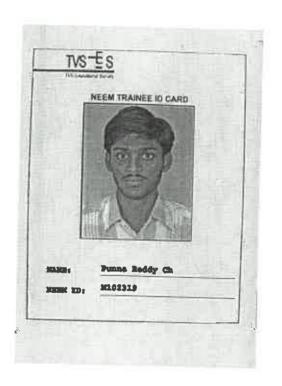
DVR & Dr HS MIC College of Technology



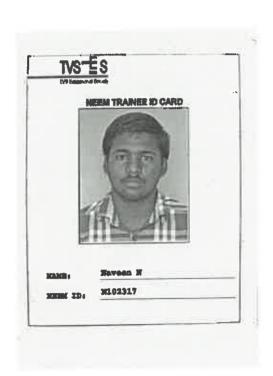














18-19 CE-15-12



PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY

Date: 04-05-2019

Dear JAGADEESH N

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate", Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely.

Talent Acquisition Sutherland

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18-19 CE-15-18



PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY Date: 04-05-2019

Dear MANASVI A

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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Yours sincerely.

Talent Acquisition
Sutherland

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18-19 CE-16-106



PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY

Date: 04-05-2019

Dear MOHAN CH

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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Talent Acquisition Sutherland

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18-19 CF-16-109



PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY

Date: 04-05-2019

Dear NAGA SWATHI MANI M

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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Yours sincerely.

Talent Acquisition
Sutherland

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PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY

Date: 04-05-2019

Dear RAVI KUMAR K

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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Yours sincerely,

Talent Acquisition Sutherland

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18-19 CE-16-123



PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY Date: 04-05-2019

Dear VINAY KUMAR S

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition Sutherland

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18-19 ECE-15-470



PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY

Date: 04-05-2019

Dear INDIRA N

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition Sutherland

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18-19 ECE-15-47



PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY

Date: 04-05-2019

Dear JAYAKRISHNA G

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition Sutherland

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18-19 ELE-15-473



PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY

Date: 04-05-2019

Dear KOTESWARA RAO S

Congratulations!!!

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- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition Sutherland

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18-19 ELE-15-474



PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY

Date: 04-05-2019

Dear KOVELA N

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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Sutherland

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18-19 CSE5475



PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY

Date: 04-05-2019

Dear KRANTHI KUMAR A

Congratulations!!!

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18-19 CSE-15-564



PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY

Date: 04-05-2019

Dear ARCHANA Y

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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18-19 CSE-15-565



PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY

Date: 04-05-2019

Dear AYYAPPA CH

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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Talent Acquisition
Sutherland

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18-19 CSE-15-56G



PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY Date: 04-05-2019

Dear CHANDI D

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate", Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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Sutherland

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DVR & Dr HS MIC College of Technology

18-19 CSE-15-567



PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY

Date: 04-05-2019

Dear CHANDRA SEKHAR CH

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY

Date: 04-05-2019

Dear DEVASRI CH

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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18-19 EEE-15-205



PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY

Date: 04-05-2019

Dear Durga Naga Prasuna M

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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18-19 EEE-15-206



PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY

Date: 04-05-2019

Dear Enkata Ramu Ch

Congratulations!!!

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PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY

Date: 04-05-2019

Dear Gideon M

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Talent Acquisition
Sutherland

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PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY

Date: 04-05-2019

Dear Gopi Krishna Bandi

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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Talent Acquisition
Sutherland

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18-19 EEE-15-210



PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY Date: 04-05-2019

Dear Gopi Krishna Bonthu

Congratulations!!!

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18-19 EEE - 15-211



PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY

Date: 04-05-2019

Dear Jagadish M

Congratulations!!!

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18-19 EEE-15-212___



PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY Date: 04-05-2019

Dear Jaya Krishna Reddy G

Congratulations!!!

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PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY

Date: 04-05-2019

Dear Jyothirmayee B

Congratulations!!!

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18-19 EEE-95-214



PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY

Date: 04-05-2019

Dear Karthik Kumar Ch

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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18-19 ME-15-348



PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY

Date: 04-05-2019

Dear B MANIKANTA SALA

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY

Dear BALANJI REDDY K

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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18-19 ME-15-50



PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY

Date: 04-05-2019

Dear BHARATH CHANDRA K

Congratulations!!!

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We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

18-19 ME-15-353



PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY

Date: 04-05-2019

Dear CHARAN SAI DURGA CHAND M

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY

Date: 04-05-2019

Dear Popuri Balaganesh Sai

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY

Date: 04-05-2019

Dear Paladugu Bhavani

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY

Date: 04-05-2019

Dear P Chakravarthy

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on cleaning further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc-A1, 6th floor, Chennai, Tamii Nadu, PiN 600063

DVR & Dr HS MIC College of Technology



PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY

Date: 04-05-2019

Dear Chandrasekhar Reddy G

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennal 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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Yours sincerely,

Talent Acquisition Sutherland

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Training & Placement Officer



PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY

Date: 04-05-2019

Dear Durga Bhavani P

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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Yours sincerely.

Talent Acquisition Sutherland

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18-19 NBA-17-018

DAMart

ORTOR LOTTUBE

Date: 20, 5, 2019

Me Paruchuri Gayothri DVR 4 Dr HS MIC College

Dear Gayathri

Welcome to the DMart family!

On the basis of campus selections, we are happy to offer you the position of Department Manager (Traines) at an annual compensation of INR 3 Laking on Cost to Company basis.

We eagerly look forward to having you am board. Your date of joining would be in June 2020 tentatively. Any change would be pornounlested to you in due course.

You may be placed anywhere in India: your initial place of posting and other details will be communicated in due course before you join the organization:

We wish you a long and successful career with usl

Human Resources Avenue Superments Ltd. (D-Mart)

This is a provisional offer of employment subject to the following terms-

- To should pass/clear all scattering examinations/ backlogs before you join DiMart. In pass your results are not published by your joining date, you would have to submit the same within a maximum partial of three it. This, Continuation of employment post submission of your mark sheet/certificate would be on the basis of you passing the respective examination.
- 2. You should be declared Fit for employment by a medical examination to be arranged by us.
- 3. All documents submitted by you in support of identity, address, academics are true (subject to verification).

Further details of your joining process will be communicated by our Human Resources team in due course.

AOKNOWLEDGEMENT & ACCEPTANCE	
SIGNATURE: NAME:	DÁTE:

DAMart°

ORGER LESISTER

開間 20.5.2019

Mr. Kuntamukkal Gepikinshna DVR & Dotts MIC College

Dear Gopi Krishna

Welcome to the DMart family!

wife the lasts of campus selections, we are happy to offer you the position of Department Manager (Trained) at an annual compansation of INR 3 Laking on Cost to Company basis.

We sugerty look forward to having you on board. Your date of Johning would be in June 2020 tentalizely. Any change would be communicated to you in the course.

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Further details of your joining process will be communicated by our Human Resources team in due course.

ASKNOWLEDGEMENT & ACCEPTANCE	
SIGNATURE: NAME:	DATE:

DMart'

OPTOR LOVENDR

		Date:	20 1	5.2019
Ms. C	handana Koruna Jyothi			'
	DrHS MIC College			
Се рг	Jyothi			
Welco	me to the DMart family!			
	basis of campus selections, we are happy to offer you the position of Department Mana setton of INR 3 Lakher on Cost to Company basis.	ger (Train	ios) at m	isannisi i
	iarly leak forward to baying you on board. Your date of Joining would be in June 2020 tentat Noticel to you in due course.	vely. Any	change v	voold be
	y be placed anywhere to India: your initial place of posting and other details will be communicat organization.	agi in due i	course be	yole Aon.
We wis	h you a long and successful career with ust			
	Resources Supermarks Ltd. (D-Mart)			-
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Further	details of your joining process will be communicated by our Human Resources team in due cou	156.		
ACKNO	WLEDGEMENT & ACCEPTANCE		===	
SIGN	STURE: NAME: DATE:			

Training & Flagging United

DVR & Dr HS MIC College of Technology

DMart

Stones Recently

	Date:	20.5.2019
Ms. Kannett Keurthi		
DVR & Dr HS MIC College		
Dear Kevihi		
Welcome to the Dillart family!		
On the basis of campus selections, we are happy to offer you the position of Department Manage compensation of INES Laking on Cost to Company basis.	ier (Tin)	hungs als in Georg
We experts look forward to having you on board. Your date of joining would be in June 2020 tentalist community and to you in due course.	rely. Any	change would be
You may be placed enywhere in India: your initial place of posting and other details will be communicate join the organization.	od Incolue	souse pelote you
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ACKNOWLEDGEMENT & ACCEPTANCE		
SIGNATURE: DATE: DATE:	** ** ** *****************************	

Training & Flucture Concer

DVR & Dr HS MIC College of Technology



October 14, 2019

Student ID: 0770735

Yanamandra Srilekha 4 26 Balija Bajar Ammani Gudi Padu Prakasam, 523330 India

Dear Srilekha:

Congratulations on your admission as a classified graduate student to University of New Hampshire Edwardsville! You should be extremely proud of your academic accomplishments, and I am pleased to welcome you to the SIUE community for Spring 2023.

Now that you are admitted to SIUE, I want to help ensure you have a successful transition. Enclosed is your Departmental Decision Form, which may include any conditions pertinent to your admission. Please contact your graduate program director/advisor as soon as possible to discuss and finalize your enrollment. If you are currently attending an institution other than SIUE, your official degree-bearing transcript should be sent directly from the degree-granting institution electronically to siueapps@siue.edu or by mail:

SIUE Office of Graduate Admissions 105 Main St NH 03824 USA

Your transcript must clearly state the degree you were awarded. A hold may be placed on your account and prevent you from registering for the next term if we are unable to verify receipt of your bachelor's degree.

You can now activate your student ID and e-ID, which provides you with access to many services at SIUE. Use the enclosed instruction sheet to activate your e-ID.

I encourage you to visit Blackboard (bb.siue.edu) and browse through the Graduate Students tab of SIUE 101 for tools to help you succeed in completing your degree. You will find information about parking, registration, childcare, graduate assistantship opportunities, the online graduate catalog and more.

Congratulations again on your admission to graduate school. Remember to check your SIUE email regularly, as all correspondence will be sent there. If you have questions, please feel free to call the Graduate School at 618-650-3010 or visit us in Rendleman Hall, Room 2202. You can also connect with us on Twitter and LinkedIn. I hope you are as excited as we are to have you join the SIUE community.

Sincerely,

Jerry B. Weinberg

Dean, Graduate School

ierry B. Weinberg

DVR & Dr. HS MIC College of Technology Kanchikacherla, N.T.R. Dt.

Andhra Pradesh, India - Pin: 521180



Dear Saleem,

Congratulations on your admission to the University of Bridge Port for the MS in Computer Science & IT - Data Science Track program! Please make sure that all information entered on the I-20 is correct (name, date of birth, country of birth and citizenship, education level and program of study, and your financial information). If not correct, please contact our office immediately. Listed below is important information, please read carefully.

IMPORTANT DATES

•July 30, 2019: Earliest date you can enter the U.S. You cannot enter the U.S. as a student prior to this date. •August 29, 2019: MANDATORY Orientation before classes begin--you will receive an email requesting to confirm your attendance.

•August 29, 2019: Latest date you can enter the U.S. You cannot arrive any later than the Program Start Date on your I-20. You may not be granted entry to the U.S. If you cannot arrive by this date, please contact International and Immigration Services.

September 6, 2019: Classes begin

*University policy states that you cannot switch majors upon arrival at University of Bridgeport

SEVIS FEE/SCHOOL CODE

Now that you have received your Form I-20 you have to pay a \$350 SEVIS Fee by filing Form I-901 before you obtain your U.S. visa. The easiest way to do this is through the internet at www.FMJfee.com.

Bridge port University's school code is BOS214F10554000.

Make sure you enter your personal information exactly as it appears on your Form I-20 (and passport). If not correct, please contact us before paying the fee.

GETTING A U.S. VISA

After paying your SEVIS I-901 fee, please go to www.travel.state.gov for instructions on how to obtain your U.S. visa. Click on U.S. Visas, Study & Exchange, Student Visas.

To obtain a U.S. visa your first step will be to complete Form DS-160, upload your photo, and pay the required \$160 application fee. After completing your DS-160, schedule an interview at the U.S. consulate or embassy at your place of residence. F-1 visa appointments can be scheduled no earlier than 120 days in advance of your program start date. Bring to your interview all the documentation you presented to obtain your Form I-20 as well as your EVIS Fee receipt, your Form I-20, your academic records and tests scores, your letter of admission, scholarship letter (if applicable) and proof of compelling ties. (Please note----Canadian citizens do not need to complete Form DS -160, but you are required to pay the SEVIS I-901 fee.)

Compelling ties are those things that tie you to your country and which prevent you from permanently moving to the United States. The best proofs of compelling ties are family ties, property, and previous U.S. travel. Be aware that the interview will be conducted in English. Prepare yourself so you can answer questions about your intention to study at University of BridgeportUniversity.

ENTERING THE UNITED STATES

Make sure to carry the following documents with you when traveling:

- Valid Form I-20
- Valid passport
- · Valid U.S. visa
- · Your financial documentation
- University of BridgeportUniversity's letter of admission
- Receipt of SEVIS Fee; Form I-901

DVR & Dr. HS MIC College of Technology

On the airplane (or means of transportation) you will be given an I-94 card. Complete this card and present it at the port of entry. U.S. Customs and Border Protection (CBP) has automated the arrival/departure process and an 180 electronic record will be created. After arriving in the U.S., your admission number and electronic I-94 record can be obtained through the website www.cbp.gov/I-94



Office of Admissions The University of Memphis, 101 Wilder Tower, Memphis 38152-3520

Letter of Admission

Deadline Date for Fees Payment (MM/DD/ YYYY): 08/09/2019

1148324

Sowndarya Chanumolu

(Represented by: GeeBee Education Pvt. Ltd.)

1-65, Suryapalem, Gollapudi, Vijayawada Rural Krishna,

India 521225

Dear Sowndarya Chanumolu,

Congratulations! You are being offered admission to Electronics and Embedded Systems Developments, Memphis, Campus. This letter contains information that you can use to apply for a Study Permit and should be submitted to Immigration, Refugees and Citizenship Canada (IRCC).

Fanshawe College Student ID

: 1148324

Date of Birth

: 06/12/97 (MM/DD/YY)

Type of School

: Public; Member, CICan www.collegesinstitutes.ca; DLI # 019361039982

Program of Study

: ESD3 - Electronics and Embedded Systems Development, Memphis, Campus

Academic Status

: Full Time

Level of Study

: Graduate Certificate

Semester of Study

: Level Year 1

Program Start Date

: 08/09/19 (MM/DD/YY)

Length of Program

: 2 Years (4 Levels)

Co-Op/Work Term

: N/A

Expected Date of Completion

: 08/31/21 (MM/DD/YY)

Fees

: C\$17907.27

Fees Due

: C\$17907.27 (Approximate and subject to change)

Fees Payment Deadline

: 08/09/19 (MM/DD/YY)

Condition(s) (if applicable)

: NA. Student accepted under SDS.

Last date to update your visa

: 12/20/19 (MM/DD/YY)

Last date for registration

: 12/29/19 (MM/DD/YY)

Program fees for International students for are listed here by Program Name:

The Deadline Date is important, as your seat is not confirmed until full payment has been made. Your seat will be confirmed subject to availability of seats in your program at the time of your payment. To hold your place, the fee of C\$17907.27 must be received by the "deadline date" mentioned above. Payment should be made in Canadian dollars through Flywire ONLY. The fee receipt can be downloaded from your Flywire account approximately 48-72 hours after making the payment.

Arrival Services are provided at no additional charge to all new international students. This includes pre-departure briefings, transportation from Pearson Airport to London (or a Fanshawe regional campus), and preferred rates at Fanshawe partner hotels.

In the most recent Ontario College Key Performance Indicators (KPI) survey, Fanshawe ranked above the provincial average for Graduate Employment Rate (85.8%), Graduate Satisfaction Rate (80.8%), Employer Satisfaction Rate (95.8%) and Graduation Rate (69.7%).

Once your visa is approved, you MUST email atandon@fanshawec.ca before 12/20/19 (MM/DD/YY). We look forward to seeing you in Canada at Fanshawe College.

Sincerely,

Wendy Curtis,

Dean, Memphis International Centre

PRINCIPAL

DVR & Dr. HS MIC College of Technology

Kanchikacherla, N.T.R. Dt.

Andhra Pradesh, India – Pin: 521180

International Institute of Information Technology Hyderabad. (Deemed University)

Bhanu Sri Veda Dodda 2019501122

MSIT

Valid upto: July, 2021

Student Signature

Issuing Authority

2018-19

PRINCIPAL
DVR & Dr. HS MIC College of Technolog
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



APPGECET - 2019

Hall Ticket No.

6200130663

Rank:

2708.00

Name:

RAVI KUMAR KOTAPATI

Father's Name:

KOTAPATI NAGESWARA RAO

Gender:

MALE (M)

Caste/ Region:

BC B/ AU

PROVISIONAL ALLOTMENT ORDER (for GATE/GPAT/PGECET CANDIDATES)

This is to inform that the options exercised by the candidate have been processed based on merit, rank, local area, sex, category, Special Reservation Category (CAP/PH/NCC/SPORTS) etc and the candidate has been allotted a seat in

ANDHRA LOYOLA COLL. OF ENGG AND TECHNOLOGY (ALIET), VIJAYAWADA, KRI in TRANSPORTATION ENGINEERING (JKSTRC)(RGS), under BC_B_GEN_AU categgry.

The students belonging to SC/ ST/ BC/ EBC/ Disabled/ Minority categories will be considered for Full Reimbursement of Tuition Fee (RTF) which is subject to verification and eligibility criteria prescribed by State Government of Andhra Pradesh vide G.O.M.S.NO:72 dated 18/10/2014 of social welfare department. In the event of the candidate found not eligible for fee reimbursement, the candidate shall have to pay the tuition fee. Those who are not eligible for reimbursement as prescribed in G.O.M.S.NO:72 Dt 18.10.2014 shall pay the annual tuition fee as existing for the college in the previous block period 2016-19.However, the final fee payable is subject to the outcome of W.A. No. 241 and SLP of the Supreme Court of India.

Instructions to Candidates:

- 1. Reporting through 'Candidates Login' from the website https://appgecet.nic.in through self-reporting system or from a nearby help line center.
- Take print out of two copies of joining report and report to the allotted college with all original certificates. Submit a copy of joining report and obtain acknowledgment on 2nd copy from the College where you have reported and retain the same with you.
- Both Self reporting and reporting at the allotted college is compulsory to retain the present allotment. The last date for Self reporting and reporting at the allotted College is 14.09.2019 (before 5.00PM). Pay all necessary fees if any to the allotted college.
- 4. If you do not report through Self-reporting system and/or not reporting at the allotted college, the provisional allotment will be stands cancelled and you have no claim on the seat allotted.
- The academic credentials verified if found false at a later date, your allotment will be cancelled and you are also liable for criminal prosecution.
- 6. RGS or SFS [STIPENDARY], RGN OR SFN [NON-STIPENDARY].
- 7. Candidates who got more than one allotment by virtue of their eligibility, can choose one college/course allotment through self reporting system before joining the college. The other allotments will become null and void and they will be offered to other meritorious candidates in next phase of counselling.
- 8. A candidate having more than one allotment, self reporting and reported at college but wish to change his college shall have to cancel his allotment from already reported college and can change to another college with in stipulated date.
- 9. Allotments in pharmacy colleges are subjected to approval of Pharmacy Council of India.



CONVENOR APPGECET - ADMISSIONS 2019

*** This computer generated Provisional Allotment Order does not require any authentication. ***

Printed as on Dt: 07-09-2019

DVR & Dr. HS MIC College of Technolog)
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521100

Vellore Institute of Technology (VIT)



Receipt Number

28816

Name

K.Srikrishna

20-Jun-2020

Application Number/Register Number

19MA10009 / 2019800172

VELLORE

Receipt Date Payment Year **Program Name**

Campus

M.Tech. - Electrical Engineering with specialization in Power Electronics

College Fees

Description S.No

Tuition Fees

Caution Deposit (Refundable) 2

Amount 195,200.00

.00

Grand Total: 195,200.00

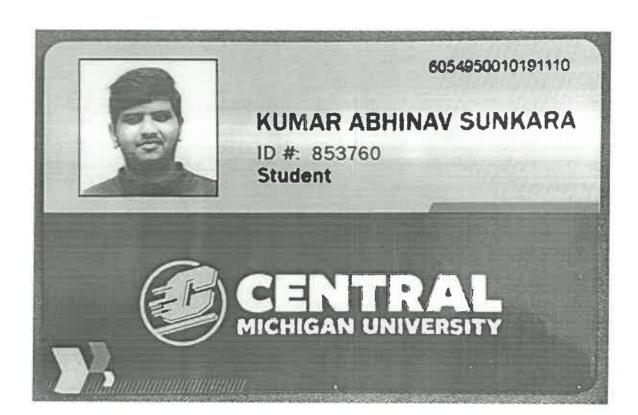
(Rupees One Lakh Ninety Five Thousand Two Hundred only)

Payment Details

Payment Mode	Bank Name	DD No/Online Transaction Id.		Amount
Online Payment		20200620111212800110168122032405324-200	0151089	176,750.00
Excess Adjustment	***************************************	0-2000151089	* 10 M	18,450.00

Signature

UVR & Dr. HS MIC College of Technolog Kanchikacherla, N.T.R. Dt. Andhra Pradesh, India - Pin: 521180



PRINCIPAL

OVR & Dr. HS MIC College of Technol.

Kanchikacheria, N.T.R. Dt.

Andhra Pradesh. India – Pin: 521185

18-19 ECE

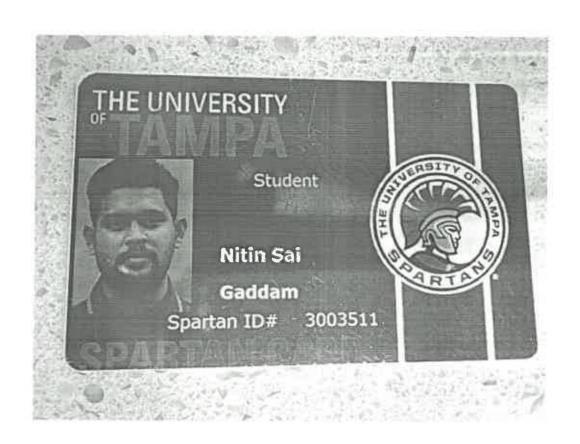


PRINCIPAL

JVR & Dr. HS MIC College of Technolog

Kanchikacheria, N.T.R. Dt.

Andhra Pradesh, India – Pin: 524189



PRINCIPAL
OVR & Dr. HS MIC College of Technolog,
Kanchikacheria, N.T.R. Dt.
Andhra Pradesh, India - Pin: 521180

18-19 ECE





APPGECET-2019

Hall Ticket No.

6258462591

Rank:

6369.00

18-19

Name:

FANINDRA ANUMOLU

Father's Name;

A NUMOLU V ENKATA RAYUDU

Gender:

MALE (M)

Caste/ Region :

OC/AU

PROVISIONAL ALLOT MENT ORDER (for GATE/GPAT/PGECET CANDIDATES)

This is to inform that the options exercised by the candidate have been processed based on merit, rank, local area, sex, category, Special Reservation Category (CAP/PH/NCC/SPORTS) etc and the candidate has been allotted a seat in

RISE KRISHNA SAI PRAKASAM GROUP OF INSTITUTIONS (RPRA1), PRAKASAM, PKS In VLSI and Embedded Systems(JKVLES)(RGS), under OC_GEN_AU category.

The students belonging to SC/ST/BC/EBC/ Disabled/ Minority categories will be considered for Full Reimbursement of Tuition Fee (RTF) which is subject to verification and eligibility criteria prescribed by State Government of Andhra Pradesh vide G.O.M.S.NO:72 dated 18/10/2014 of social welfare department. In the event of the candidate found not eligible for fee reimbursement, the candidate shall have to pay the tuition fee. Those who are not eligible for reimbursementas prescribed in G.O.M.S.NO:72 Dt18.10.2014 shall pay the annual tuition fee as existing for the college in the previous block period 2016-19.However, the final fee payable is subject to the outcome of W.A. No. 241 and SLP of the Supreme Court of India.

Instructions to Candidates:

- Reporting through 'Candidates Login' from the website https://appgecet.nlc.in through self-reporting systemor from a nearby help line center.
- 2. Take print out of two copies of joining report and report to the allotted college with all original certificates. Submit a copy of joining report and obtain acknowledgment on 2nd copy from the College where you have reported and retain the same with you.
- Both Self reporting and reporting at the allotted college is compulsory to retain the present allotment. The last date for Self reporting
 and reporting at the allotted College is 14.09.2019 (before 5.00PM). Pay all necessary fees if any to the allotted college.
- 4. If you do not report through Self-reporting systemand/or not reporting at the allotted college, the provisional allotment will be stands cancelled and you have no claim on the seat allotted.
- 5. The academic credentials verified if found false at a later date, your allotment will be cancelled and you are also liable for criminal prosecution.
- 6. RGS or SFS [STIPENDARY], RGN OR SFN [NON-STIPENDARY].
- 7. Candidates who got more than one afforment by virtue of their eligibility, can choose one college/course allotment through se if reporting system before joining the college. The other allotments will become null and void and they will be offered to other meritorious candidates in next phase of counselling.
- 8. A candidate having more than one allotment, self reporting and reported at college but wish to change his college shall have to cancel his allotment from already reported college and can change to another college with in stipulated date.
- 9. Allotments in pharmacy colleges are subjected to approval of Pharmacy Council of India.

CONVENOR
APPGECET - ADMISSIONS 2019

*** This computer generated Provisional Allotment Order does not require any authentication. ***	_
Printed as on Dt: 07-09-2019	





APPGECET-2019

Hall Ticket No.

6863241567

Rank:

3698.00

Name:

MANASWI ATLURI

Father's Name:

ATLURI RAMANA PRASAD

,cl

Gender:

FEMALE(F)

Caste/ Region:

BC B/AU

PROVISIONAL ALLOT MENT ORDER (for GATE/GPAT/PGECET CANDIDATES)

This is to inform that the options exercised by the candidate have been processed based on merit, rank, local area, sex, category, Special Reservation Category (CAP/PH/NCC/SPORTS) etc and the candidate has been allotted a seat in

ANDHRA LOYOLA COLL OF ENGG AND TECHNOLOGY (ALIET), VIJAYAWADA, KRI IN TRANSPORTATION ENGINEERING (JKSTRC) (RGS), under BC, B_GEN, AUcategory,

The students belonging to SC/ST/BC/EBC/ Disabled/ Minority categories will be considered for Full Reimbursement of Tuition Fee (RTF) which is subject to verification and eligibility criteria prescribed by State Government of Andhra Pradesh vide G.O.M.S.NO:72 dated 18/10/2014 of social welfare department. In the event of the candidate found not eligible for fee reimbursement, the candidate shall have to pay the tuition fee. Those who are not eligible for reimbursement as prescribed in G.O.M.S.NO:72 Dt18.10.2014 shall pay the annual tuition fee as existing for the college in the previous block period 2016-19. However, the final fee payable is subject to the outcome of W.A. No. 241 and SLP of the Supreme Court of India.

instructions to Candidates:

- Reporting through 'Candidates Login' from the website https://appgecet.nlc.in through self-reporting system or from a nearby help line center.
- 2. Take print out of two copies of joining report and report to the allotted college with all original certificates. Submit a copy of joining report and obtain acknowledgment on 2nd copy from the College where you have reported and retain the same with you.
- 3. Both Self reporting and reporting at the allotted college is compulsory to retain the present allotment. The last date for Self reporting and reporting at the allotted College is 14.09.2019 (before 5.00PM). Pay all necessary fees if any to the allotted college.
- 4. If you do not report through Self-reporting system and/or not reporting at the allotted college, the provisional allotment will be stands cancelled and you have no claim on the seat allotted.
- 5. The academic credentials verified if found false at a later date, your allotment will be cancelled and you are also liable for criminal prosecution.
- 8. RGS or SFS [STIPENDARY], RGN OR SFN [NON-STIPENDARY].
- 7. Candidates who got more than one allotment by virtue of their eligibility, can choose one college/course allotment through se if reporting system before joining the college. The other allotments will become null and void and they will be offered to other meritorious candidates in next phase of counselling.
- 8. A candidate having more than one allotment, self reporting and reported at college but wish to change his college shall have to cancel his allotment from already reported college and can change to another college with in stipulated date.
- 9. Allotments in pharmacy colleges are subjected to approval of Pharmacy Council of India.

CONVENOR APPGECET - ADMISSIONS 2019

*** This computer generated Provisional Allotment Order does not require any authentication. ***	بر جست سيين استسب
Printed as on Dt: 12-07-2019	





APPGECET-2019

Hall Ticket No.

6653214758

Rank:

7675.00

Name:

GOPIVANKAYALAPATI

Father's Name:

V A NKAYALAPATI BRAHMAM

Gender:

MALE (M)

Caste/ Region:

O C/AU

PROVISIONAL ALLOT MENT OR DER (for GATE/GPAT/PGECET CANDIDATES)

This is to inform that the options exercised by the candidate have been processed based on merit, rank, local area, sex, category, Special Reservation Category (CAP/PH/NCC/SPORTS) etc and the candidate has been allotted a seat in

NOVA COLLEGE OF ENGINEERING AND TECHNOLOGY (NVAV1), IBRAHIMPATNAM, KRI, in COMPUTER SCIENCE ENGINEERING (JKCSEG) (RGS), under OC_GEN_AUcategory.

The students belonging to SC/ST/BC/EBC/ Disabled/ Minority categories will be considered for Full Reimbursement of Tuition Fee (RTF) which is subject to verification and eligibility criteria prescribed by State Government of Andria Pradesh vide G.O.M.S.NO:72 dated 18/10/2014 of social welfare department. In the event of the candidate found not eligible for fee reimbursement, the candidate shall have to pay the tuition fee. Those who are not eligible for reimbursementas prescribed in G.O.M.S.NO:72 Dt 18.10.2014 shall pay the annual tuition fee as existing for the college in the previous block period 2016-19. However, the final fee payable is subject to the outcome of W.A. No. 241 and SLP of the Supreme Court of India.

instructions to Candidates:

- Reporting through 'Candidates Login' from the website https://appgecet.nic.in through self-reporting system or from a nearby help line center.
- Take print out of two copies of joining report and report to the allotted college with all original certificates. Submit a copy of joining report and obtain acknowledgment on 2nd copy from the College where you have reported and retain the same with you.
- 3. Both Self reporting and reporting at the allotted college is compulsory to retain the present allotment. The last date for Self reporting and reporting at the allotted College is 14.09.2019 (before 5.00PM). Pay all necessary fees if any to the allotted college.
- 4. If you do not report through Self-reporting system and/or not reporting at the allotted college, the provisional allotment will be stands cancelled and you have no claim on the seat allotted.
- The academic credentials verified if found false at a later date, your allotment will be cancelled and you are also liable for criminal prosecution.
- 6. RGS or SFS [STIPENDARY], RGN OR SFN [NON-STIPENDARY].
- 7. Candidates who got more than one allotment by virtue of their eligibility, can choose one college/course allotment through se if reporting system before joining the college. The other allotments will become null and void and they will be offered to other meritorious candidates in next phase of counselling.
- 8. A candidate having more than one allotment, self reporting and reported at college but wish to change his college shall have to cancel his allotment from already reported college and can change to another college with in stipulated date.
- 9. Allotments in pharmacy colleges are subjected to approval of Pharmacy Council of India.

CONVENOR APPGECET - ADMISSIONS 2019

*** This computer generated Provisional Allotment Order does not require any authentication. ***

Printed as on Dt: 15-07-2019.......

PRINCIPAL

DVR & Dr. HS MIC College of Technology

Kanchikacherla, N.T.R. Dt.

Andbra Pradesh, India – Pin: 521180





APPGECET-2019

Hall Ticket No.

69534534111

Rank:

5689.00

Name:

GOPICHAND KURAPATI

Father's Name:

KURAPATI NAGESWARA RAO

Gender:

MALE (M)

Caste/ Region:

O.C. SC/AU

PROVISIONAL ALLOTMENT ORDER (for GATE/GPAT/PGECET CANDIDATES)

This is to inform that the options exercised by the candidate have been processed based on merit, rank, local area, sex, category, Special Reservation Category (CAP/PH/NCC/SPORTS) etc and the candidate has been allotted a seat in

R.K.COLLEGE OF ENGINEERING (RKCE1), IBRAHIMPATNAM, KRI In COMPUTER SCIENCE ENGINEERING (JKCSEG) (RGS), under OC_SC_AU catagory.

The students belonging to SC/ST/BC/EBC/ Disabled/ Minority categories will be considered for Full Reimbursement of Tuition Fee (RTF) which is subject to verification and eligibility criteria prescribed by State Government of Andhra Pradesh vide G.O.M.S.NO:72 dated 18/10/2014 of social welfare department. In the event of the candidate found not eligible for fee reimbursement, the candidate shall have to pay the tuition fee. Those who are not eligible for reimbursementas prescribed in G.O.M.S.NO:72 Dt18.10.2014 shall pay the annual tuition fee as existing for the college in the previous block period 2015-19. However, the final fee payable is subject to the outcome of W.A. No. 241 and SLP of the Supreme Court of India.

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- Take print out of two copies of joining report and report to the allotted college with all original certificates. Submit a copy of joining report and obtain acknowledgment on 2nd copy from the College where you have reported and retain the same with you.
- 3. Both Self reporting and reporting at the allotted college is compulsory to retain the present allotment. The last date for Self reporting and reporting at the allotted College is 14.09.2019 (before 5.00PM). Pay all necessary fees if any to the allotted college.
- 4. If you do not report through Self-reporting system and/or not reporting at the allotted college, the provisional allotment will be stands cancelled and you have no claim on the seat allotted.
- 5. The academic credentials verified if found false at a later date, your allotment will be cancelled and you are also liable for criminal prosecution.
- 6. RGS or SFS [STIFENDARY], RGN OR SFN [NON-STIPENDARY].
- 7. Candidates who got more than one allotment by virtue of their eligibility, can choose one college/course allotment through se if reporting system before joining the college. The other allotments will become null and void and they will be offered to other meritorious candidates in next phase of counselling.
- 8. A candidate having more than one allotment, self reporting and reported at college but wish to change his college shall have to cancel his allotment from already reported college and can change to another college with in stipulated date.
- 9. Allotments in pharmacy colleges are subjected to approval of Pharmacy Council of India.

CONVENOR APPGECET - ADMISSIONS 2019

*** This computer generated Provisional Allotment Order does not require any authentication. ***

Printed as on Dt: 07-09-2019

Department of Homeland Security

U.S. Immigration and Customs Enforcement

I-20, Certificate of Eligibility for Nonimmigrant Student Status OMB NO.1653-0038

SEVIS ID: N0011768203

SURNAME/PRIMARY NAME

Inchaft

PREFERRED NAME

Abdul Vahid

COUNTRY OF BIRTH

INDIA

CITYOFBIRTH

Vuyyuru

FORM ISSUEREASON

CONTINUED ATTENDANCE

CIVEN NAME

Vahid

PASSPORTNAME

COUNTRY OF CITIZENSHIP INDIA

DATE OF BIRTH 07 MARCH 1997

ADMISSION NUMBER

Class of Admission

1.14

ACADEMICAND LANGUAGE

SCHOOL INFORMATION

SCHOOL NAME

University of Central Missouri University of Central Missouri

SCHOOL OFFICIAL TO CONTACTUPON ARRIVAL

Peter Smith Assistant Director of International Initiatives SCHOOL ADDRESS

116W.SouthSt, Warrensburg, MO64093

SCHOOL CODE AND APPROVAL DATE NOL214F101999809

FEBRUARY 2019

PROGRAM OF STUDY

EDUCATION LEVEL

MAJOR 1

Computer and Information Sciences.

General 11.0101

MAJOR 2

None00.0000

PRO GRAM ENGLISH PROFICIENCY

Required

ENGLISH PROFICIENCY NOTES

Student is proficient

EARLIEST ADMISSION DATE

START OF CLASSES PROGRAM STARTEND DATE 27 JANUARY 2023 27 JANUARY 2019-20 MAY 2021

FINANCIALS

ESTIMATED AVERAGE COSTS FOR: 12 MON	THS	STUDENT'S FUNDING FOR: 12MONTHS		
Tuition and Fees	\$14,240	Personal Funds	\$	0
Living Expenses	\$11,620	Funds From This School	\$	0
Expenses of Dependents(0)	\$ 0	Family Funds	\$36,500)
Books and health insurance	\$ 3,500	On-Campus Employment	\$	0
TOTAL	\$28,360	TOTAL	\$36,500	

REMARKS

The student must maintain health insurance purchased through the University while enrolled.

SCHOOL ATTESTATION

certify under penalty of perjury that all information provided above was entered before I signed this form and is true and correct. I executed this form in the United States after review and evaluation in the United States by me or other officials of the school of the students application, transcripts, or other records of courses taken and proof of financial responsibility, which were received at the school prior to the execution of this form. The school has determined that the above named student's qualifications mee all standards for admission to the school and the student will be required to pursue a full program of study as defined by 8CFR214.2(f)(6). I am a designated to obtain the absorption of the school and am authorized to issue this form.

DATE ISSUED

PLACEISSUED

IGNATUREOF: Peter Smith, Assistant Director of 12January 2019 Warrensburg, MO International Initiatives

STUDENT ATTESTATION

I have read and agreed to comply with the terms and conditions of my admission and those of any extension of stay. I certify that all information provided on this form refers specifically to me and is true and correct to the best of my knowledge. I certify that I seek to enter or remain in the United States temporarily, and solely for the purpose of pursuing a full program of study at the school named above. I also suthorize the named school to release any information from my records needed by DH 🕏 pursuant to 8 CFR 214.3(g) to determine my nonimmigrant status. Parent or guardian, and student, must sign if student is under 18.

Y	
	SIGNATUREOF: Abdul Vahid
	DATE

SIGNATURE NAME OF PARENT OR GUARDIAN ADDRESS (city/state or province/country)

ICE Form I-20 (04/30/2021)

JVR & Dr. HS MIC College of Technology Kanchikacharla, N.T.A. Dt. Andhra Pradesh, India - PM: 521180

Department of Homeland Security

I-20. Certificate of Eligibility for Nonimmigrant Student Status OMB NO.1653-0038

U.S. Immigration and Customs Enforcement

SEVIS ID:N0031768328

SURNAME/PRIMARY NAME

Kothuri

PREFERRED NAME

Amrutha K

COUNTRY OF BIRTH

INDIA

CITYOFBIRTH Mangalagiri

FORM ISSUEREASON CONTINUED ATTENDANCE GIVEN NAME

Amrust ha

PASSPORTNAME

COUNTRY OF CITIZENSHIP

DATE OF BIRTH 25 MARCH 1998

ADMISSION NUMBER

Class of Admission

ACADEMICAND LANGUAGE

SCHOOL INFORMATION

SCHOOLNAME

University of Central Missouri

University of Central Missouri SCHOOL OFFICIAL TO CONTACTUPON ARRIVAL

Peter Smith

Assistant Director of International Initiatives

SCHOOL ADDRESS

116W.SouthSt, Warrensburg, MO644093

MAJOR 2

None00.0000

SCHOOL CODE AND APPROVAL DATE

NOT-21 4RT 01 90 8982

OPERRITAR V2019

PROGRAM OF STUDY

EDUCATION LEVEL

MAJOR I

Computer and Information Sciences,

General 11.0101

EARLIEST ADMISSIONDATE

PROGRAM ENGLISH PROFICIENCY

Regulred

MASTER'S

ENGLISH PROFICIENCY NOTES

Student is proficient

START OF CLASSES PROGRAM STARTIEND DATE 27 JANUARY 2023 27JANUARY2019-20MAY2021

FINANCIALS

ESTIMATED AVERAGE COSTS FOR: 12 MONTH	IS	STUDENT'S FUNDING FOR: 12 MONTHS		
Tuition and Fees	\$14,240	Personal Funds	\$	0
Living Expenses	\$11,620	Funds From This School	\$	0
Expenses of Dependents(0)	\$0	Family Funds	\$36,5	00
Books, spending, and health insurance	\$3,500	On-Campus Employment	\$	0
TOTAL	\$28,360	TOTAL	\$36,5	500

REMARKS

The student must maintain health insurance purchased through the University while enrolled.

SCHOOL ATTESTATION

certify under penalty of perjury that all information provided above was entered before I signed this form and is true and correct. I executed this form in the United States after reviewand evaluation in the United States by me or other officials of the school of the student's application, transcripts, or other records of courses taken and proof of financial responsibility, which were received at the school prior to the execution of this form. The school has determined that the above named student's qualifications meet all standards for admission to the school and the student will be required to pursue a full program of study as defined by 8CFR2142(f)(6). I am a and add to logicial of the short samed school and am authorized to issue this form.

SIGNATUREOR Peter Smith, Assistant Director of

12January 2019

PLACEISSUED Warrenaburg, MO

International Initiatives

STUDENT ATTESTATION

I have read and agreed to comply with the terms and conditions of my admission and those of any extension of stay. I certify that all information provided on this form refers specifically to me and is true and correct to the best of my knowledge. I certify that I seek to enteror remain in the United States temporarily, and solely for the purpose of pursuing a full program of study at the school named above. I also authorize the named school to release any information from my records needed by DH S pursuant to 8 CFR 214.3(g) to determine my nonimmigrant status. Parent or guardian, and student, must sign if student is under 18.

ζ.	
	SIGNATUREOF: Amrutha K
	DATE
▼	

SIGNATURE NAME OF PARENT OR GUARDIAN

ADDRESS (city/state or province/country)

DATE

Department of Homeland Security U.S. Immigration and Customs Enforcement I-20, Certificate of Eligibility for Nonimmigrant Student Status OMBNO.1653-0038

SEVIS ID: N0011468328

SURNAME/PRIMARY NAME

Kommuri

PREFERRED NAME

Anil K

COUNTRY OF BIRTH

TNDTA

CITYOFBIRTH Kondapalli

FORM ISSUEREASON CONTINUED ATTENDANCE GIVEN NAME

Anil

PASSPORTNAME

COUNTRY OF CITIZENSHIP

INDIA

DATE OF BIRTH 06AUGUST1997

ADMISSION NUMBER

Class of Admission

ACADEMICAND LANGUAGE

SCHOOL INFORMATION

SCHOOL NAME

University of Cincinnati University of Cincinnati

SCHOOL OFFICIAL TO CONTACTUPON ARRIVAL

Assistant Director of International Initiatives

SCHOOL ADDRESS

2600Clifton Ave, Cincinnati, OH 45221

SCHOOL CODE AND APPROVAL DATE NOL214F10190000

06FEBRUARY2019

PROGRAM OF STUDY

EDUCATION LEVEL MASTER'S

MAJOR1

Computer and Information Sciences,

General 11,0101

MAJOR 2

None00.0000

PROGRAM ENGLISH PROFICIENCY

Required

ENGLISH PROFICIENCY NOTES

Student is proficient

STARTOFCLASSES 27 JANUARY 2023

PROCRAM STARTIEND DATE 27JANUARY2019-20MAY2021

EARLIEST ADMISSION DATE

ETNIA NICTAT O

TOTAL	\$28,360	TOTAL	\$36,5	00
Books, spending, and health insurance	\$3,500	On-Campus Employment	\$	0
Expenses of Dependents(0)	\$0	Family Funds	\$36,5	00
Living Expenses	\$11,620	Funds From This School	\$	0
Tuition and Fees	\$14,240	Personal Funds	\$	0
ES'TIMATED AVERAGE COSTS FOR: 12 MONT	HS	STUDENT'S FUNDING FOR: 12 MONTHS		

REMARKS

The student must maintain health insurance purchased through the University while enrolled.

SCHOOL ATTESTATION

certify under penalty of perjury that all information provided above was entered before I signed this form and is true and correct. I executed this form in the United States after review and evaluation in the United States by me or other officials of the school of the student's application, transcripts, or other records of courses taken and proof of financial responsibility, which were received at the school prior to the execution of this form. The school has determined that the above named student's qualifications meet all standards for admission to the school and the student will be required to pursue a full program of study as defined by 8CFR2142(f)(6). I am a designated achool official of the alpay named school and am authorized to issue this form.

SIGNATUREOF: Steve Moore, Assistant Director of

DATE ISSUED 12January 2019 **PLACEISSUED**

Cincinnati,OH

International Initiatives

STUDENT ATTESTATION

I have read and agreed to comply with the terms and conditions of my admission and those of any extension of stay. I certify that all information provided on this form refers specifically to me and is true and correct to the best of my knowledge. I certify that I seek to enter or remain in the United States temporarily, and solely for the purpose of pursuing a full program of study at the school named above. I also authorize the named school to release any information from my records needed by DH S pursuant to 8 CFR 214.3(g) to determine my nonimmigrant status. Parent or guardian, and student, must sign if student is under 18.

SIGNATUREOF: Anil K DATE

NAME OF PARENT OR GUARDIAN SIGNATURE

ADDRESS (city/state or province/country)

DATE

ICE Form I-20 (04/30/2021)

PRINCIPAL DVR & Dr. HS MIC College of Technology Kanchikacheria, N.T.R. Dt. Andhra Pradesh. India - Pin: 521180

Department of Homeland Security U.S. Immigration and Customs Enforcement

I-20, Certificate of Eligibility for Nonimmigrant Student Status OMB NO.1653-0038

SEVIS ID: N0021578221

SURNAME/PRIMARY NAME

Chintagumpala

PREFERRED NAME

Bupathi Naidu

COUNTRY OF BIRTH

INDIA

CITYOFBIRTH Bhavanipuram

FORM ISSUEREASON

CONTINUED ATTENDANCE

GIVEN NAME

Bupathi

PASSPORTNAME

COUNTRY OF CITIZENSHIP

TNDTA

DATE OF BIRTH 12DECEMBER1997

ADMISSION NUMBER

Class of Admission

ACADEMICAND **LANGUAGE**

SCHOOL INFORMATION

SCHOOL NAME

University of Cincinnati University of Cincinnati

SCHOOL OFFICIAL TO CONTACTUPON ARRIVAL

Steve Moore

Assistant Director of International Initiatives

SCHOOL ADDRESS

2600Clifton Ave, Cincinnati, OH 45221

SCHOOL CODE AND APPROVAL DATE NOL214F10190000

06FEBRUARY2019

PROGRAM OF STUDY

EDUCATION LEVEL

MAJOR 1

Computer and Information Sciences,

General 11.0101

MAJOR 2

None00.0000

PRO GRAM ENGLISH PROFICIENCY

Required

ENGLISH PROFICIENCY NOTES

Student is proficient

EARLIEST ADMISSION DATE

START OF CLASSES 27JANUARY 2023

PRO GRAM STARTIEND DATE 27JANUARY2019-20MAY2021

FINANCIALS

ESTIMATED AVERAGE COSTS FOR: 12 MONTH	IS	STUDENT'S FUNDING FOR: 12 MONTHS		
Tuition and Fees	\$14,240	Personal Funds	\$	0
Living Expenses	\$11,620	Funds From This School	\$	0
Expenses of Dependents(0)	\$ 0	Family Funds	\$34,500	
Books, spending, and health insurance	\$ 3,500	On-Campus Employment	\$	0
TOTAL	\$29,360	TOTAL	\$34,500	

REMARKS

The student must maintain health insurance purchased through the University while enrolled.

SCHOOL ATTESTATION

certify under penalty of perjury that all information provided above was entered before I signed this form and is true and correct. I executed this form in the United States after reviewand evaluation in the United States by me or other officials of the school of the students application, transcripts, or other records of courses taken and proof of financial responsibility, which were received at the school prior to the execution of this form. The school has determined that the above named student's qualifications meet all standards for admission to the school and the student will be required to pursue a full program of study as defined by 8CFR214.2(f)(6). I am a designation of official of the store named school and am authorized to issue this form.

SIGNATUREOF: Steve Moore, Assistant Director of

DATE ISSUED

12January 2019

PLACEISSUED

Cincinnati, OH

International Initiatives

STUDENT ATTESTATION

I have read and agreed to comply with the terms and conditions of my admission and those of any extension of stay. I certify that all information provided on this form refers specifically to me and is true and correct to the best of my knowledge. I certify that I seek to enteror remain in the United States temporarily, and solely for the purpose of pursuing a full program of study at the school named above. I also authorize the named school to release any information from my records needed by DH S pursuant to 8 CFR 214.3(g) to determine my nonimmigrant status. Parent or guardian, and student, must sign if student is under 18.

SIGNATUREOF: Bupathi Naidu

DATE

NAME OF PARENT OR GUARDIAN

SIGNATURE

ADDRESS (city/state or province/country)

DATE

ICE Form I-20 (04/30/2021)

PRINCIPAL . WA & Dr. HS MIC College of Technology Kanchikacherla, N.T.R. Dt. BARNIN Dundrate (Adla - Din- 521180)

Department of Homeland Security

U.S. Immigration and Customs Enforcement

I-20, Certificate of Eligibility for Nonimmigrant Student Status OMB NO.1653-0038

SEVIS ID:N0021767222

SURNAME/PRIMARY NAME

Sindey

PREFERRED NAME Durga Prakash S

COUNTRY OF BIRTH

INDIA

CITYOFBIRTH Krishnalanka

FORM ISSUEREASON CONTINUEDATTENDANCE GIVEN NAME Durga Prakash

PASSPORTNAME

COUNTRY OF CITIZENS HIP

DATE OF BIRTH 11APRIL1992

ADMISSION NUMBER

Class of Admission

ACADEMICAND **LANGUAGE**

SCHOOL INFORMATION

SCHOOL NAME

University of South Florida University of South Florida

SCHOOL OFFICIAL TO CONTACTUPON ARRIVAL John Gress

assistant Director of International Initiatives

SCHOOL ADDRESS

4202E Fowler Ave, Tampa, FL33620

SCHOOL CODEAND APPROVAL DATE

NOL214F161900230

5 FEBRUARY 2019

PROGRAM OF STUDY

EDUCATION LEVEL MARTERIO

MAJOR 1

Computer and Information Sciences,

General 11.0101

MAJOR 2

None00.0000

PROGRAM ENGLISH PROFICIENCY

Required

ENGLISH PROFICIENCY NOTES

Student is proficient

EARLIEST ADMISSIONDATE

STARTOFCLASSES 27JANUARY 2023

PRO GRAM START/END DATE 27 JANUARY 2019-20 MAY 2021

FINANCIALS

	\$29,360	TOPAL	\$33,500	
OTAL	444	An amilian mulato Austi C	Ş	0
Books, spending, and health insurance	\$ 4,500	On-Campus Employment	933,30	/U
Designed of Debendence (0)	\$ 0	Family Funds	\$33,50	ın .
Expenses of Dependents(0)		Funds From This School	\$	0
Living Expenses	\$11,620		Ş	0
Tuition and Fees	\$14,240	Personal Funds		_
	III	STUDENT'S FUNDING FOR: 12 MONTHS		
ESTIMATED AVERAGE COSTS FOR: 12 MONT	HS	STIDENTS BUNDING POD. 12 MONTHS		_

REMARKS

The student must maintain health insurance purchased through the University while enrolled.

SCHOOL ATTESTATION

certify under penalty of perjury that all information provided above was entered before I signed this form and is true and correct. I executed this form in the United States after reviewand evaluation in the United States by me or other officials of the school of the students application, transcripts, or other records of courses taken and proof of financial responsibility, which were received at the school prior to the execution of this form. The achool has determined that the above named student's qualifications meet all yandards for admission to the school and the student will be required to pursue a full program of study as defined by 8CFR2142(f)(6). I am a designated school afficial of the above named school and am authorized to issue this form.

SIGNATURE OF John Gos, Assistant Director of

DATE ISSUED

PLACEISSUED

12January 2019 Tampa, FL

International Initiatives STUDENT ATTESTATION

I have read and agreed to comply with the terms and conditions of my admission and those of any extension of stay. I certify that all information provided on this form refers specifically to me and is true and correct to the best of my knowledge. I certify that I seek to enter or remain in the United States temporarily, and solely for the purpose of pursuing a full program of study at the school named above. I also authorize the named school to release any information from my records needed by DHS pursuant to 8 CFR 214.3(g) to determine my nonimmigrant status. Parent or guardian, and student, must sign if student is under 18.

SIGNATUREOF: Durga Prakash S

NAME OF PARENT OR GUARDIAN

SIGNATURE

ADDRESS (city/state or province/country)

DATE

ICE Form I-20 (04/30/2021)

PRINCIPAL WR & Dr. HS MIC College of Technology Kanchikacherla, N.T.R. Dt. Andhra Pradesh. India - Pin: 521189



Recommendation Request for Malineni Sai Venkatesh

1 message

18-19 Est

Office of Graduate Admissions <graduate@newhaven.edu>
To: dprasad@mictech.ac.in

Mon, Apr 22, 2019 at 1:26 PM







Dear Prasad D.

Malineni Sai Venkatesh is applying to the University of New Haven and nas requested that you write a letter of recommendation on his/her behalf. To streamling this process, we offer you the ability to complete your recommendation online through our secure website. This also expedites the processing time for the applicant's application, as your letter will be added to his/her electronic file automatically.

To access the University of New Haven's recommendation form, please click on the link below:

https://graduate.newhaven.edu/refer/?8932685654837613

Thank you in advance for your time and consideration.

Highlighted Programs

College of Arts and Sciences

College of Business

Henry C. Lee College of Criminal Justice and Forensic Sciences

School of Health Sciences

Tagliatela College of Engineering



Sincerely,

Office of Graduate Admissions







graduate@newhaven.edu

www.newhaven.edu

203.932.7440 | graduate@newhaven.edu| www.newhaven.edu

JVR & Dr. HS MIC College of Technology Kanchikacheria, N.T.R. Dt. Andhra Pradosh, India - Pin: 521180

2/9/2024, 1



Devineni Venkata Ramana & Dr.Hima Sekhar MIC College of Technology

(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)

Kanchikacherla - 521180, Krishna Dist, A.P. India. Phone: 08678 - 273535, 273623, Fax: 08678 - 273569 e mail: dythemic@mictech.ac.in, Website: www.mictech.ac.in



D. Prasad

Associate Professor. Department of Computer Science and Engineering,

Email: dprasad@mictech.ac.in Mobile Number: +91 9440428638

LETTER OF RECOMMENDATION

I am writing to you in support of Mr. MALINENI SAI VENKATESH and his desire to attend your university for doing Master's program. I have assessed him in the subject "DATA STRUCTURES THROUGH-C". I think some of my observations are worth mentioning while I pen down my letter recommending him to study at your university.

To begin with, he is a perky class participant and brings together an engineer's analytical approach, a keen grasp of basic facts. He is a self-starter and likes to go beyond the theoretical point of view, to the practical application of subjects. Other than the stipulated work in class, he has taken up several other initiatives. His equal commitment and sincerity towards his studies and extracurricular activities impressed me immensely.

Mr. MALINENI SAI VENKATESH possesses a very fine personality for which he is liked by one and all in the department, with his friendly disposition, he can fit into any team. He has a theoretically well-backed approach to solving problems, which clearly displays his innovative and experimental skills. His understanding of concepts with ease makes him an ideal candidate for any kind of work.

He is an ambitious and career-oriented person who believes in reality and completing the work meticulously. He keens himself updated on the latest developments and goes through which was evident from the technical discussions and interviews I had with him. I am confident that he will continue to display the same commitment and diligence. Hence, I strongly recommend him for admission into your university. I wish him all the best in his future.

OVR & Dr. HS MIC College of Technology Kanchikacheria, N.T.R. Dt.

Andhra Pradesh. India - Pin: 521180

Head of the Department Dept. of Computer Science & Engg. DVR & Dr. HS MIC College of Technology Kanchikacheria, Krishna Dt.

Andhra Pradesh, India - Pin: 521180.